# IEC Meeting Notes- February 14, 2019

Attendees: Shirley Williams, Trish Schneider, Maureen Adamson, Kylie Fox-Peltier, Brad Hodgson, Deanna Jacobs, Sherry Mattson, Cristine Rego, Karrie MacMurray, Ashley Safar, Kristi Kerford, Cindy English

Regrets: Mark Gray, Jo-Anne Green, Nancy Marsden- Fox, Mary-Anne Hoggarth

Meeting Start: 1:11 pm

* Acknowledging the Territory
* Opening Prayer and Smudge

# Chairs Remarks:

* New meeting structure:
* no timelines
* open discussions
* less formal
* faculty and Fleming staff will sit as guests
* a suggestion was made for meetings to be held in the Tipi or new lounge vs. formal boardroom
* different meeting times i.e. evenings
* less meetings
* Action Items:
  + Comments or feedback can be emailed to [trishcanuckkyle@hotmail.com](mailto:trishcanuckkyle@hotmail.com) - **IEC Members**
  + Vote will be sent over the summer for potential changes- **Trish/Cindy**
* Trish has accepted new position with Durham Region Non- Profit Housing but will remain as IEC Chair for the term.
* Kristi Kerford’s last IEC meeting, a big thank you for all of her dedication and hard work with IEC
* Provincial IEC Meeting - Kylie/Trish attended
* Kylie will be the new IPEC rep
* Notable Guest Speaker- Ron Mc Lester (Algonquin College) – look at booking him to speak at Fleming next year
* Successful Fleming Indigenous Student Services lounge opening- video link here <https://www.youtube.com/watch?v=RYudQ5ChREU>

# Indigenous Outreach and Engagement Year-end Report-Kylie Fox- Peltier

Document Link on IEC Website: <https://department.flemingcollege.ca/aec/2015-2016-meeting-dates/archives/february-2019-meeting-package/>

Highlights:

* plan to increase presence at ASIP next year
* enrolment targets have increased, currently have 400 Indigenous students that have self-identified

Staffing Goals:

* new Indigenous Administrative position required
* FT position- Frost, currently 24 hours, people tend to leave for full-time employment and need to have a presence at Haliburton as well
* Student Transition Advisor FT- 2-year contract, plan for permanent
* FT Indigenous Academic Chair- underway
* Hire a Corporate Indigenous Lead
* need to focus on a corporate Indigenous model

Student Academic Transition Program:

* develop a program through partnerships with local school boards, First Nation and Metis community organizations
* all recruiters should be versed in Indigenous recruitment

Jay Treaty

* allows Indigenous peoples whose ancestral lands are within North America to be considered domestic vs. International students
* this would be a great pilot opportunity for Fleming
* Action Items:
* provide further details on the Jay Treaty to President Adamson - **Kylie Fox-Peltier**
* share data re: student retention - **Kylie Fox-Peltier**

# Honouring the Rights of Indigenous Peoples Policy

Document Link on IEC Website: <https://department.flemingcollege.ca/aec/2015-2016-meeting-dates/archives/february-2019-meeting-package/>

* policy has been reviewed by Indigenous students and faculty, Senior Mgmt. Team, HR (Shauna Elliott) and IPEC
* Kylie will be presenting at the TRC Gathering
* Aiming for the Board of Governors hopefully in the Spring 2019 will have to go back to the Senior Mgmt. Team for review first.
* should get some social media attention on this
* Action Items:
  + Review and Comments – **IEC members to Kylie Fox-Peltier**

# Round Table

* Tipi Tuesday-every other 10am -2pm poster can be found on Facebook Ashley Safar at Fleming College
* morning smudge- everyday at 9:50am in the lounge
* Biishkaa Retreat- March 1-3 at Camp Kawartha
* Shirley William’s book launch March 22/19 6pm-9pm at Trent University Wenjack Theatre

Meeting Adjourned: 2:33 pm