

**Indigenous Education Council Minutes**

Thursday September 20, 2018

Sutherland Campus: Room B3330

13h00 – 15h00

Attendees: Trish Schneider, Jo-Anne Green, Karrie MacMurray, Mary-Anne Hoggarth, Kristi Kerford, Mark Gray, Maureen Adamson, Deanna Jacobs, Brad Hodgson, Ashley Safar

Guests: Carrie Truman, Kylie Fox, Terry Williams, Nick Duley, Carol Kelsey

Recorder: Cindy English

Regrets: Nancy Marsden-Fox, Shirley Williams

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| **Agenda Ref.** | **Key Points/Speaker** | **Action Items** |
| **1.0** | Acknowledging the Territory - Trish Schneider |  |
| **2.0** | Welcome and Smudge - Ashley Safar |  |
| **3.0** | Call to Order 1:06 pm* Brief Introductions - Members and Guests
* Chair’s Remarks

Trish briefly discussed plans for this year’s meetings:* December- new format possibly in the new Indigenous Lounge, dinner/feast
* February - Interactive meeting
* April – TBD
* possibility of switching times and locations to better accommodate external members

Volunteer Opportunity- Older Adult in the Community <https://department.flemingcollege.ca/aec/news-activities/>* Fleming College President - Remarks
* Conflict of Interest Items
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| **4.0** | IEC Meeting Minutes – April 12, 2018Motioned to approve by Brad HodgsonSeconded by Karrie MacMurrayIEC Meeting Agenda – September 20, 2018Motioned to approve by Jo-Anne GreenSeconded by Brad Hodgson |  |
| **5.0** | Indigenous Education Protocol - Review of 3-year work planPresenters:Dean- Carol KelseyMarketing/Recruitment – Carrie Truman/Kylie FoxIndigenous Student Services – Mark GrayHuman Resources – Nick DuleyPhysical Resources – Terry WilliamsHighlights:IEP Summary Power Point Presentation **Both of these can be found on the IEC website:** <https://department.flemingcollege.ca/aec/2015-2016-meeting-dates/archives/september-2018-meeting-package/> |  |
| Discussion/Suggestions:* mandatory Indigenous Awareness Training available, similar to WHMIS or Accessibility training
* consider becoming a APSIP member and explore partnering with Trent Suggestion review
* research Fanshawe College as a model for self id, model, reporting etc.
* IEC rep to sit on hiring committees
* Share Traditional Knowledge Holders process and compensation structure to make it consistent within the community. See link for details. <https://department.flemingcollege.ca/vpa/indigenous-education/share-traditional-knowledge/>
 | Human Resources to investigate training optionsIndigenous Student Services will continue to work with Trent on partnership and long-term goal is to be a APSIP memberIndigenous Student Services will follow up with Fanshawe to learn moreHuman Resources to follow upCindy English to provide to Mary Ann Hoggarth and info included in minutes |
| **6.0** | IEC External Member – Discussion | Trish Schneider to debrief with College staff |
|  | **Meeting Adjourned for Internal members at 2:22 pm**  |  |