

Attendees: Elder Shirley Williams, Chair Liz Stone, Mark Gray, Cristine Rego, Trish Schneider, Jo-Anne Green, Nancy Marsden-Fox, Brad Hodgson, Tony Tilly, Judith Limkilde

Recorder: Cindy English

Regrets: Adam Hopkins, Kristi Kerford, Deanna Jacobs, Karrie MacMurray

Agenda Ref.	Key Points / Actions	Action Item Details
1.	Smudge and prayer provided to the group by Elder Shirley Williams	
2.	Call to Order at 1h15 Welcomed guests and round table introductions	
3.	AEC Meeting Agenda – December 22, 2016 Motedioned to approve by Trish Schneider Seconded by Nancy Marsden-Fox AEC Meeting Minutes – September 22, 2016 Motedioned to approve by Mark Gray Seconded by Cristine Rego	
4.	Update –September Round Table Key Themes from September <ul style="list-style-type: none"> importance of communication – update to BOG in December, presentation to BOG in January. Regular all staff communications about AEC meetings. knowledge of internal processes – arranging meetings between education managers and relevant college staff recruitment/research – proposed position New discussion <ul style="list-style-type: none"> There is interest in having RO employees at AEC mtgs. Will start with Ed Mgrs. and RO employees Processes need to be clear to help secure funding 	Book meetings with RO and Ed Mgrs. Consider inviting Director, Counselling to next meeting

- Counselling specific to Indigenous students would be helpful but it needs to be traditional-aboriginal specific counselling, meaning bringing elders in to help. This would provide a greater comfort level (i.e. culture shock for the northern students). It is felt they would relate better to an aboriginal counsellor. It was suggested that Aboriginal Services come and participate in counselling meetings.
- Aboriginal Services has been working with Trent to bring in more speakers and have them spend time with the students.

5. **BOG Presentation**

Liz, Trish, Kristi and Cindy to finalize presentation

- Chair Stone summarized the Power Point and asked for questions and suggestions.
- VPA Limkilde let AEC know that the Board was brought up to date where the college was with the IEP.
- President Tilly suggested that key messages include individual observations, acknowledging challenges and where we need to go? i.e. where to focus counselling
- It was reminded that the meeting was January 25, 2017
- Elder Williams reminded that the priority should be on building the relationship according to the Protocol that was signed.

Liz and Trish to present at BOG

6. **Indigenous Education Protocol- Multi-Year Plan Update & BOG update**

IEP remain on the agenda for continual review.

- Finalizing a position to work with curriculum specialist team to support faculty on incorporating indigenous learning into their programs
- Program updates: Child and Youth and Law & Justice curriculum will incorporate, Health has expressed interest
- New full time indigenous faculty by next fall
- Working on the `welcoming` to the college and bursaries
- Looking at honorariums to be able to bring more Elders on campus
- More visual items on campus, Mark talked about the 1 year signing anniversary display will follow up with some online information for staff afterwards

- Employee recruitment / compensation review in progress.
Considering how to fit indigenous training and knowledge into this process.
- Concern raised that Ed. Managers are not receiving enough information to support students
- new hire of an Aboriginal grad recruiter researcher, 3 month position
- Aboriginal Services Coordinator, Tommy may be a good connection to help with students from the north.
- Placement student Amanda Whetung created a survey on what students thought of the IEP
- Approx. number of Indigenous staff here, 8 faculty, 3 staff in SS.
- It was felt that the IEP should remain on the agenda for continual review.

7. **Terminology - Indigenous vs Aboriginal**

- still all over the board at other colleges
- we will continue to leave as is
- Elder Williams feels that Indigenous is being accepted but still controversial, contact First Nations community for consultation if we want to make a change.

8. **AEC Connection to Academic Programs**

- Chair Stone gave an update at the Academic Council meeting. Faculty were really engaged and wanted to know how they could incorporate Indigenous learning into the programs including the apprenticeship program.
- AEC needs to be involved and Indigenous community members in different fields need to help to design this criteria.
AEC will reach out to find those community members and give the college resources.

AEC will reach out to find community members and provide to College.

9. **Indigenous perspectives for College Leaders**

- AEC to investigate any training development opportunities, courses, resources etc. Resources may need to come from outside of the AEC. Forward names and programs to AVP – SS

AEC to forward PD opportunities to AVP-SS Kerford & VPA Limkilde

Kerford and VPA Limkilde. President Tilly thinks this should be a standing request.

- Chair Stone feels all leaders should sit with Elder Williams for a day and listen to the Creation Story and Water Teachings.

10. **Round table**

- Peterborough Metis council successful in hosting the national gathering, 1200-1500 people, 4 days in August 2018 (Brad Hodgson)
- Indigenous Mental Health Conference, August 22-24/17 Sault St. Marie (Cristine Rego)

Meeting Adjourned at 14h59.