

**Fleming College**

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**ARTICULATION AGREEMENT:**

**ONTARIO COLLEGE DIPLOMA IN MENTAL HEALTH  
AND ADDICTION WORKER**

To

**BACHELOR OF SOCIAL WORK (HONOURS)**

BETWEEN

**THE SIR SANDFORD FLEMING COLLEGE  
OF APPLIED ARTS AND TECHNOLOGY**

AND

**TRENT UNIVERSITY**

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**ORIGINAL AGREEMENT DATE: NOVEMBER, 2020**

# **The Sir Sandford Fleming College of Applied Arts and Technology's**

Ontario College Diploma in Mental Health and Addiction Worker

to

## **Trent University's**

Bachelor of Social Work (Honours)

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This agreement establishes the principles, guidelines and procedures governing admission and assessment of selected qualified students to enter Trent University (Trent) on an advanced standing basis, subsequent to the successful completion of the Mental Health and Addiction Worker Diploma program at The Sir Sandford Fleming College of Applied Arts and Technology (Fleming College).

### **1. PURPOSE**

- 1.1. The purpose of this agreement is to provide qualified graduates of Fleming College's Mental Health and Addiction Worker Diploma program with a seamless option for continuing their education in the Bachelor of Social Work (Honours) degree program at Trent University. It is important to note that entry into third year of the Bachelor of Social Work (Honours) program includes an additional application process. Admission into the Professional Years is very competitive. Students not accepted into the third year of the program will be required to choose another major to continue studies at Trent. Students are encouraged to meet with an academic advisor for degree planning assistance.

### **2. ROLES AND RESPONSIBILITIES**

#### 2.1. Student Supports

Trent's program faculty will support incoming students by providing them with relevant information related to their program.

#### 2.2. Admissions

The Admissions Office at Trent University will be responsible for ensuring that eligible students will be awarded credit transfers as stated in said agreement.

#### 2.3. Recruitment and Marketing

Recruitment and Marketing representatives at Trent University will be responsible for promoting the articulation pathway and recruiting students.

#### 2.4. Students

Through communication with program faculty and orientation sessions, students will be advised to consult academic advisors to ensure they are successfully completing program requirements.

### **3. TERMS AND CONDITIONS OF THE AGREEMENT**

- 3.1. Graduates of Fleming College's Mental Health and Addiction Worker Diploma program will be granted 5.0 credits towards a 20.0 credit Bachelor of Social Work (Honours) at Trent University.
- 3.2 This agreement accepts students into the second year of the Bachelor of Social Work (Honours) program. Students are required to apply for entry into the third year in order to continue with the Professional Years of the program. Students not accepted to the third year of the program will be

required to choose an alternate major to continue studies at Trent. The transfer credits awarded to a student through this agreement will remain with the student in their alternate program of study, though credits received may not fulfill major requirements. Students can complete either a general or honours degree at Trent University in their alternate program, subject to specific program regulations. Students are strongly encouraged to meet with an academic advisor to ensure they are registering for courses to fulfill the requirements of both the Professional Years application and the alternate major.

3.3 Students who have graduated from Fleming College’s Mental Health and Addiction Diploma program, who commenced studies since Fall 2017, will be awarded the full 5.0 transfer credits provided they meet admission requirements under Article 4 of this agreement.

#### **4. ADMISSION REQUIREMENTS**

4.1. To qualify for this agreement, students must have:

- successfully completed Fleming College’s Mental Health and Addiction Worker diploma program;
- a minimum overall average of 75%.

4.2. Students must meet all specific admission and enrollment standards, and requirements for the program and will be accepted subject to capacity if applicable.

#### **5. TRANSFER OF CREDITS**

5.1. Students who are eligible, graduating from Fleming College’s Mental Health and Addiction Worker Diploma program with a minimum average of 75%, will be granted 5.0 credits towards the successful completion of a 20.0 credit Bachelor of Social Work (Honours) degree at Trent University. Credits will be transferred as follows:

<b>Courses completed at Fleming College</b>	<b>Course equivalencies at Trent University</b>	<b>Credits received</b>
GNED 49 – Introduction to Indigenous Studies (45 hours)	INDG 1001H – The Foundation for Reconciliation	0.5
SOCI 165 – Power, Privilege and Oppression (45 hours)	SOCI 1002H – Introduction to Sociology II: Exploring Social Life	0.5
COMM 201 – Communications I (45 hours)	WRIT 1001H – Write in Time	0.5
COUN 55 – Counselling Interventions I (45 hours) COUN 123 – Counselling Interventions II (45 hours) COUN 124 – Prevention & Mental Health Promotion (45 hours) COUN 127 – Counselling Interventions II (45 hours)	0.5 unassigned Psychology credit at the 2000 level, B2 category	0.5
COUN 133 – Screening & Assessment (45 hours) COUN 132 – Understanding Substance Abuse (45 hours) COUN 138 – Pharmacology for Mental Health & Addictions (45 hours)	0.5 unassigned Psychology credit at the 2000 level, B2 category	0.5
COUN 135 – Family and Social Support (45 hours) COUN 134 – Trauma Specific Treatment Interventions (45 hours) COUN 136 – Understanding Concurrent Disorders (30 hours)	0.5 unassigned Psychology credit at the 2000 level, B2 category	0.5
SOCI 233 – Across the Lifespan (45 hours) COUN 129 – Building Capacity in Communities (45 hours)	1.0 unassigned Arts credit at the 1000 level	1.0

Completion of all program requirements	1.0 unassigned Social Work credit at the 1000 level	1.0
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5.2. As these credits recognize areas covered in Fleming College’s Mental Health and Addiction Worker Diploma program rather than one-to-one course equivalents, numerical grades will not be recorded on the Trent transcript. Completion of these credits will be recognized with a pass grade.

## 6. PROGRAM AND GRADUATION REQUIREMENTS

6.1. Upon admission to the Bachelor of Social Work (Honours) degree program at Trent, students must satisfy all general education, graduation and major requirements as outlined in the University’s undergraduate calendar. If a student does not have the foundation or skills to enroll in an upper level course because of a lack of the appropriate introductory course(s), any necessary prerequisite course(s) will be required.

6.2. If a student transfers to a different degree program, all transfer credits outlined in this agreement may not apply to the new degree program. It is the student’s responsibility to consult an academic advisor, and to notify the Registrar’s Office of any program changes.

6.3. To satisfy the requirements to apply to the Professional Years of Trent’s Bachelor of Social Work (Honours) degree program, students will need to complete specific courses to meet program requirements in addition to the courses they have already been granted from Fleming College.

Program Requirements	Courses Granted Through Transfer Equivalency	Courses Students Still Need to Take
<b>YEAR ONE</b>		
1.0 SWRK credit consisting of SWRK 1000H and 1001H	---	SWRK 1000H and 1001H
3.0 credits at the 1000 level or beyond in Humanities and/or Social Sciences and/or Psychology	INDG 1001H; SOCI 1002H; WRIT 1001H; 1.0 unassigned SWRK 1000 level; 0.5 unassigned ARTS 1000 level	---
1.0 credit in addition to the above	0.5 unassigned ARTS 1000 level	0.5 credit in addition to the above
<b>YEAR TWO</b>		
1.0 SWRK credit consisting of SWRK 2001H and 2004H	---	SWRK 2001H and 2004H
3.0 credits at the 2000 level or beyond in Humanities and/or Social Sciences and/or Psychology	1.5 unassigned PSYC 2000 level/B2 category	1.5 credits at the 2000 level or beyond in Humanities and/or Social Sciences and/or Psychology
1.0 credit in addition to the above	---	1.0 credit in addition to the above
<b>ADMISSION REQUIREMENTS FOR THIRD YEAR/ENTRY INTO THE PROFESSIONAL YEARS OF THE BSW PROGRAM</b>		
<p>Without exception, to be considered for admission into Year 3 (the Professional Years), students must have met the following requirements by May 15 of the application year:</p> <ul style="list-style-type: none"> <li>• Successful completion of SWRK 1000H, 1001H, 2001H and 2004H (or equivalent);</li> <li>• A minimum grade of 70% in each of the completed Social Work courses (1000H, 1001H, 2001H and 2004H);</li> <li>• A minimum of 10.0 credits with a minimum cumulative average of 70%.</li> </ul>		

6.4. Students from Fleming College's Mental Health and Addiction Worker Diploma program will be granted 5.0 transfer credits upon admission. Students are required to take an additional 5.0 credits

to meet specific program requirements in order to apply for the third year of the Bachelor of Social Work (Honours) degree program. Should students be accepted into the Professional Years of the program, they will need to complete an additional 10.0 credits to fulfill departmental degree requirements.

6.5. Students applying to the Professional Years of the Bachelor of Social Work (Honours) program will be evaluated on their Trent academic performance only, as all credits transferred are placed on the academic record as pass or fail. As a result, students are required to achieve a minimum 70% average in their courses at Trent in order to be considered for admission to the Professional Years of the program. Admission to the professional years of the program is competitive, and as a result, achieving the minimum required average does not guarantee admission.

6.6. Students who are not accepted into the Professional Years of the program will be required to select an alternate major to continue studies at Trent. Indigenous Studies, Psychology and Sociology are recommended as alternate major choices due to transfer credits received.

6.7. Students are strongly encouraged to consult with an academic advisor prior to beginning their studies. Degree planning may require completion of summer courses in order to ensure students do not have to extend their studies at Trent should they need to declare an alternate major.

## **7. IMPLEMENTATION AND REVIEW**

This agreement is subject to review whenever either party makes curricular changes that impact the agreement. When a change occurs, the program departments will notify their respective articulation designates so that the agreement can be updated. Articulation designates at each institution will review the agreement annually to ensure it is current. This Agreement may be terminated by either party. In this case, notice of one year is required. In the event of termination of the Agreement, every effort will be made to ensure that students currently enrolled in the program will not be affected.

**8. ACCEPTANCE OF AGREEMENT**

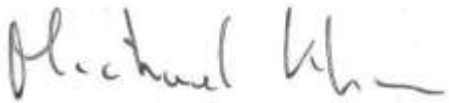
We, the undersigned, as the representatives of Trent University and The Sir Sandford Fleming College of Applied Arts and Technology hereby demonstrate our commitment to full implementation of the Agreement.

For, and on behalf of,  
Trent University



Dr. Mark Skinner  
Dean, Arts & Science – Social Science

December 11, 2020  
Date



Dr. Michael Khan  
Provost & Vice-President Academic

December 11, 2020  
Date

For, and on behalf of,  
The Sir Sandford Fleming College of Applied Arts  
and Technology



Brett Goodwin, PhD  
Acting Vice President Academic Experience

January 13, 2021  
Date

APRIL 2022  
**ADDENDUM**  
 TO THE  
**ARTICULATION AGREEMENT #5575**  
 BETWEEN  
**THE SIR SANDFORD FLEMING COLLEGE OF APPLIED ARTS AND TECHNOLOGY'S**  
**MENTAL HEALTH AND ADDICTIONS WORKER**  
 AND  
**TRENT UNIVERSITY'S**  
**BACHELOR OF SOCIAL WORK (HONOURS)**

This Addendum recognizes the changes outlined below, which shall become effective as of the Spring 2023 intake at Trent University. These changes will remain effective until the above-mentioned Agreement expires or until a new agreement is entered into, whichever occurs first.

The following change will occur in Fleming College's Mental Health and Addictions Worker Diploma starting in Fall 2022:

- GNED 49 – Introduction to Indigenous Studies (45 hours) will be replaced with INDG 49 – Introduction to Indigenous Studies (45 Hours)

These changes specifically refer to Section 5 of the Agreement.

**BACHELOR OF SOCIAL WORK (HONOURS) TRANSFER CREDITS**

Students graduating from Fleming College's Mental Health and Addictions Worker Diploma program with a minimum average of 75%, will be granted 5.0 credits towards the successful completion of a 20.0 credit Bachelor of Social Work (Honours) degree at Trent University.

Courses completed at Fleming College	Course equivalencies at Trent University	Credits received
INDG 49 – Introduction to Indigenous Studies (45 Hours)	INDG 1001H – The Foundation for Reconciliation	0.5
SOCI 165 – Power, Privilege and Oppression	SOCI 1002H – Introduction to Sociology II: Exploring Social Life	0.5
COMM 201 – Communications I	WRIT 1001H – Write in Time	0.5
COUN 55 – Counselling Interventions I COUN 123 – Counselling Interventions II COUN 124 – Prevention & Mental Health Promotion COUN 127 – Counselling Interventions II	0.5 unassigned Psychology credit at the 2000 level, B2 category	0.5
COUN 133 – Screening & Assessment COUN 132 – Understanding Substance Abuse COUN 138 – Pharmacology for Mental Health & Addictions	0.5 unassigned Psychology credit at the 2000 level, B2 category	0.5

COUN 135 – Family and Social Support COUN 134 – Trauma Specific Treatment Interventions COUN 136 – Understanding Concurrent Disorders	0.5 unassigned Psychology credit at the 2000 level, B2 category	0.5
SOCI 233 – Across the Lifespan COUN 129 – Building Capacity in Communities	1.0 unassigned Arts credit at the 1000 level	1.0
Completion of all program requirements	1.0 unassigned Social Work credit at the 1000 level	1.0



OCTOBER 2024  
**ADDENDUM**  
TO THE  
**ARTICULATION AGREEMENT #5575**  
BETWEEN  
**THE SIR SANDFORD FLEMING COLLEGE OF APPLIED ARTS AND TECHNOLOGY'S**  
**ONTARIO COLLEGE DIPLOMA IN MENTAL HEALTH AND ADDICTION WORKER**  
AND  
**TRENT UNIVERSITY'S**  
**BACHELOR OF SOCIAL WORK (HONOURS)**

This Addendum recognizes the changes outlined below, which shall become effective immediately at Trent University. These changes will remain effective until the above-mentioned Agreement expires or until a new agreement is entered into, whichever occurs first.

The following changes have occurred:

- Clarifying transfer credit eligibility for students who have completed the Indigenous Perspectives Designation.

Changes refer to Section 5 of the Agreement. The following will be added as Article 5.3:

- Students who have completed the Indigenous Perspectives Designation (IPD) and who meet the terms of this articulation agreement are eligible to receive an additional transfer credit.
- Students will receive credit for INDG 1002H – Foundations of Modern Indigenous Life for completing INDG 128 – Introduction to Indigenous Knowledges.
- Completion of INDG 49 – Introduction to Indigenous Studies is already recognized as part of the original transfer credit block, providing INDG 1001H - The Foundation for Reconciliation as transfer credit.

DECEMBER 2024  
**ADDENDUM**  
 TO THE  
**ARTICULATION AGREEMENT #5575**  
 BETWEEN  
**THE SIR SANDFORD FLEMING COLLEGE OF APPLIED ARTS AND TECHNOLOGY'S**  
**ONTARIO COLLEGE DIPLOMA IN MENTAL HEALTH AND ADDICTION WORKER**  
 AND  
**TRENT UNIVERSITY'S**  
**BACHELOR OF SOCIAL WORK (HONOURS)**

This Addendum recognizes the changes outlined below, which became effective as of the Fall 2024 intake at Fleming College. These changes will remain effective until the above-mentioned Agreement expires or until a new agreement is entered in to, whichever occurs first.

The following changes to the Agreement have occurred:

- Updated transfer credit block to reflect the replacement of COMM 201 – Communications I (45 hours) with COMM 256 – Communications I for Community Development Professionals (45 hours)
- Updated degree requirement chart to reflect the new transfer credit block.

These changes specifically refer to Sections 5 and 6 of the Agreement.

**BACHELOR OF SOCIAL WORK (HONOURS): TRANSFER CREDITS**

Students graduating from Fleming College's Mental Health and Addiction Worker Diploma program with a minimum overall average of 75%, who are eligible, will be granted 6.0 credits toward the successful completion of a 20.0 credit Bachelor of Social Work (Honours).

<b>Courses Completed at Fleming College</b>	<b>Course Equivalencies at Trent University</b>	<b># of Credits Received</b>
INDG 49 – Introduction to Indigenous Studies (45 hours)	INDG 1001H – The Foundation for Reconciliation	0.5
SOCI 165 – Power, Privilege and Oppression (45 hours)	SOCI 1002H – Introduction to Sociology II: Exploring Social Life	0.5
COUN 55 – Counselling Interventions I (45 hours); COUN 123 – Counselling Interventions II (45 hours); COUN 124 – Prevention and Mental Health Promotion (45 hours); COUN 127 – Counselling Interventions II (45 hours)	0.5 unassigned Psychology credit at the 2000 level, B2 category	0.5
COUN 132 – Understanding Substance Abuse (45 hours); COUN 133 – Screening and Assessment (45 hours); COUN 137 – Psychopharmacology for Mental Health and Addictions (45 hours)	0.5 unassigned Psychology credit at the 2000 level, B2 category	0.5
COUN 134 – Trauma Specific Treatment Interventions (45 hours); COUN 135 – Family and Social Support (45 hours);	0.5 unassigned Psychology credit at the 2000 level, B2 category	0.5

COUN 136 – Understanding Concurrent Disorders (30 hours)		
COMM 256 – Communications I for Community Development Professionals (45 hours)	0.5 unassigned Arts credit at the 1000 level	0.5
SOCI 233 – Across the Lifespan (45 hours); COUN 129 – Building Capacity in Communities (45 hours)	1.0 unassigned Arts credit at the 1000 level	1.0
Completion of all program components	0.5 unassigned Policing and Community Well-being credit at the 2000 level; 1.5 unassigned Arts credits at the 1000 level	2.0

### **BACHELOR OF SOCIAL WORK (HONOURS): PROGRAM REQUIREMENTS**

<b>Program Requirements</b>	<b>Courses Granted Through Transfer Equivalency</b>	<b>Courses Students Still Need to Take</b>
<b>YEAR ONE</b>		
<b>1.0 SWRK credit consisting of SWRK 1000H and 1001H</b>	---	SWRK 1000H and 1001H
<b>3.0 credits at the 1000 level or beyond in Humanities and/or Social Sciences and/or Psychology</b>	INDG 1001H; SOCI 1002H; 2.0 unassigned ARTS 1000 level	---
<b>1.0 credit in addition to the above</b>	1.0 unassigned ARTS 1000 level	---
<b>YEAR TWO</b>		
<b>1.0 SWRK credit consisting of SWRK 2001H and 2004H</b>	---	SWRK 2001H and 2004H
<b>3.0 credits at the 2000 level or beyond in Humanities and/or Social Sciences and/or Psychology</b>	0.5 unassigned PLCW 2000 level; 1.5 unassigned PSYC 2000 level (B2)	1.0 credit at the 2000 level or beyond in Humanities and/or Social Sciences and/or Psychology
<b>1.0 credit in addition to the above</b>	---	1.0 credit in addition to the above
<b>ADMISSION REQUIREMENTS FOR THIRD YEAR/ENTRY INTO THE PROFESSIONAL YEARS OF THE PROGRAM</b>		
<p>Without exception, to be considered for admission into Year 3 (the Professional Years), students must have met the following requirements by May 15 of the application year:</p> <ul style="list-style-type: none"> <li>• Successful completion of SWRK 1000H, 1001H, 2001H, and 2004H (or equivalent);</li> <li>• A minimum grade of 70% in each of the completed Social Work courses (1000H, 1001H, 2001H, and 2004H);</li> <li>• A minimum total of 10.0 credits;</li> <li>• A minimum cumulative average of 70% in courses completed at Trent.</li> </ul>		