

TYPES OF MMI QUESTIONS AND EXAMPLES

There are many great Multiple Mini Interview (MMI) resources and information available and it's as easy as a "Google" search. It's important to keep in mind that MMIs were originally developed by McMaster University for students applying to their medical program and therefore many of the resources you'll find will reference doctors. However, the format has been adopted by many medical professions, including paramedics. Here are a few basics to get you started.

Ethical Decision-Making/Dilemma

1. While on placement, you see a paramedic document vital signs that were never actually taken.
2. You arrive at the scene of a motor vehicle accident. A conscious patient refuses treatment, but you believe they may have a serious injury.

Critical Thinking and Problem Solving

1. You are the first person to notice smoke coming from a building while walking to class. What steps do you take?
2. You discover a patient unconscious on a hiking trail with limited cellphone reception and difficult access for emergency services.

Communication Skills

1. A patient is angry because they have been waiting hours for an ambulance and begins yelling at you.
2. You need to explain a medical procedure to a patient who is extremely anxious and overwhelmed.

Current Healthcare and Societal Issues

1. Many communities are experiencing paramedic shortages. How might this affect patient care, and what could be done to address it?
2. Mental health calls account for a growing number of emergency responses. What role should paramedics play in supporting these patients?

Empathy and Compassion

1. You are caring for an elderly patient who is frightened about going to the hospital.
2. You respond to a patient who has recently lost a loved one and is visibly distressed.

Personal Reflection

1. Tell us about a time when you failed to achieve an important goal. What did you learn?
2. Describe a situation where you received criticism. How did you respond?

Stress Management and Resilience

1. You have attended several emotionally difficult calls in one week and are feeling overwhelmed.
2. You make a minor mistake during training that embarrasses you in front of your peers.

Traditional Interview Questions

1. Why do you want to become a paramedic?
2. What qualities make you an excellent paramedic?
3. How do you handle stressful situations? What would you do if a patient refused treatment?
4. Describe a time when you demonstrated leadership.
5. Tell us about a conflict you experienced and how you resolved it?

This is not an exhaustive list of prompts and questions, but these will give you an idea of what you can expect and how you need to respond. Practice how to discuss a topic and reflect what the assessor/employer is looking for. Using the STAR method can help you organize your thoughts and ensure you are answering and providing the information asked for.

S – Situation: Identify or describe the issue/situation.

T – Task: Identify the tasks that happened or needed to happen or discuss possible options.

A – Action: Describe your actions and provide reasoning.

R – Result: Describe and reflect on the outcome.

RESOURCES

Shemmassin Academic Consulting: [MMI Interview: The Ultimate Guide \(150 Sample Questions Included\) — Shemmassian Academic Consulting](#)

medcoach: [Big List Of MMI Questions - 75 MMI Practice Questions To Inspire Your MMI Prep | MedCoach](#)

BeMo: [300 MMI Questions \(Expert Answers\) — 2026 | BeMo®](#)

Prospective Doctor: [121 MMI Sample Questions \(Plus, How To Answer\)](#)

***Career Services only recommends the FREE versions of any resource.**