

SERVICE LEVEL AGREEMENT

BETWEEN

Physical Resources Department

AND

Frost Student Association

DEFINITION OF SERVICE LEVEL AGREEMENT

This Service Level Agreement is an agreement made between the Physical Resources Department (PRD) and the Frost Student Association (FSA) for facility services for a period of one (1) year to commence April 1st annually. The Physical Resources Department and FSA commit to the roles and responsibilities as outlined and agree on the scope and service level expectations specified.

PAYING FOR SERVICES

Supported and Unsupported Space

Supported space is recognized space for which the College receives general operations grant funding and that Physical Resources Department is funded for by central administration to maintain. This includes the areas that are occupied by almost all academic departments, administrative and support units. Designation as supported space is based on the functional or programmatic use of the property, not its physical characteristics.

Unsupported space refers to space for which the College does not receive general operations grant funding and that Physical Resources Department is not funded to maintain. This generally includes self-supporting or revenue generating units such as parking, food and ancillary services, and institutes or other third parties affiliated with the College. Equipment used by departments, programs or units involved in research activities is also unsupported. Costs for maintaining unsupported space or equipment must be paid for by the unit, institute, department, program, service or third party that uses it.

Within the same College building, there may be some space that is supported where operations and maintenance costs are paid for by the College; and in other areas, space that is unsupported where operations and maintenance costs are paid for by a grant or the self-supporting unit occupying the space.

In all cases, Physical Resources services will be charged back.

Purchasing Additional Services

Units in both supported and unsupported space may purchase additional services as needed. Physical Resources has year-round staffs that provide a host of services. In addition, Physical Resources will source and manage the performance of qualified outside contractors who may be required to meet your needs.

Billing for Services

Physical Resources customers are billed monthly for all services that are considered "cost recoverable" whether for supported or unsupported space and for any additional services requested.

Our Rates

A listing of the current Fleming College Occupancy rates and Physical Resources labour rates can all be found on the Physical Resources Department website <https://department.flemingcollege.ca/facilities/> under 'Our Fees'.

ROLES AND RESPONSIBILITIES

SLA Manager: The Single Point of Contact (SPOC) for the Physical Resources Department at the organizational level will be:

Name: Terry Williams
Position: Director, Physical Resources
Phone: 705-749-5530 ext. 1328
Email: terry.williams@flemingcollege.ca

As the *Service Level Agreement Manager*, this person will serve as the liaison between Physical Resources and FSA. In this capacity, the SLA Manager is to be fully knowledgeable about FSA plans with respect to mission-related activities in order to monitor the Service Level Agreement for potential changes to the facilities scope of services and/or service level expectations. The SLA Manager, along with the Designated PRD Manager, will participate in any meetings reviewing mission changes and their impact on facilities services. The PRD Manager will act as assistant SLA Manager in order to provide continuous contact with FSA.

For a list of the Physical Resources Department contacts at the campus level, see the Physical Resources Department website at <https://department.flemingcollege.ca/facilities/>

Physical Resources Department: It is the responsibility of Physical Resources Department to provide facilities services as agreed to within the SLA. It is the responsibility of Physical Resources Department to notify FSA through the PRD Manager of any changes to the service delivery structure or agreed upon delivery timeframes within a reasonable period before a change has been implemented.

It will be the responsibility of the PRD Manager to notify FSA 5 days in advance of any non-emergency facilities work within any given building that will have an impact on:

- Project Activity (i.e. renovation, entrance closures, etc.); specify - classes, offices, research, etc.
- Interruption of base building systems (i.e. heating, cooling, exhaust, fire protection, lighting, etc.); specify - classes, offices, research, etc.

Customer Coordinator: The Single Point of Contact for FSA at the faculty/unit level is (To Be Completed by Customer)

This *FSA Coordinator* will serve as the liaison between the Physical Resources Department and act as the customer representative for all facility related issues. It is the responsibility of the customer to report all service problems and issues in a timely manner and through the proper channels and methods as outlined in this agreement.

AGREED UPON SERVICES AND SERVICE LEVEL COMMITMENT

SERVICE LEVEL STANDARDS:

Physical Resources will provide all levels of services to its customers as per our Service Level Agreement (SLA) and the related Service Level Standards (SLS). Our Service Level Standards also help to identify the frequency of some of our most common services. These Standards will be reviewed annually as part of the budget process and changes will be communicated to our customers. For more information about our services and what you should expect, please see our website at <https://department.flemingcollege.ca/facilities/>

SERVICE EXPECTATIONS:

Physical Resources has established basic service levels and response times which are provided to all customers. Physical Resources also provides supplemental and optional services to those customers that require accelerated response times or service levels which are above the established standards. There is a fee structure associated with supplemental and optional services. All services will be delivered as per the applicable Code or Regulation and best practice standards set by Physical Resources Department that are widely accepted in the applicable industry. Physical Resources Department and FSA have agreed upon the following basic, supplemental and optional service levels:

BASIC SERVICES: (*defined as "common" services that all Faculties/Business Units use on a regular basis*) FSA and Physical Resources have agreed upon the following as the basic services that will be provided to FSA as part of the stewardship of Fleming College.

- Caretaking primary service delivery:
 - Morning (6:00 AM - 2 :00 PM)
 - Afternoon (2:00 PM - 10:00 PM)
 - Night (10:00 PM - 6:00 AM)

Note: Additional limited crews available for specific facility needs upon request. FSA can indicate a preferred service delivery schedule.

- Building operating hours based on primary building function:
 - Standard building open/closed times:
 - Classrooms & Computer Labs (6:00 AM – 11:00 PM M-F, 6:00 AM - 11:00 PM Sat & Sun)
 - Facilities Office (7:30 AM – 4:00 PM M-F)
 - Laboratories (7:00 AM – 11:00 PM M-F)
 - Libraries (as posted)

Building services, including Heating, Ventilation and Air Conditioning (HVAC) response, are provided during the following normal business hours:

Monday – Friday 07:30 – 2:30 (only emergency response services are available after this time)

Services outside of these hours for non-academic programming, including HVAC, may be arranged for by calling the Facilities Operations Officer (physical.resources@flemingcollege.ca). Please allow for a minimum of 24 hours'

notice to ensure your request may be met.

Faculties or departments that receive revenue for space rentals must understand that a portion of those dollars must be allocated for College occupancy costs. At a minimum, costs will be charged back for caretaking services; please refer to our posted labour rates on our web page and click on 'Our Fees'.

Exceptions – Fleming College Holidays (Closed)

May	Victoria Day
July	Canada Day
August	Civic Holiday
September	Labour Day
October*	Thanksgiving Day
December	Christmas Day, through New Year's Eve
January	New Year's Day
February*	Family Day
March*/April	Good Friday

Standard building Heating, Ventilation and Air Conditioning (HVAC) control times to match building operating hours.

Statutory Holidays – all buildings, and Residences, will be closed and HVAC controls will be set to the building non-operating temperature range standard.

Temperature range standard for occupied space:

- The heating season generally is from mid-October to mid-May; with the cooling season generally from mid-May to mid-October.
- During building operating hours: a general recommendation is that the temperature be held constant in the range of 21-25°C, depending on the season. In summertime when outdoor temperatures are higher it is advisable to keep air- conditioned offices slightly warmer to minimize the temperature discrepancy between indoors and outdoors.
- During building non-operating hours: temperature range is broadened to conserve energy use: 16°C minimum (winter), 28°C maximum (summer), where possible.

The CSA Standard CAN/CSA Z412-00 - "Office Ergonomics" gives acceptable ranges of temperature and relative humidity for offices in Canada. These values are the same as recommended by the American Society of Heating, Refrigerating, and Air Conditioning Engineers (ASHRAE) Standard 55 - 2004 "Thermal Environmental Conditions for Human Occupancy". The recommended temperature ranges have been found to meet the needs of at least 80% of individuals. Some people may feel uncomfortable even if these values are met. Additional measures may be required.

Note: It is the responsibility of FSA to ensure building occupants do not adjust thermostats/ventilation equipment or prop open doors or windows.

- Re-lamping

All buildings are re-lamped based on demand and inspection. We do our best to identify re-lamping requirements on formal walkthroughs with dedicated staff; however, we will rely on service requests from our clients in private offices and spaces.

SUPPLEMENTARY SERVICES: *(defined as services which are “common” but may not be required by all Faculty/Business Units)*

Physical Resources will provide the Supplementary Services requested by FSA above the basic service level agreement.

- Exterior Window Cleaning

The windows in all buildings will be cleaned annually, as determined by Physical Resources

- Communication / Notice Boards

Posters, notices, and signs may only be affixed to notice or bulletin boards provided for that purpose. All posters, notices, and signs should be removed from notice boards at least once a year following winter semester and prior to August 15th. Notice boards in public corridors will be maintained by Physical Resources.

Notice boards assigned to the Student Associations will be managed and maintained by the Student Associations. Changes to location or installing new boards will be in consultation with PRD Manager.

OPTIONAL SERVICES: *(defined as “unique” services)*

Additional Optional Services may be selected by FSA at a fee for service throughout the service level period on an as needed basis.

Note: Departmental Equipment monitoring and repair is an optional service.

PROJECT SERVICES: *(defined as consulting services and resources; requirement is on a project-by-project basis)*

Capital Construction Projects are defined as New Construction (including alteration or renovation) or Capital Maintenance (e.g. repair or replacement), and further categorized into Basic, Moderate, or Complex by a series of filtering criteria to determine risk, complexity and cost of a project. Although most projects benefit from industry standard project management services, some variations in service levels may be experienced due to project uniqueness.

Projects will be delivered within the agreed upon time, budget, quality and scope parameters as defined in the Project Plan. This plan holds the specific project approvals between the FSA and the Project Manager and is prepared at the time of project approval.

REQUESTING SERVICES:

Service requests during all hours (24/7) can be directed to Physical Resources in two ways:

1. Visit the Physical Resources Department website <https://department.flemingcollege.ca/facilities/> and click on the Work Request link
2. For after-hour emergencies contact Campus Security at 705-324-9144 ext. 8000

Physical Resources Department will contact customers via email with the scheduled completion date of the service request.

SERVICE REQUEST - RESPONSE AND COMPLETION TIMES:

SERVICE	RESPONSE TIME	COMPLETION TIME	
		CRITICAL*	NON-CRITICAL
Hot/Cold Call Response	2 Days	1 Day	3 Days
Ventilation/Fan/HVAC	3 Days	1 Day	15 Days
Lighting Ballast	2 Days	2 Day	15 Days
Electrical	3 Days	1 Day	15 Days
Plumbing	3 Days	1 Day	15 Days
Smoke or Fire Alarm System	Same Day	1 Day	15 Days
Freezer/Walk in Cooler/Mechanical Cooled units (Server rooms)	Same Day	1 Day	10 Days
Door/Lock Hardware	5 Days	1 Day	10 Days
Painting	5 Days	N/A	See Service Project
Miscellaneous	5 Days	1 Day	30 Days
Cleaning	3 Days	1 Day	See Service Level Standards
Waste/Recycling	3 Days	1 Day	See Service Level Standards
Hang Pictures/Shelves	5 Days	N/A	30 Days
Investigate	3 Days	1 Day	5 Days
Service Projects	5 Days	1 Day (To contact)	2 Days (To contact)
Basic/Moderate/Complex Capital Construction Projects (PMO)	5 Days	N/A	2 Days (To contact)

Please note: Emergencies are responded to within 4 hours, dependent on the number of emergencies at any given time. For single events, response can be expected within 30 minutes.

*Critical - any event that is, or expected to lead to, an unstable and dangerous situation affecting an individual, faculty/unit, or physical asset.

KEY PERFORMANCE INDICATORS

FSA and Physical Resources have agreed upon the following as key performance indicators for Physical Resources service performance:

- Completion of basic, supplemental and optional services within scheduled frequency.
- All service calls/requests will generate an email indicating the scheduled completion date (if desired).
- Supplemental and optional service pricing to match quoted rates (an annual adjustment will be made to correct any actual billing variations from quoted rates).
- Project services delivered within agreed upon scope, schedule and budget.

SERVICE LEVEL AGREEMENT & PERFORMANCE MONITORING

ANNUAL TIME LINE:

APRIL 1	-	SLA BEGINS
JULY	-	PERFORMANCE REVIEW
SEPTEMBER	-	College-WIDE STANDARD SERVICE LEVELS SET
OCTOBER	-	WALKTHROUGH, SLA AMENDED

PERFORMANCE REVIEW:

The PRD Manager(s) and the designated FSA Coordinator will meet to review service delivery, problems, concerns and any Service Level Agreement issues. The first meeting will be held three months after the beginning of the fiscal year.

WALK THROUGH(S):

The SLA Manager and/or Campus Facility Manager will walk through the facilities covered under this Service Level Agreement with the appropriate FSA Coordinator at least once per semester to observe the general condition and cleanliness of the space(s) in addition to learning about plans for changes/modifications or special concerns about the space(s).

PROBLEM REPORTING AND ESCALATION:

If any problem is not being resolved to the satisfaction of either the SLA Manager or the FSA Coordinator, the escalation procedure is as follows:

Physical Resources Department Escalation Contacts:

1. Director, Physical Resources
2. Vice-President, Finance & Admin
3. _____

Customer Escalation Contacts:

1. FSA President
2. FSA Office Manger
3. _____

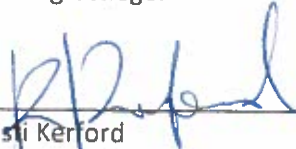
CUSTOMER SATISFACTION SURVEY:

Once per year, Physical Resources may conduct a Customer Satisfaction Survey. Physical Resources will tabulate the results of the survey and may provide them to the FSA. Physical Resources will also do periodic spot or point-of-service surveys.

TRENDS DATA AND ANALYSIS:

On an annual basis, Physical Resources will provide trends data and analysis of Physical Resource services provided to FSA. This information may include: number of service requests, breakdown of requests by category and building, preventive maintenance and project work completed, inspection scores, performance metrics, and service costs including standard, supplemental and optional services.

Fleming College:



Kristi Kerford
Associate Vice President, Student Services



Brian Baker
Vice President, Finance and Administration

Frost Student Association:



~~Sarah Cotrupi~~
~~Operations Manager~~



Amanda Drake
Vice President



Madeline Williams
President