

Fleming College



ARTICULATION AGREEMENT:

BUSINESS – HUMAN RESOURCES

To

**BUSINESS ADMINISTRATION WITH THE OPTION TO PURSUE A
SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT**

BETWEEN

**THE SIR SANDFORD FLEMING COLLEGE
OF APPLIED ARTS AND TECHNOLOGY**

AND

TRENT UNIVERSITY

ORIGINAL AGREEMENT DATE: OCTOBER, 2020

The Sir Sandford Fleming College of Applied Arts and Technology's

Ontario College Diploma in Business – Human Resources

to

Trent University's

Bachelor of Business Administration, with the option to pursue a Specialization in Human Resource Management

This agreement establishes the principles, guidelines and procedures governing admission and assessment of selected qualified students to enter Trent University on an advanced standing basis, subsequent to the successful completion of the Business – Human Resources Diploma program at The Sir Sandford Fleming College of Applied Arts and Technology (Fleming College).

1. PURPOSE

- 1.1. The purpose of this agreement is to provide qualified graduates of Fleming College's Business – Human Resources Diploma program with a seamless option for continuing their education in the Bachelor of Business Administration degree program at Trent University.

2. ROLES AND RESPONSIBILITIES

2.1. Student Supports

Trent's program faculty will support incoming students by providing them with relevant information related to their program.

2.2. Admissions

The Admissions Office at Trent University will be responsible for ensuring that eligible students will be awarded credit transfers as stated in said agreement.

2.3. Recruitment and Marketing

Recruitment and Marketing representatives at Trent University will be responsible for promoting the articulation pathway and recruiting students.

2.4. Students

Through communication with program faculty and orientation sessions, students will be advised to consult academic advisors to ensure they are successfully completing program requirements.

3. TERMS AND CONDITIONS OF THE AGREEMENT

- 3.1. Graduates of Fleming College's Business – Human Resources Diploma program will be granted 10.0 credits towards a Bachelor of Business Administration degree at Trent University.
- 3.2. Upon successful admission to Trent University, students are required to complete an additional 10.0 credits to meet degree requirements.
- 3.3. Students who have graduated from Fleming College's Business – Human Resources Diploma program, who commenced studies since Fall 2018 will be awarded the full 10.0 transfer credits provided they meet admission requirements under Article 4 of this agreement.

4. ADMISSION REQUIREMENTS

4.1. To qualify for this agreement, students must have:

- successfully completed Fleming College’s Business – Human Resources Diploma program;
- a minimum overall average of 75%.

4.2. Students must meet all specific admission and enrollment standards, and requirements for the program and will be accepted subject to capacity if applicable.

5. TRANSFER OF CREDITS

5.1. Students who are eligible, graduating from the Business – Human Resources Diploma program with a minimum average of 75%, will be granted 10.0 credits towards the successful completion of a 20.0 credit Bachelor of Business Administration degree at Trent University. Credits will be transferred as follows:

Courses completed at Fleming College	Course equivalencies at Trent University	Credits received
MKTG 14 – Marketing (45 hours)	ADMN 2100H – Introduction to Marketing	0.5
BUSN 188 – Introduction to Business and Success Strategies (60 hours) ORGB 24 – Introduction to Organizational Behaviour (45 hours)	ADMN 2220H – Organizational Behaviour	0.5
MGMT 7 – Human Resources Administration (45 hours)	ADMN 2230H – Human Resource Management	0.5
MGMT 17 – Recruitment and Selection (45 hours)	ADMN 3220H – Organizational Selection in the Canadian Workplace	0.5
MGMT 18 – Training and Development (45 hours)	ADMN 3230H – Training and Development: A Cross-Cultural Approach	0.5
MGMT 15 – Occupational Health and Safety (45 hours)	ADMN 3260H – Perspectives on Occupational Health and Safety	0.5
MGMT 1 – Compensation Administration (45 hours)	ADMN 3280H – Motivation and Compensation Systems	0.5
BUSN 20 – Operations Management (45 hours)	ADMN 3550H – Operations Management, Concepts and Cases	0.5
BUSN 18 – Microeconomics (45 hours)	ECON 1010H – Introductory Microeconomics	0.5
BUSN 13 – Macroeconomics (45 hours)	ECON 1020H – Introductory Macroeconomics	0.5
MATH 46 – Business Statistics and Quantitative Methods (45 hours)	ECON-ADMN 2200H – Introduction to Statistics for Economics and Management	0.5
COMM 201 – Communications I (45 hours)	WRIT 1001H – Write in Time	0.5
COMM 202 – Communications II (45 hours)	WRIT 2002H – Write It Up: Effective Communication	0.5
ACCT 72 – Introductory Accounting (45 hours)	0.5 unassigned Business Administration credit at the 1000 level	0.5
MATH 11 – Math Fundamentals for Business Studies (45 hours)	0.5 unassigned Economics credit at the 1000 level	0.5
Completion of all program components	ADMN 1000H – Contemporary Issues in Management and Organizations 2.0 unassigned Arts credits at the 1000 level	2.5

5.2. As these credits recognize areas covered in Fleming College’s Business – Human Resources Diploma program rather than the completion of Trent University courses, numerical grades will not be recorded on the Trent transcript. Completion of these credits will be recognized with a pass grade.

6. PROGRAM AND GRADUATION REQUIREMENTS

6.1. Upon admission to the Bachelor of Business Administration at Trent, students must satisfy all general education, graduation and major requirements as outlined in the University’s undergraduate calendar. Additional course requirements will be applicable if a student chooses to pursue the Specialization in Human Resource Management, as outlined in Article 6.6. Students will not be required to extend their studies in order to meet the requirements of the specialization. If a student does not have the foundation or skills to enroll in an upper level course because of a lack of the appropriate introductory course(s), any necessary prerequisite course(s) will be required.

6.2. If a student transfers to a different degree program, all transfer credits outlined in this agreement may not apply to the new degree program. It is the student’s responsibility to consult an academic advisor, and to notify the Registrar’s Office of any program changes.

6.3. To satisfy the requirements of Trent’s Bachelor of Business Administration, students will need to complete specific courses to meet program requirements in addition to the courses they have already been granted from Fleming College. Program requirements are subject to change annually and the Academic Calendar should be consulted for all degree requirements and regulations.
www.trentu.ca/calendar.

Program Requirements	Courses Granted Through Transfer Equivalency	Courses Students Still Need to Take
6.0 ADMN credits consisting of ADMN 1000H, 1221H, 2010H, 2100H, 2220H, 2510H, 3021H, 3200H, 3300H, 3400H, 4030H, and 4101H	ADMN 1000H, 2100H, and 2220H	ADMN 1221H, 2010H, 2510H, 3021H, 3200H, 3300H, 3400H, 4030H, and 4101H
3.0 ADMN credits at the 3000 level or beyond in addition to the above	ADMN 3220H, 3230H, 3260H, 3280H, and 3550H	0.5 ADMN credit at the 3000 level or beyond
0.5 ADMN credit in addition to the above	ADMN 2230H	---
2.0 ECON credits consisting of ECON 1010H, 1020H, 2200H, and 2250H	ECON 1010H, 1020H, and 2200H	ECON 2250H
8.5 additional credits	WRIT 1001H and 2002H; 0.5 unassigned ADMN 1000 level; 0.5 unassigned ECON 1000 level; 2.0 unassigned ARTS 1000 level	4.5 additional credits
Additional Requirements for Specialization in Human Resource Management		
4.5 ADMN credits consisting of ADMN 1221H, 2220H, 2230H, 3021H, 3220H, 3230H, 3260H, 3270H, and 3280H	3.0 assigned through transfer credit (ADMN 2220H, 2230H, 3220H, 3230H, 3260H, and 3280H)	1.0 required above (ADMN 1221H and 3021H); ADMN 3270H required as part of 0.5 ADMN credit at the 3000 level required above
0.5 ECON credit consisting of ECON 3500H	---	ECON 3500H, as part of 4.5 elective credits above
General University Requirements		
A minimum of 7.0 credits at the 3000 or 4000 level	2.5 assigned through transfer credit	Minimum 3.5 required above; 1.0 additional required
A minimum of 3.0 credits with a grade of 60% leading to majors in different disciplines	Fulfilled through transfer credit	---

Maximum of 7.0 credits at the 1000 level	5.0 assigned through transfer credit	0.5 required above; Maximum 1.5 additional permitted
Minimum of 0.5 credit from the Approved Indigenous Course List	---	Minimum 0.5 credit from the Approved Indigenous Course List

6.4. Completion of required courses will vary on an individual basis based on the flexibility and course options within the Bachelor of Business Administration degree and specific program chosen. Students must achieve the following to fulfill Trent University degree requirements:

- i. A maximum of 7.0 credits at the 1000 level can count towards the degree;
- ii. A maximum of 1.0 credit with a D grade (50-59%) in courses in a major or each joint-major or minor;
- iii. At least 0.5 credit from the Approved Indigenous Course List;
- iv. 7.0 credits completed at the 3000 or 4000 level through both program requirements and general elective options;
- v. An overall minimum average of 65% in Trent University courses to obtain an honours degree;
- vi. 20.0 total credits to obtain an honours degree.

6.5. Graduating students who have fulfilled the requirements for the Bachelor of Business Administration may apply for the Specialization in Human Resource Management if they have successfully completed the remaining 2.0 specialization credits with a minimum grade of 65% in each, and an overall average of at least 70%. The minimum grade requirements will be waived for credits transferred from Fleming College, as these credits will appear as pass/fail on the transcript. Students must obtain a minimum grade of 65%, and a minimum overall average of 70%, from the four remaining courses (ADMN 1221H, 3021H, 3270H and ECON 3500H) for the Specialization in Human Resource Management.

6.6. Upon successful completion of the credits associated with the Human Resource Management Specialization, students will have satisfied all of the course requirements for the “Certified Human Resources Professional Designation™” and be eligible to write the Comprehensive Knowledge Exam™. While pass grades fulfill the requirements for the Specialization in Human Resource Management, students are referred to the Human Resources Professionals Association of Ontario for minimum grade requirements in Fleming College’s MGMT 1, MGMT 7, MGMT 8, MGMT 10, MGMT 15, MGMT 17, MGMT 18, ACCT 11 and BUSN21 . In order to take the exam, a student must be an enrolled member of the Human Resources Professionals Association of Ontario, which involves a monetary fee to the Association. Students who do not meet the minimum grade requirements outlined by the HRPA are encouraged to discuss options with Trent’s School of Business.

6.7. There is no maximum number of Business Administration courses that a student can enroll in. Therefore, the 4.5 elective credits noted above can be taken within the Business Administration course catalogue.

Note: It is recommended that students transferring into the Bachelor of Business Administration meet with an Academic Advisor at Trent University prior to completing any course selections.

7. IMPLEMENTATION AND REVIEW

This agreement is subject to review whenever either party makes curricular changes that impact the agreement. When a change occurs, the program departments will notify their respective articulation designates so that the

agreement can be updated. Articulation designates at each institution will review the agreement annually to ensure it is current. This Agreement may be terminated by either party. In this case, notice of one year is required. In the event of termination of the Agreement, every effort will be made to ensure that students currently enrolled in the program will not be affected.

8. ACCEPTANCE OF AGREEMENT

We, the undersigned, as the representatives of Trent University and The Sir Sandford Fleming College of Applied Arts and Technology, hereby demonstrate our commitment to full implementation of the Agreement.

For, and on behalf of,
Trent University



Dr. Mark Skinner
Dean of Arts and Science – Social Science

October 21, 2020

Date

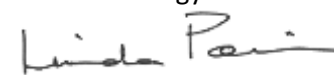


Dr. Michael Khan
Provost & Vice-President Academic

November 2, 2020

Date

For, and on behalf of,
The Sir Sandford Fleming College of Applied Arts
and Technology



Linda Poirier
Vice President Academic Experience

Nov 9, 2020

Date

ADDENDUM RECORD FOR ARTICULATION AGREEMENT #5514

- **APRIL 2021:**
 - Changes to Business Administration degree requirements for Fall 2021.
- **SEPTEMBER 2021:**
 - Updated transfer credit block to reflect changes to the Business – Human Resources Diploma program for Fall 2022;
 - Updated degree requirement chart to reflect the new transfer credit block.
- **OCTOBER 2021:**
 - Changes to Business Administration degree requirements for Fall 2022.
- **APRIL 2023:**
 - Updated transfer credit block to balance the total number of 1000 level credits as a result of the renumbering of ECON 2250H to 1250H;
 - Changes to Business Administration degree requirements for Fall 2023.
- **JUNE 2023:**
 - Updated transfer credit block to reflect a course code error in the April 2023 addendum.
- **FEBRUARY 2024:**
 - Changes to requirements for the Specialization in Human Resource Management for Fall 2024.
- **OCTOBER 2024:**
 - Notice that the Business – Human Resources Diploma program has been suspended at Fleming College as of Fall 2024.
- **FEBRUARY 2025:**
 - Changes to Business Administration degree requirements for Fall 2025.
- **APRIL 2025:**
 - Changes to Business Administration degree requirements for Fall 2025.
- **APRIL 2026:**
 - Changes to Business Administration degree requirements for Fall 2026.

APRIL 2021
ADDENDUM
 TO THE
ARTICULATION AGREEMENT #5514
 BETWEEN
THE SIR SANDFORD FLEMING COLLEGE OF APPLIED ARTS AND TECHNOLOGY'S
ONTARIO COLLEGE DIPLOMA IN BUSINESS – HUMAN RESOURCES
 AND
TRENT UNIVERSITY'S
BACHELOR OF BUSINESS ADMINISTRATION (HONOURS) WITH THE OPTION TO
PURSUE A SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT

This Addendum recognizes the changes outlined below, which shall become effective as of the Fall 2021 intake at Trent University. These changes will remain effective until the above-mentioned Agreement expires or until a new agreement is entered in to, whichever occurs first.

The following changes have occurred at Trent University:

- Changes to Business Administration degree requirements.

These changes specifically refer to Section 6 of the Agreement.

BACHELOR OF BUSINESS ADMINISTRATION (HONOURS): PROGRAM REQUIREMENTS

Program Requirements	Courses Granted Through Transfer Equivalency	Courses Students Still Need to Take
6.5 ADMN credits consisting of ADMN 1000H, 1221H, 2010H, 2100H, 2220H, 2230H, 2510H, 3021H, 3200H, 3300H, 3400H, 4030H, and 4101H	ADMN 1000H, 2100H, 2220H, and 2230H	ADMN 1221H, 2010H, 2510H, 3021H, 3200H, 3300H, 3400H, 4030H and 4101H
3.0 ADMN credits at the 3000 level or beyond in addition to the above	ADMN 3220H, 3230H, 3260H, 3280H, and 3550H	0.5 ADMN credit at the 3000 level or beyond
2.0 ECON credits consisting of ECON 1010H, 1020H, 2200H, and 2250H	ECON 1010H, 1020H, and 2200H	ECON 2250H
8.5 additional credits	WRIT 1001H and 2002H; 0.5 unassigned ADMN 1000 level; 0.5 unassigned ECON 1000 level; 2.0 unassigned ARTS 1000 level	4.5 additional credits
Additional Requirements for the Specialization in Human Resource Management		
4.5 ADMN credits consisting of ADMN 1221H, 2220H, 2230H, 3021H, 3230H, 3260H, 3270H, and 3280H	3.0 assigned through transfer credit (ADMN 2220H, 2230H, 3220H, 3230H, 3260H, and 3280H)	1.0 required above (ADMN 1221H and 3021H); ADMN 3270H as part of 0.5 ADMN credit at the 3000 level above

0.5 ECON credit consisting of ECON 3500H	---	ECON 3500H as part of elective credits above
General University Requirements		
A minimum of 7.0 credits at the 3000 or 4000 level	2.5 assigned through transfer credit	Minimum 3.5 required above; 1.0 additional required
A minimum of 3.0 credits with a grade of 60% leading to majors in a different discipline	Fulfilled through transfer credit	---
Maximum of 7.0 credits at the 1000 level	5.0 assigned through transfer credit	0.5 required above; Maximum 1.5 additional permitted
Minimum of 0.5 credit from the Approved Indigenous Course List	---	Minimum 0.5 credit from the Approved Indigenous Course List

SEPTEMBER 2021
ADDENDUM
 TO THE
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SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT

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The following changes have occurred:

- The following courses receiving transfer credit equivalents have been removed from the Business – Human Resources Diploma program:
 - BUSN 13 - Macroeconomics
 - BUSN 20 – Operations Management
 - MATH 46 – Business Statistics and Quantitative Methods
 - MKTG 14 – Marketing
- The following courses have been added to the Business – Human Resources Diploma program:
 - COMM 6 – Communications – Report Writing
 - FLPL 263 – Preparing for Placement
 - FLPL 264 – Placement (BHC)
 - MGMT 8 – HR Planning
 - MGMT 10 – Industrial Relations
- The transfer credit block and degree requirement chart have been updated to reflect the new curriculum.

These changes specifically refer to Sections 5 and 6 of the Agreement.

BACHELOR OF BUSIESS ADMINISTRATION (HONOURS), WITH THE OPTION TO PURSUE A SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT: TRANSFER CREDITS

Students graduating from the Business – Human Resources Diploma program with a minimum overall average of 75%, who are eligible, will be granted 10.0 credits toward the successful completion of a 20.0 credit Bachelor of Business Administration (Honours) degree with the option to pursue a Specialization in Human Resource Management.

Courses completed at Fleming College	Course equivalencies at Trent University	Credits received
BUSN 188 – Introduction to Business and Success Strategies (60 hours) ORGB 24 – Introduction to Organizational Behaviour (45 hours)	ADMN 2220H – Organizational Behaviour	0.5

MGMT 7 – Human Resources Administration (45 hours)	ADMN 2230H – Human Resource Management	0.5
MGMT 17 – Recruitment and Selection (45 hours)	ADMN 3220H – Organizational Selection in the Canadian Workplace	0.5
MGMT 18 – Training and Development (45 hours)	ADMN 3230H – Training and Development: A Cross-Cultural Approach	0.5
MGMT 15 – Occupational Health and Safety (45 hours)	ADMN 3260H – Perspectives on Occupational Health and Safety	0.5
MGMT 8 – HR Planning (45 hours)	ADMN 3270H – Human Resources Planning	0.5
MGMT 1 – Compensation Administration (45 hours)	ADMN 3280H – Motivation and Compensation Systems	0.5
BUSN 18 – Microeconomics (45 hours)	ECON 1010H – Introductory Microeconomics	0.5
MGMT 10 – Industrial Relations (45 hours)	ECON 3550H – Economics of Industrial Relations	0.5
COMM 201 – Communications I (45 hours)	WRIT 1001H – Write in Time	0.5
COMM 202 – Communications II (45 hours)	WRIT 2002H – Write It Up: Effective Communication	0.5
ACCT 72 – Introductory Accounting (45 hours)	0.5 unassigned Business Administration credit at the 1000 level	0.5
MATH 11 – Math Fundamentals for Business Studies (45 hours)	0.5 unassigned Economics credit at the 1000 level	0.5
Completion of all program components	ADMN 1000H – Contemporary Issues in Management and Organizations 3.0 unassigned Arts credits at the 1000 level	3.5

BACHELOR OF BUSINESS ADMINISTRATION (HONOURS) WITH THE OPTION TO PURSUE A SPECIALIZATION IN HUMAN RESOURCES MANAGEMENT: PROGRAM REQUIREMENTS

Program Requirements	Courses Granted Through Transfer Equivalency	Courses Students Still Need to Take
6.5 ADMN credits consisting of ADMN 1000H, 1221H, 2010H, 2100H, 2220H, 2230H, 2510H, 3021H, 3200H, 3300H, 3400H, 4030H, and 4101H	ADMN 1000H, 2220H and 2230H	ADMN 1221H, 2010H, 2100H, 2510H, 3021H, 3200H, 3300H, 3400H, 4030H and 4101H
3.0 ADMN credits at the 3000 level or beyond in addition to the above	ADMN 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H	---
2.0 ECON credits consisting of ECON 1010H, 1020H, 2200H, and 2250H	ECON 1010H	ECON 1020H, 2200H and 2250H
8.5 additional credits	WRIT 1001H and 2002H; 0.5 unassigned ADMN 1000 level; 0.5 unassigned ECON 1000 level; 3.0 unassigned ARTS 1000 level	3.5 additional credits
Additional Requirements for the Specialization in Human Resource Management		
5.0 ADMN credits consisting of ADMN 1221H, 2220H, 2230H, 3021H, 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H	4.0 assigned through transfer credit (ADMN 2220H, 2230H, 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H)	ADMN 1221H and 3021H completed through program requirements above
General University Requirements		
A minimum of 7.0 credits at the 3000 or 4000 level	3.0 assigned through transfer credit	3.0 required above; Minimum 1.0 additional required
A minimum of 3.0 credits with a grade of 60% leading to majors in a different discipline	Fulfilled through transfer credit	---

Maximum of 7.0 credits at the 1000 level	5.5 assigned through transfer credit	1.0 required above; Maximum 0.5 additional permitted
Minimum of 0.5 credit from the Approved Indigenous Course List	---	Minimum 0.5 credit from the Approved Indigenous Course List

OCTOBER 2021
ADDENDUM
 TO THE
ARTICULATION AGREEMENT #5514
 BETWEEN
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ONTARIO COLLEGE DIPLOMA IN BUSINESS – HUMAN RESOURCES
 AND
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This Addendum recognizes the changes outlined below, which shall become effective as of the Fall 2022 intake at Trent University. These changes will remain effective until the above-mentioned Agreement expires or until a new agreement is entered in to, whichever occurs first.

The following changes have occurred:

- Changes to requirements in the Business Administration degree program.

These changes specifically refer to Section 6 of the Agreement.

BACHELOR OF BUSINESS ADMINISTRATION (HONOURS) WITH THE OPTION TO PURSUE A SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT: PROGRAM REQUIREMENTS

Requirements for students commencing studies in the Business – Human Resources Diploma prior to Fall 2022:

Program Requirements	Courses Granted Through Transfer Equivalency	Courses Students Still Need to Take
6.0 ADMN credits consisting of ADMN 1000H, 1221H, 2010H, 2100H, 2220H, 2230H, 2510H, 3021H, 3200H, 3300H, 4030H, and 4101H	ADMN 1000H, 2100H, 2220H, and 2230H	ADMN 1221H, 2010H, 2510H, 3021H, 3200H, 3300H, 4030H, and 4101H
3.5 ADMN credits at the 3000 level or beyond in addition to the above	ADMN 3220H, 3230H, 3260H, 3280H, and 3550H	1.0 ADMN credit at the 3000 level or beyond in addition to the above
2.0 ECON credits consisting of ECON 1010H, 1020H, 2200H, and 2250H	ECON 1010H, 1020H, and 2200H	ECON 2250H
8.5 additional credits	WRIT 1001H and 2002H; 0.5 unassigned ADMN 1000 level; 0.5 unassigned ECON 1000 level; 2.0 unassigned ARTS 1000 level	4.5 additional credits
Additional Requirements for the Specialization in Human Resource Management		
5.0 ADMN credits consisting of ADMN 1221H, 2220H, 2230H, 3021H, 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H	3.0 assigned through transfer credit (ADMN 2220H, 2230H, 3220H, 3230H, 3260H, and 3280H)	1.0 required above (ADMN 1221H and 3021H); ADMN 3270H and ECON 3500H as part of 3000 level and/or additional credits above
General University Requirements		
A minimum of 7.0 credits at the 3000 or 4000 level	2.5 assigned through transfer credit	3.5 required above; Minimum 1.0 additional required
A minimum of 3.0 credits with a grade of 60% leading to majors in a different discipline	Fulfilled through transfer credit	---

Maximum of 7.0 credits at the 1000 level	5.0 assigned through transfer credit	0.5 required above; Maximum 0.5 additional permitted
Minimum of 0.5 credit from the Approved Indigenous Course List	---	Minimum 0.5 credit from the Approved Indigenous Course List

Requirements for students commencing studies in the Business – Human Resources Diploma as of Fall 2022:

Program Requirements	Courses Granted Through Transfer Equivalency	Courses Students Still Need to Take
6.0 ADMN credits consisting of ADMN 1000H, 1221H, 2010H, 2100H, 2220H, 2230H, 2510H, 3021H, 3200H, 3300H, 4030H, and 4101H	ADMN 1000H, 2220H, and 2230H	ADMN 1221H, 2010H, 2100H, 2510H, 3021H, 3200H, 3300H, 4030H and 4101H
3.5 ADMN credits at the 3000 level or beyond in addition to the above	ADMN 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H	0.5 ADMN credit at the 3000 level or beyond in addition to the above
2.0 ECON credits consisting of ECON 1010H, 1020H, 2200H, and 2250H	ECON 1010H	ECON 1020H, 2200H and 2250H
8.5 additional credits	WRIT 1001H and 2002H; 0.5 unassigned ADMN 1000 level; 0.5 unassigned ECON 1000 level; 3.0 unassigned ARTS 1000 level	3.5 additional credits
Additional Requirements for the Specialization in Human Resource Management		
5.0 ADMN credits consisting of ADMN 1221H, 2220H, 2230H, 3021H, 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H	4.0 assigned through transfer credit (ADMN 2220H, 2230H, 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H)	ADMN 1221H and 3021H completed through program requirements above
General University Requirements		
A minimum of 7.0 credits at the 3000 or 4000 level	3.0 assigned through transfer credit	3.0 required above; Minimum 1.0 additional required
A minimum of 3.0 credits with a grade of 60% leading to majors in a different discipline	Fulfilled through transfer credit	---
Maximum of 7.0 credits at the 1000 level	5.5 assigned through transfer credit	1.0 required above; Maximum 0.5 additional permitted
Minimum of 0.5 credit from the Approved Indigenous Course List	---	Minimum 0.5 credit from the Approved Indigenous Course List

APRIL 2023
ADDENDUM
 TO THE
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This Addendum recognizes the changes outlined below, which shall become effective as of the Fall 2023 intake at Trent University. These changes will remain effective until the above-mentioned Agreement expires or until a new agreement is entered in to, whichever occurs first.

The following changes have occurred:

- ECON 2250H has been recoded ECON 1250H. The transfer credit block has been updated to reflect the new course code and to balance the total number of 1000 level credits.
- An updated degree requirement chart is included to reflect changes noted above.

These changes specifically refer to Sections 5 and 6 of the Agreement.

BACHELOR OF BUSINESS ADMINISTRATION (HONOURS) WITH THE OPTION TO PURSUE A SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT: TRANSFER CREDITS

Students graduating from Fleming College's Business – Human Resource Diploma program with a minimum overall average of 75%, who are eligible, will be granted 10.0 credits toward the successful completion of a 20.0 credit Bachelor of Business Administration (Honours) degree.

Courses Completed at Fleming College	Course Equivalencies at Trent University	# of Credits Received
ORGB 24 – Introduction to Organizational Behaviour (45 hours); BUSN 188 – Introduction to Business and Success Strategies (60 hours)	ADMN 2220H – Organizational Behaviour	0.5
MGMT 7 – Human Resource Administration (45 hours)	ADMN 2230H – Human Resource Management	0.5
MGMT 17 – Recruitment and Selection (45 hours)	ADMN 3220H – Organizational Selection in the Canadian Workplace	0.5
MGMT 18 – Training and Development (45 hours)	ADMN 3230H – Training and Development: A Cross-Cultural Approach	0.5
MGMT 15 – Occupational Health and Safety (45 hours)	ADMN 3260H – Perspectives on Occupational Health and Safety	0.5
MGMT 8 – HR Planning (45 hours)	ADMN 3270H – Human Resources Planning	0.5
MGMT 1 – Compensation Administration (45 hours)	ADMN 3280H – Motivation and Compensation Systems	0.5

BUSN 18 – Microeconomics (45 hours)	ECON 1010H – Introductory Microeconomics	0.5
MGMT 10 – Industrial Relations (45 hours)	ECON 3550H – Economics of Industrial Relations	0.5
COMM 201 – Communications 1 (45 hours)	WRIT 1001H – Write in Time	0.5
COMM 202 – Communications II (45 hours)	WRIT 2002H – Write It Up: Effective Communication	0.5
ACCT 72 – Introductory Accounting (45 hours)	0.5 unassigned Business Administration credit at the 1000 level	0.5
MATH 11 – Math Fundamentals for Business Studies (45 hours)	0.5 unassigned Economics credit at the 1000 level	0.5
Completion of all other program components	ADMN 1000H – Contemporary Issues in Management and Organization; 2.5 unassigned Arts credits at the 1000 level; 0.5 unassigned Arts credits at the 2000 level	3.5

BACHELOR OF BUSINESS ADMINISTRATION (HONOURS) WITH A SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT: PROGRAM REQUIREMENTS

Program Requirements	Courses Granted Through Transfer Equivalency	Courses Students Still Need to Take
6.0 ADMN credits consisting of ADMN 1000H, 1221H, 2010H, 2100H, 2220H, 2230H, 2510H, 3021H, 3200H, 3300H, 4030H, and 4101H	ADMN 1000H, 2220H, and 2230H	ADMN 1221H, 2010H, 2100H, 2510H, 3021H, 3200H, 3300H, 4030H, and 4101H
3.5 ADMN credits at the 3000 level or beyond in addition to the above	ADMN 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H	0.5 ADMN credit at the 3000 level or beyond in addition to the above
2.0 ECON credits consisting of ECON 1010H, 1020H, 1250H, and 2200H	ECON 1010H	ECON 1020H, 1250H, and 2200H
8.5 additional credits	WRIT 1001H and 2002H; 0.5 unassigned ADMN 1000 level; 0.5 unassigned ECON 1000 level; 2.5 unassigned ARTS 1000 level; 0.5 unassigned ARTS 2000 level	3.5 additional credits
Additional Requirements for the Specialization in Human Resource Management		
5.0 ADMN credits consisting of ADMN 1221H, 2220H, 2230H, 3021H, 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H	4.0 assigned through transfer credit (ADMN 2220H, 2230H, 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H)	ADMN 1221H and 3021H completed through program requirements above
General University Requirements		
A minimum of 7.0 credits at the 3000 or 4000 level	3.0 assigned through transfer credit	3.0 required above; Minimum 1.0 additional required
A minimum of 3.0 credits with a grade of 60% leading to majors in a different discipline	Fulfilled through transfer credit	---
Maximum of 7.0 credits at the 1000 level	5.0 assigned through transfer credit	1.5 required above; Maximum 0.5 additional permitted
Minimum of 0.5 credit from the Approved Indigenous Course List	---	Minimum 0.5 credit from the Approved Indigenous Course List

JUNE 2023
ADDENDUM
TO THE
ARTICULATION AGREEMENT #5514
BETWEEN
THE SIR SANDFORD FLEMING COLLEGE OF APPLIED ARTS AND TECHNOLOGY'S
ONTARIO COLLEGE DIPLOMA IN BUSINESS – HUMAN RESOURCES
AND
TRENT UNIVERSITY'S
BACHELOR OF BUSINESS ADMINISTRATION (HONOURS) WITH THE OPTION TO PURSUE A
SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT

This Addendum recognizes the changes outlined below, which shall become effective immediately. These changes will remain effective until the above-mentioned Agreement expires or until a new agreement is entered in to, whichever occurs first.

The following changes have occurred:

- Updated transfer credit chart to reflect a course code error in the most recent version.

These changes specifically refer to Section 5 of the Agreement.

BACHELOR OF BUSINESS ADMINISTRATION (HONOURS) WITH THE OPTION TO PURSUE A SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT: TRANSFER CREDITS

Students graduating from Durham College's Business – Human Resources Diploma program with a minimum overall average of 75%, who are eligible, will be granted 10.0 credits toward the successful completion of a 20.0 credit Bachelor of Business Administration (Honours) degree.

Courses Completed at Fleming College	Course Equivalencies at Trent University	# of Credits Received
BUSN 188 – Introduction to Business and Success Strategies (60 hours); ORGB 24 – Introduction to Organizational Behaviour (45 hours)	ADMN 2220H – Organizational Behaviour	0.5
MGMT 7 – Human Resource Administration (45 hours)	ADMN 2230H – Human Resource Management	0.5
MGMT 17 – Recruitment and Selection (45 hours)	ADMN 3220H – Organizational Selection in the Canadian Workplace	0.5
MGMT 18 – Training and Development (45 hours)	ADMN 3230H – Training and Development: A Cross-Cultural Approach	0.5
MGMT 15 – Occupational Health and Safety (45 hours)	ADMN 3260H – Perspectives on Occupational Health and Safety	0.5
MGMT 8 – HR Planning (45 hours)	ADMN 3270H – Human Resources Planning	0.5
MGMT 1 – Compensation Administration (45 hours)	ADMN 3280H – Motivation and Compensation Systems	0.5
BUSN 18 – Microeconomics (45 hours)	ECON 1010H – Introductory Macroeconomics	0.5

MGMT 10 – Industrial Relations (45 hours)	ECON 3500H – Economics of Industrial Relations	0.5
COMM 201 – Communications I (45 hours)	WRIT 1001H – Write in Time	0.5
COMM 202 – Communications II (45 hours)	WRIT 2002H – Write It Up: Effective Communication	0.5
ACCT 72 – Introductory Accounting (45 hours)	0.5 unassigned Business Administration credit at the 1000 level	0.5
MATH 11 – Math Fundamentals for Business Studies (45 hours)	0.5 unassigned Economics credit at the 1000 level	0.5
Completion of all program components	ADMN 1000H – Contemporary Issues in Management and Organization; 2.5 unassigned Arts credits at the 1000 level; 0.5 unassigned Arts credit at the 2000 level	3.5

FEBRUARY 2024
ADDENDUM
 TO THE
ARTICULATION AGREEMENT #5514
 BETWEEN
THE SIR SANDFORD FLEMING COLLEGE OF APPLIED ARTS AND TECHNOLOGY'S
ONTARIO COLLEGE DIPLOMA IN BUSINESS – HUMAN RESOURCES
 AND
TRENT UNIVERSITY'S
BACHELOR OF BUSINESS ADMINISTRATION (HONOURS) WITH THE OPTION TO PURSUE A
SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT

This Addendum recognizes the changes outlined below, which shall become effective as of the Fall 2024 intake at Trent University. These changes will remain effective until the above-mentioned Agreement expires or until a new agreement is entered in to, whichever occurs first.

The following changes have occurred:

- Updated degree requirement chart to reflect updated requirements for the Specialization in Human Resource Management.

These changes specifically refer to Section 6 of the Agreement.

BACHELOR OF BUSINESS ADMINISTRATION (HONOURS) WITH THE OPTION TO PURSUE A SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT: PROGRAM REQUIREMENTS

Program Requirements	Courses Granted Through Transfer Equivalency	Courses Students Still Need to Take
6.0 ADMN credits consisting of ADMN 1000H, 1221H, 2010H, 2100H, 2220H, 2230H, 2510H, 3021H, 3200H, 3300H, 4030H, and 4101H	ADMN 1000H, 2220H, and 2230H	ADMN 1221H, 2010H, 2100H, 2510H, 3021H, 3200H, 3300H, 4030H, and 4101H
3.5 ADMN credits at the 3000 level or beyond in addition to the above	ADMN 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H	0.5 ADMN credit at the 3000 level or beyond in addition to the above
2.0 ECON credits consisting of ECON 1010H, 1020H, 1250H, and 2200H	ECON 1010H	ECON 1020H, 1250H, and 2200H
8.5 additional credits	WRIT 1001H and 2002H; 0.5 unassigned ADMN 1000 level; 0.5 unassigned ECON 1000 level; 2.5 unassigned ARTS 1000 level; 0.5 unassigned ARTS 2000 level	3.5 additional credits
Additional Requirements for the Specialization in Human Resource Management		
5.5 ADMN credits consisting of ADMN 1221H, 2220H, 2230H, 3021H, 3220H, 3230H, 3260H, 3270H, 3280H, 3290H, and 3500H	4.0 assigned through transfer credit (ADMN 2220H, 2230H, 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H)	1.0 required above (ADMN 1221H and 3021H); ADMN 3290H completed through ADMN 3000 level choice credit above
General University Requirements		
A minimum of 7.0 credits at the 3000 or 4000 level	3.0 assigned through transfer credit	3.0 required above; Minimum 1.0 additional required

A minimum of 3.0 credits with a grade of 60% leading to majors in a different discipline	Fulfilled through transfer credit	---
Maximum of 7.0 credits at the 1000 level	5.0 assigned through transfer credit	1.5 required above; Maximum 0.5 additional permitted
Minimum of 0.5 credit from the Approved Indigenous Course List	---	Minimum 0.5 credit from the Approved Indigenous Course List

OCTOBER 2024
ADDENDUM
TO THE
ARTICULATION AGREEMENT #5514
BETWEEN
THE SIR SANDFORD FLEMING COLLEGE OF APPLIED ARTS AND TECHNOLOGY'S
BUSINESS – HUMAN RESOURCES DIPLOMA
AND
TRENT UNIVERSITY'S
BACHELOR OF BUSINESS ADMINISTRATION (HONOURS) WITH THE OPTION TO PURSUE A
SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT

This Addendum recognizes the changes outlined below, which shall become effective as of the Fall 2024 intake at Fleming College. These changes will remain effective until the above-mentioned Agreement expires or until a new agreement is entered in to, whichever occurs first.

The following changes have occurred:

- Fleming College has suspended the Business – Human Resources Diploma program. Graduates of the program will still be eligible for the terms of this agreement as per outlined in the original agreement, as well as subsequent addendums.

FEBRUARY 2025
ADDENDUM
 TO THE
ARTICULATION AGREEMENT #5514
 BETWEEN
THE SIR SANDFORD FLEMING COLLEGE OF APPLIED ARTS AND TECHNOLOGY'S
ONTARIO COLLEGE DIPLOMA IN BUSINESS – HUMAN RESOURCES
 AND
TRENT UNIVERSITY'S
BACHELOR OF BUSINESS ADMINISTRATION (HONOURS) WITH THE OPTION TO PURSUE A
SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT

This Addendum recognizes the changes outlined below, which shall become effective as of the Fall 2025 intake at Trent University. These changes will remain effective until the above-mentioned Agreement expires or until a new agreement is entered in to, whichever occurs first.

The following changes have occurred:

- Changes to requirements for the Business Administration degree program.

These changes specifically refer to Section 6 of the Agreement.

BACHELOR OF BUSINESS ADMINISTRATION (HONOURS): PROGRAM REQUIREMENTS

Program Requirements	Courses Granted Through Transfer Equivalency	Credits Left to Complete at Trent
5.5 ADMN credits consisting of ADMN 1000H, 1221H, 2010H, 2100H, 2220H, 2221H, 2230H, 2510H, 3032H, 3200H, and 3300H	ADMN 1000H, 2220H, and 2230H	ADMN 1221H, 2010H, 2100H, 2221H, 2510H, 3032H, 3200H, and 3300H
0.5 credit from ADMN 4032H, 4040H, 4101H, or 4450H	---	0.5 credit from ADMN 4032H, 4040H, 4101H, or 4450H
0.5 ADMN credit at the 4000 level in addition to the above (excludes ADMN 4820Y, 4870H, 4880H, 4890Y, 4900Y, 4901H, 4902H, 4903H)	---	0.5 ADMN credit at the 4000 level in addition to the above (excludes ADMN 4820Y, 4870H, 4880H, 4890Y, 4900Y, 4901H, 4902H, 4903H)
3.5 ADMN credits at the 3000 level or beyond in addition to the above	ADMN 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H	0.5 ADMN credit at the 3000 level or beyond in addition to the above
2.0 ECON credits consisting of ECON 1010H, 1020H, 1250H, and 2200H	ECON 1010H	ECON 1020H, 1250H, and 2200H
8.0 additional credits	WRIT 1001H and 2002H; 0.5 unassigned ADMN 1000 level; 0.5 unassigned ECON 1000 level; 2.5 unassigned ARTS 1000 level; 0.5 unassigned ARTS 2000 level	3.0 additional credits
Additional Requirements for the Specialization in Human Resource Management		
5.5 ADMN credits consisting of ADMN 1221H, 2220H, 2221H, 2230H, 3220H, 3230H, 3260H, 3270H, 3280H, 3290H, and 3500H	4.0 assigned through transfer credit (ADMN 2220H, 2230H, 3220H,	ADMN 1221H and 2221H required above; ADMN 3290H completed

	3230H, 3260H, 3270H, 3280H, and 3500H)	through ADMN choice credits above
General University Requirements		
A minimum of 7.0 credits at the 3000 or 4000 level	3.0 assigned through transfer credit	3.0 required above; Minimum 1.0 additional required
A minimum of 3.0 credits with a grade of 60% leading to majors in a different discipline	Fulfilled through transfer credit	---
Maximum of 7.0 credits at the 1000 level	5.0 assigned through transfer credit	1.5 required above; Maximum 0.5 additional permitted
Minimum of 0.5 credit from the Approved Indigenous Course List	---	Minimum 0.5 credit from the Approved Indigenous Course List

APRIL 2025
ADDENDUM
 TO THE
ARTICULATION AGREEMENT #5514
 BETWEEN
THE SIR SANDFORD FLEMING COLLEGE OF APPLIED ARTS AND TECHNOLOGY'S
ONTARIO COLLEGE DIPLOMA IN BUSINESS – HUMAN RESOURCES
 AND
TRENT UNIVERSITY'S
BACHELOR OF BUSINESS ADMINISTRATION (HONOURS) WITH THE OPTION TO PURSUE A
SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT

This Addendum recognizes the changes outlined below, which shall become effective as of the Fall 2025 intake at Trent University. These changes will remain effective until the above-mentioned Agreement expires or until a new agreement is entered in to, whichever occurs first.

The following changes have occurred:

- Changes to requirements for the Business Administration degree program.

These changes specifically refer to Section 6 of the Agreement.

BACHELOR OF BUSINESS ADMINISTRATION (HONOURS): PROGRAM REQUIREMENTS

Program Requirements	Courses Granted Through Transfer Equivalency	Credits Left to Complete at Trent
5.5 ADMN credits consisting of ADMN 1000H, 1221H, 2010H, 2100H, 2220H, 2221H, 2230H, 2510H, 3032H, 3200H, and 3300H	ADMN 1000H, 2220H, and 2230H	ADMN 1221H, 2010H, 2100H, 2221H, 2510H, 3032H, 3200H, and 3300H
0.5 credit from ADMN 4032H, 4040H, 4101H, or 4450H	---	0.5 credit from ADMN 4032H, 4040H, 4101H, or 4450H
0.5 ADMN credit at the 4000 level in addition to the above (excludes ADMN 4820Y, 4870H, 4880H, 4890Y, 4900Y, 4901H, 4902H, 4903H)	---	0.5 ADMN credit at the 4000 level in addition to the above (excludes ADMN 4820Y, 4870H, 4880H, 4890Y, 4900Y, 4901H, 4902H, 4903H)
3.5 ADMN credits at the 3000 level or beyond in addition to the above	ADMN 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H	0.5 ADMN credit at the 3000 level or beyond in addition to the above
1.5 ECON credits consisting of ECON 1010H, 1020H, and 2200H	ECON 1010H	ECON 1020H and 2200H
0.5 ADMN or ECON credit from ADMN 2600H or ECON-ADMN 1250H	---	ADMN 2600H or ECON 1250H
8.0 additional credits	WRIT 1001H and 2002H; 0.5 unassigned ADMN 1000 level; 0.5 unassigned ECON 1000 level; 2.5 unassigned ARTS 1000 level; 0.5 unassigned ARTS 2000 level	3.0 additional credits
Additional Requirements for the Specialization in Human Resource Management		
5.5 ADMN credits consisting of ADMN 1221H, 2220H, 2221H, 2230H, 3220H, 3230H, 3260H, 3270H, 3280H, 3290H, and 3500H	4.0 assigned through transfer credit (ADMN 2220H, 2230H, 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H)	ADMN 1221H and 2221H required above; ADMN 3290H completed through ADMN choice credits above

General University Requirements

General University Requirements		
A minimum of 7.0 credits at the 3000 or 4000 level	3.0 assigned through transfer credit	3.0 required above; Minimum 1.0 additional required
A minimum of 3.0 credits with a grade of 60% leading to majors in a different discipline	Fulfilled through transfer credit	---
Maximum of 7.0 credits at the 1000 level	5.0 assigned through transfer credit	1.0 required above; Maximum 1.0 additional permitted
Minimum of 0.5 credit from the Approved Indigenous Course List	---	Minimum 0.5 credit from the Approved Indigenous Course List

APRIL 2026
ADDENDUM
 TO THE
ARTICULATION AGREEMENT #5514
 BETWEEN
THE SIR SANDFORD FLEMING COLLEGE OF APPLIED ARTS AND TECHNOLOGY'S
ONTARIO COLLEGE DIPLOMA IN BUSINESS – HUMAN RESOURCES
 AND
TRENT UNIVERSITY'S
BACHELOR OF BUSINESS ADMINISTRATION (HONOURS) WITH THE OPTION TO PURSUE A
SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT

This Addendum recognizes the changes outlined below, which shall become effective as of the Fall 2026 intake at Trent University. These changes will remain effective until the above-mentioned Agreement expires or until a new agreement is entered in to, whichever occurs first.

The following changes have occurred:

- Changes to requirements for the Business Administration degree program.

These changes specifically refer to Section 6 of the Agreement.

6.3. BACHELOR OF BUSINESS ADMINISTRATION (HONOURS): PROGRAM REQUIREMENTS

To satisfy the requirements of Trent University's Bachelor of Business Administration (Honours), students will need to complete specific courses to meet program requirements in addition to the courses they have already been granted from Fleming College. Program requirements are subject to change annually and the Academic Calendar should be consulted for all degree requirements and regulations. <http://www.trentu.ca/calendar>.

Program Requirements	Courses Granted Through Transfer Equivalency	Credits Left to Complete at Trent University
5.0 ADMN credits consisting of ADMN 1000H, 1221H, 2100H, 2220H, 2221H, 2230H, 2510H, 3032H, 3200H, and 3300H	ADMN 1000H, 2220H, and 2230H	ADMN 1221H, 2100H, 2221H, 2510H, 3032H, 3200H, and 3300H
0.5 ADMN credit from ADMN 1250H or 2600H	---	ADMN 1250H or 2600H
0.5 ADMN credit from ADMN 4032H, 4040H, 4101H, or 4450H	---	0.5 ADMN credit from ADMN 4032H, 4040H, 4101H, or 4450H
0.5 ADMN credit at the 4000 level in addition to the above (excluding ADMN 4820Y, 4870H, 4880H, 4890Y, 4900Y, 4901H, 4902H, 4903H)	---	0.5 ADMN credit at the 4000 level in addition to the above (excluding ADMN 4820Y, 4870H, 4880H, 4890Y, 4900Y, 4901H, 4902H, 4903H)
3.5 ADMN credits at the 3000 level or beyond in addition to the above	ADMN 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H	0.5 ADMN credit at the 3000 level or beyond in addition to the above
0.5 ADMN credit at the 2000 level or beyond in addition to the above	---	0.5 ADMN credit at the 2000 level or beyond in addition to the above
1.5 ECON credits consisting of ECON 1010H, 1020H, and 2200H	ECON 1010H	ECON 1020H and 2200H
8.0 additional credits	WRIT 1001H and 2002H; 0.5 unassigned ADMN 1000 level; 0.5 unassigned ECON 1000 level; 2.5 unassigned ARTS 1000 level;	3.0 additional credits

	0.5 unassigned ARTS 2000 level	
Additional Requirements for the Specialization in Human Resource Management		
5.5 ADMN credits consisting of ADMN 1221H, 2220H, 2221H, 2230H, 3220H, 3230H, 3260H, 3270H, 3280H, 3290H, and 3500H	4.0 assigned through transfer credit (ADMN 2220H, 2230H, 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H)	ADMN 1221H and 2221H required for major; ADMN 3290H completed through ADMN choice credit required for major
General University Requirements		
A minimum of 7.0 credits at the 3000 or 4000 level	3.0 assigned through transfer credit	3.0 required for major; Minimum 1.0 additional required
A minimum of 3.0 credits with a grade of 60% leading to majors in a different discipline	Fulfilled through transfer credit	---
Maximum of 7.0 credits at the 1000 level	5.0 assigned through transfer credit	Minimum 1.0 required for major; Maximum 1.0 additional permitted
Minimum of 0.5 credit from the Approved Indigenous Course List	---	Minimum 0.5 credit from the Approved Indigenous Course List