

MEMORANDUM OF UNDERSTANDING

Between

**Sir Sandford Fleming College of Applied Arts and Technology
Peterborough, Ontario, Canada**

and

**Institute of Technology, Carlow
Carlow, Ireland**

MAY 2018

This MEMORANDUM OF UNDERSTANDING is designed to outline future areas of cooperation that will enrich and enhance the relationship between the two institutions.

The parties to this MEMORANDUM OF UNDERSTANDING are **The Sir Sandford Fleming College of Applied Arts and Technology** (hereinafter referred to as "**FLEMING**"), whose address is 599 Brealey Drive, Peterborough, Ontario K9J 7B1, Canada and **INSTITUTE OF TECHNOLOGY, CARLOW** (hereinafter referred to as "**CARLOW**"), whose address is Kilkenny Road, Carlow, Ireland, R93 V960.

1. DEGREE COMPLETION AND ARTICULATION

- a. Investigate and where applicable, design and implement opportunities for diploma, graduate certificate, or degree completion through official articulation agreements.

2. STUDENT EXPERIENCE ABROAD (where practical)

- a. The scope of student experience abroad may include the following:
 - i. If applicable, investigate ways to jointly and actively promote exchange opportunities to their students that may wish to participate under the STUDENT EXCHANGE AGREEMENT.
 - ii. Where practical, support on a best effort basis short term field study/experience trips of students from one country to the other.
 - iii. Investigate ways that enable student interaction through joint classes and projects.
 - iv. Determine if it feasible to offer international internships or work placements to students covered under the STUDENT EXCHANGE AGREEMENT.
- b. The terms, costs, and conditions of such activities listed above will be negotiated and agreed upon by both parties prior to the initiation of the activity.

3. ACADEMIC AND RESEARCH COLLABORATION (where practical)

- a. The scope of collaboration on academic and research activities may include the following:
 - i. Development and promotion of research collaboration in areas of mutual interest.
 - ii. Exchange of academic materials by both parties.
 - iii. Development and promotion of curriculum and course design, including training programs.
 - iv. Sponsoring co-operative seminars, workshops and other academic meetings on matters of mutual interest.
 - v. Staff development, including staff exchange and training.
- b. The terms, costs, and conditions of such activities listed above will be negotiated and agreed upon by both parties prior to the initiation of the activity.

4. STAFF EXCHANGE (where practical)

- a. The scope of staff exchange activities may include the following:
 - i. Both institutions may offer opportunities for the exchange of staff engaged in teaching, research or administration and may nominate one or more of their staff members to participate in such an exchange.
 - ii. A member of staff on exchange shall be permitted to work in accordance with their designated programs for professional development provided that these are consistent with the work practices and needs of the host institution.
- b. The terms, costs, and conditions of such activities listed above will be negotiated and agreed upon by both parties prior to the initiation of the activity.

5. DURATION

- a. This agreement will operate from the date of signing until December 31, 2023 and may be subject to modification or revision by mutual agreement.
- b. Notwithstanding the above, either institution may terminate the agreement by giving written notice of no less than twelve months. The termination of the agreement should allow for any participating students, staff or faculty who have commenced at either institution at the date of termination to complete their approved activity.

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SIGNATURES

AUTHORIZED SIGNATORIES. Each institution represents that the individuals signing this MEMORANDUM OF UNDERSTANDING have the authority to sign in the capacity indicated.

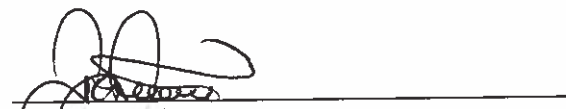
For, and on behalf of,
The Sir Sandford Fleming College of Applied Arts
and Technology



Tom Weegar, Ed.D
Vice President Academic

Date June 6/18

For, and on behalf of,
Institute of Technology, Carlow



David Denieffe
Vice President for Academic Affairs

Date 20-6-2018



Declan Doyle
Vice President for Development and Research

Date 25/6/18

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