



MEMORANDUM OF UNDERSTANDING (MOU)

THIS AGREEMENT is made this 28th day of March, 20 22 :

between

University of New Brunswick

and

The Sir Sandford Fleming College of Applied Arts and Technology

Bachelor of Science in Forestry

March 2022

MEMORANDUM OF UNDERSTANDING

between

The University of New Brunswick, Fredericton, New Brunswick hereinafter is called UNB

and

The Sir Sandford Fleming College of Applied Arts and Technology, Peterborough, Ontario, hereinafter called FLEMING.

1.0 PREAMBLE

Whereas UNB has a four-year Bachelor of Science in Forestry ("BSc Forestry") that will permit applicants to enter the degree program with a two-year diploma from a recognized community college with block transfer credit.

And whereas FLEMING has an Ontario College Diploma in Forestry Technician("FT diploma program" or "FT");

And whereas FLEMING has an Ontario College Diploma in Urban Forestry Technician("UF diploma program" or "UF");

And whereas FLEMING desires recognition of both diploma programs for the purposes of allowing graduates of its FT or UF diploma programs to enter the UNB BSc Forestry.

And whereas UNB has reviewed the 2021-2022 course offerings at Fleming and wishes, also, to formalize recognition of Fleming's FT and UF diploma programs for qualified graduates to enter UNB's BSc Forestry degree program.

Now therefore this memorandum of understanding witnesses that FLEMING and UNB covenant and agree with each other, as follows:

2.0 RECOGNITION OF PROGRAM AND TRANSFER CREDIT

UNB agrees to recognize FLEMING and its FT and UF diploma programs, with the list of courses in the FLEMING diploma programs attached hereto as Appendices "A" and "B," as recognized community college and diploma programs for the purposes of entry into UNB's BSc Forestry degree program on the following terms and conditions:

- (a) While each FLEMING diploma program is recognized, graduates of the applicable FLEMING diploma program will be qualified as graduates, eligible for transfer credit given in the amount specified in the applicable Appendix "A" or "B," should they apply and be

accepted into the UNB BSc Forestry degree program, on the condition that the FLEMING diploma program graduate has earned an overall program average of 70% or higher and a minimum grade of 60% in each course for which they seek transfer credit and they are in good standing.

- (b) This recognition of FLEMING diploma programs is based on UNB's assessment of the FT and UF diploma programs at the time of signing of this MOU and does not guarantee continued recognition should an individual course or course content in either of the diploma programs change.
- (c) FLEMING agrees to provide UNB at least 90 days advance written notice of planned substantial alteration in any of FLEMING's diploma program's course content (and/or the list of courses in Appendices "A" or "B") so that UNB can undertake a reassessment of eligibility to remain a recognized program.
- (d) UNB agrees to provide FLEMING at least 90 days advance written notice of any changes to the BSc Forestry degree program which may impact on the recognition of FLEMING and its FT and UF diploma program under this MOU. FLEMING agrees to allow UNB to reassess the eligibility of either diploma program to remain a recognized program after such changes to the BSc Forestry degree program.

The parties agree to review block credit annually. Such a review may be conducted through such means as may be deemed appropriate by both parties.

3.0 ADMITTANCE

Initially, no more than (10) FLEMING graduates in total may be admitted annually with the above block credit, however, the parties may from time to time, amend the numbers of graduates who may be accepted.

FLEMING graduates who meet minimum program requirements may not receive guaranteed admission when applying to competitive programs.

Other than the specific recognition terms specified in 2.0 above, FLEMING diploma graduates shall be subject to normal admission procedures and criteria in place for the UNB BSc Forestry degree program.

Neither party is obliged to provide financial support for students. If such commitment is made to any student, the terms of the financial support shall be documented in a signed and dated addendum acceptable to both parties.

4.0 OTHER RESPONSIBILITIES

Except as otherwise authorized in writing by the other party, each party shall do business in its own name and shall not trade upon the name or credit of the other party. All brochures, advertisements, website materials, or other solicitations for the program that include reference to the other party, regardless of medium and language, shall be subject to the other party's prior written approval. All information posted on websites and promotional materials must be updated regularly and accurately to reflect the nature and requirements of the recognition specified in this MOU. The parties agree that upon a party's request, any information presented by the other party in its publications and advertisements, including website information that is inaccurate or not

supported by facts, regard less of the language used, shall be immediately retracted and/or withdrawn. This MOU confers no rights upon a party to use the logos, marks and likeness of the other party in any advertising except as authorized by the other party in writing.

FLEMING agrees to provide the opportunity for representatives of UNB to visit appropriate forums at FLEMING to disseminate information about UNB's BSc Forestry degree program. UNB agrees to provide the opportunity for representatives of FLEMING to visit appropriate forums at UNB to disseminate information about the applicable FLEMING diploma programs.

This MOU does not provide any financial obligations from one party to the other. The parties shall each bear their own expenses in respect of establishment, operation and administration of all aspects of this MOU.

Each party shall indemnify and hold harmless the other party in connection with any liabilities, claims, losses, costs, damages, charges and expenses whatsoever, including reasonable legal fees, in any way caused by or arising from the performance or non-performance of its obligations under this MOU, any negligent act or omission, or any breach of any representation, warranty or covenant.

Neither party to this MOU is liable to the other party for any negligent or wrongful act, either of commission or omission, of the other or of one of its students. Nothing in this MOU is to be construed as either enlarging or diminishing any legal obligation or duty owed by one party to the other or to a third party.

The parties are entering into this MOU as independent contractors. Nothing in this MOU shall render either party to be an agent or partner of, or joint-venturer with the other party in any respect. Neither party shall have any authority whatsoever with respect to the property or business of the other party except as expressly provided in this MOU.

5.0 CONFIDENTIALITY AND DATA PRIVACY

The parties acknowledge that they shall each provide and receive confidential and proprietary information throughout this Agreement. "Confidential Information" means all information considered confidential or proprietary by UNB or FLEMING, including, but not limited to, all non-public information about the academic program, courses or program materials, financial information, marketing information, business opportunities, personal information about students, alumni, or employees, or research and donor information.

The parties agree not to disclose Confidential Information for any purpose other than to fulfill the purposes of this Agreement. The Parties further agree not to disclose Confidential Information to anyone other than an employee or agent of that party except with the express written consent of the party to which the Confidential Information belongs, or as may be required by law. The parties' obligation not to disclose the Confidential Information without the prior written consent of the other party shall continue to apply after this Agreement has terminated (for any reason) unless the information becomes public knowledge through no fault of the other party.

Both parties undertake to comply with all applicable provincial or federal laws pertaining to the protection of personal information, including student, faculty or staff information, including, but not

limited to the New Brunswick *Right to Information and Protection of Privacy Act* (RTIPPA) or Ontario Freedom of Information and Protection of Privacy Act, RSO. 1990, c. F.31 (Ontario) "FIPPA".

The parties agree that they will not copy, reproduce, modify, enhance, improve, or alter in any way the Confidential Information provided to them or use the Confidential Information for any purpose other than fulfill the purposes of this Agreement. Furthermore, the parties agree that they will not authorize or permit any other third-party access to or use of the Confidential Information without the express written consent of party to which the Confidential Information belongs.

The parties agree to implement reasonable technical, administrative, and physical security measures to safeguard the Confidential Information. In the event of a breach of the Confidential Information, or personal information of any student, faculty member or employee, both parties agree to cooperate with any investigation, including any investigation conducted by the New Brunswick Ombud's Office, and shall decide which party will notify affected individuals.

6.0 TERMS AND IMPLEMENTATION OF THE MOU

This MOU takes effect for a term of five (5) years on the date of the signing thereof by the parties. This MOU will automatically expire unless the parties agree to a further extension.

Either party may terminate this MOU immediately if:

- (a) the other party is in breach of the MOU;
- (b) the party gives written notice to the other party in respect of the other party's breach; and
- (c) the other party fails to remedy the breach within thirty calendar days after delivery of the written notice.

Without limiting the generality of the foregoing, the parties agree that for the purposes of defining a "breach of the MOU", a failure of the FLEMING diploma programs to pass a reassessment of eligibility under 2.0 above shall be a "breach of the MOU".

Either party may terminate this MOU upon at least one year's prior written notice to the other party to be effective on April 30th that occurs at least one year after the written notice is received by the other party

The parties agree that they may amend, by mutual Agreement and at any time, any section of this MOU. Any amendment of the said MOU will come into effect upon approval in accordance with the procedures in effect at UNB and FLEMING.

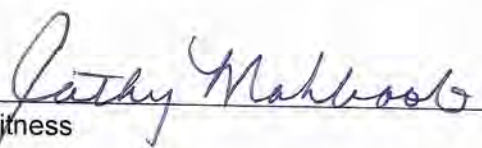
Neither party shall be responsible for the failure or delay in performing any of its obligations due, directly or indirectly, by act of God, act of public enemy, acts of governmental bodies or agencies foreign or domestic (including inability to procure materials because of governmental priority orders or allocations or restrictions upon the use of materials or manpower), port congestion, nuclear incidents, sabotage, riot, fire, floods, typhoons or unusually severe weather, earthquakes, explosions or other catastrophes, pandemics, epidemics or quarantine restrictions, strikes, labour unrest or labour shortages, accident, freight embargoes, delays occasioned by carriers or delays of a supplier of materials, components, facilities, energy, fuel, transportation, governmental authorizations or instructions, material or information required from the one of the parties to the other, or because of any other causes beyond either party's control, in whole or in part.

Upon the occurrence of any excusable delay, the party experiencing such an occurrence shall promptly notify the other party of the occurrence and estimate the duration of said occurrence. Thereupon, the time within which the party experiencing such occurrence shall have to perform its obligations under this MOU shall, to the extent necessitated by such occurrence and for the duration of such occurrence, be appropriately delayed.

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year first above written.

SIGNED SEALED & DELIVERED
in the presence of:

UNIVERSITY OF NEW BRUNSWICK




Witness

Per: 

Paul J. Mazerolle, President


SIGNED SEALED & DELIVERED
in the presence of:

**THE SIR SANDFORD FLEMING
COLLEGE OF APPLIED ARTS AND
TECHNOLOGY**



Witness

Melissa MacDougall
Operations Officer

Per: 

Sandra Dupret
Executive Vice President, Academic
and Student Experience

Appendix A
List of Course Equivalencies for Fleming College: Ontario College Diploma in Forestry Technician

UNB		FLEMING FORESTRY TECHNICIAN – 2021-2022	CREDIT
Forestry			Transfer
ENR 1001	3	COMM 201: Communications I (45 hrs) APST 154: Career Preparation (30 hrs)	3
FOR 2113	3	ENVR 20: Ecology and the Environment (60 hrs) FIWI 41: Wildlife Observation Skills (45 hrs)	3
FOR 1001	4	SURV 24: Forest Data Collection (60 hrs) FSTY 73: Forest Management (45 hrs) FSTY 74: Applied Forestry (45 hrs) FSTY 50: Trees and Shrubs of Ontario (60 hrs)	4
ENR 1002	3	COMM 202: Communications II (45 hrs)	3
FOR 2425	5	FSTY 10: Forest Ecology & Silvics (45 hrs) FSTY 50: Trees and Shrubs of Ontario (60 hrs) ECOS 13: Ecosystem Skills (60 hrs)	5
FOR 2505	5	GEOL 83: Earth and Atmosphere (45 hrs) NATR 129: Soils and Ecosystems (45 hrs)	5
FOR 2416	3	FSTY 50: Trees and Shrubs of Ontario (60 hrs)	3
FOR 2435	3	FSTY 60: Tree Sciences and Practices (45 hrs)	3
FOR 3005	5	FSTY 44: Silviculture (45 hrs) FSTY 47: Annual Forest Planning with GIS (45 hrs) FSTY 10: Forest Ecology & Silvics (45 hrs)	5
FOR 3303	3	FSTY 14: GIS in Forestry (60 hrs) GEOM 163: Fundamentals of Geomatics (45 hrs)	3
FOR 4625	4	FSTY 11: Forest Entomology and Pathology (45 hrs) FSTY 10: Forest Ecology & Silvics (45 hrs)	4
FOR 2803	3	FSTY 16: Forest Products: Utilization and Scaling (45 hrs)	3
U/A ELECTIVE	3	APST 30: Forestry Field Camp (40 hrs) ECOS 13: Ecosystem Skills (60 hrs)	3
U/A ELECTIVE	3	ENVR 20: Ecology and the Environment (60 hrs) = BIOL 2113	3
U/A ELECTIVE	3	FSTY 12: Forest Fire Science (45 hrs)	3
U/A ELECTIVE	3	FSTY 47: Annual Forest Planning with GIS (45 hrs)	3
U/A ELECTIVE	3	FSTY 76: Woody Plant Propagation (45 hours)	3
U/A ELECTIVE	3	CMRL 11: Community Project (30 hrs)	3
	62	TOTAL TRANSFER CREDITS	62

Total Maximum Block of 62 Credit Hours towards UNB Bachelor of Science in Forestry

Appendix B
List of Course Equivalencies for Fleming College: Ontario College Diploma in Urban Forestry Technician

UNB		FLEMING URBAN FORESTRY TECHNICIAN 2021-2022	CREDIT
FORESTRY			Transfer
ENR 1001	3	[COMM 131: COMMUNICATIONS (60 hrs) OR Effective Fall 2022 -- COMM 248: EFFECTIVE REPORT WRITING (45 hrs)] AND APST 154: CAREER PREPARATION (30 hrs)	3
FOR 2113	3	FIWI 50: URBAN WILDLIFE HABITAT MANAGEMENT (45 hrs)	3
ENR 1002	3	COMM 131: COMMUNICATIONS (60 hrs) OR Effective Fall 2022 -- COMM 248: EFFECTIVE REPORT WRITING (45 hrs)] AND APST 154: CAREER PREPARATION (30 hrs)	3
STAT 2263	3	MATH 134: URBAN FOREST DATA ANALYSIS (45 hrs)	3
FOR 2425	5	FSTY 103: FOREST ECOLOGY AND SILVICIS (45 hrs)	5
FOR 2505	5	NATR 97: URBAN SOILS (45 hrs) GEOL 39: SURFICIAL GEOLOGY (45 hrs)	5
FOR 2416	3	FSTY 76: WOODY PLANT PROPAGATION (45 hrs) FSTY 100: DENDROLOGY II (45 hrs)	3
ENR 2004	3	FSTY 83: TREES, PEOPLE AND COMMUNITY (45 hrs)	3
ENR 2531	3	ENVR 109: WATERSHED MANAGEMENT (45 hrs)	3
FOR 2435	3	FSTY 60: TREE SCIENCES AND PRACTICES (45 hrs), FSTY 7: DENDROLOGY (60 hrs)	3
FOR 3303	3	NATR 130: DIGITAL IMAGE INTREPRETATION (45 hrs)	3
FOR 3000	3	BUSN 145: BUSINESS PRACTICES IN URBAN FORESTRY (45 hrs) GNED 107: CONFLICT MANAGEMENT AND NEGOTIATION (45 hrs)	3
FOR 4625	4	FSTY 11: FOREST ENTOMOLOGY AND PATHOLOGY (45 hrs) FSTY 99: TREE HEALTH MANAGEMENT (90 hrs)	4
FOR 2803	3	FSTY 104 URBAN TIMBER SALVAGE (45 hrs)	3
U/A ELECTIVE	3	LAWS 249: URBAN FORESTRY AND THE MUNICIPAL CONTEXT (45 hrs)	3
U/A ELECTIVE	3	BUSN 145: BUSINESS PRACTICES FOR URBAN FORESTRY (45 hrs)	3
U/A ELECTIVE	3	FSTY 58: ARBORICULTURE SKILLS AND TECHNIQUES (90 hrs)	3
U/A ELECTIVE	3	FSTY 82: GREENSPACE MANAGEMENT (60 hrs) FSTY 99: TREE HEALTH MANAGEMENT (90 hrs) (FOR 4785)	3
U/A ELECTIVE	3	GNED 49 INTRODUCTION TO INDIGENOUS PERSPECTIVES (45 hrs)	3
U/A ELECTIVE	3	ENVR 109: WATERSHED MANAGEMENT FOR URBAN FORESTRY (45 hrs)	3
	65	TOTAL TRANSFER CREDITS	65

Total Maximum Block of 65 Credit Hours towards UNB Bachelor of Science in Forestry



Addendum Between
University of New Brunswick (“UNB”)
And
The Sir Sandford Fleming College of Applied Arts and Technology (“FLEMING”)

Whereas UNB and FLEMING entered into a Memorandum of Understanding dated March 28, 2022 with recognition of two of FLEMING’S diploma programs as a recognized community college diploma program for the purpose of entry into two of UNB’s degree programs with the associate transfer credits (the “2022 MOU”); and whereas UNB and FLEMING wish to add an additional appendix (Appendix “C”) recognizing a third diploma program option as a recognized community college diploma program for the purpose of entry into a UNB degree program;

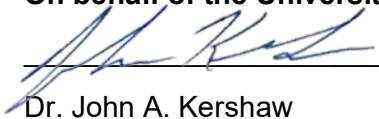
And whereas there have been curriculum, course, and program changes, changing the course equivalencies and number of credits for transfer from FLEMING to UNB, and the parties desire to amend the MOU to reflect the changes;

Now therefore witness that in consideration of the premises and the mutual covenants and agreements set forth hereafter the parties agree as follows:

1. Appendices “A” and “B” to the MOU shall be deleted in their entirety and replaced with Appendices “A” and “B” to this Addendum.
2. Appendix “C” shall be included as a recognized third diploma program option.
3. These changes are effective as of September 1, 2024.
4. All other terms and conditions of the MOU remain in effect.

Signature page to follow.

On behalf of the University of New Brunswick:



Dr. John A. Kershaw

Assistant Vice President Academic (Partnerships)

April 2, 2024

Date

On behalf of The Sir Sandford Fleming

College of Applied Arts and Technology:



Theresa Knott, Ph.D.

Executive Vice-President, Academic Experience

March 25, 2024

Date

Appendix A
List of Course Equivalencies for Fleming College: Forestry Technician

UNB COURSE	FLEMING FORESTRY TECHNICIAN COURSES	TRANSFER CREDIT
ENVM 1001	COMM 201: Communications I (45 hrs) APST 154: Career Preparation (30 hrs)	5
FOR 1001	SURV 24: Forest Data Collection (60 hrs) FSTY 73: Forest Measurement (45 hrs) ECOS 13: Ecosystem Skills (60 hrs)	5
ENVM 1002	COMM 202: Communications II (45 hrs)	4
FOR 2113	ENVR 20: Ecology and the Environment (60 hrs) FIWI 41: Wildlife Observation Skills (45 hrs)	3
FOR 2281	FSTY 14: GIS in Forestry (60 hrs) GEOM 163: Fundamentals of Geomatics (45 hrs)	3
FOR 2425	FSTY 50: Trees and Shrubs of Ontario (60 hrs)	5
FOR 2416	FSTY 76: Woody Plant Propagation (45 hours)	4
FOR 2505	GEOL 83: Earth and Atmosphere (45 hrs) NATR 129: Soils and Ecosystems (45 hrs)	5
FOR 2435	FSTY 60: Tree Sciences and Practices (45 hrs)	3
FOR 2703	FSTY 47: Annual Forest Planning with GIS (45 hrs)	4
FOR 2803	FSTY 16: Forest Products: Utilization and Scaling (45 hrs)	4
FOR 3005	FSTY 44: Silviculture (45 hrs) FSTY 10: Forest Ecology & Silvics (45 hrs)	4
FOR 4625	FSTY 11: Forest Entomology and Pathology (45 hrs) FSTY 12: Forest Fire Science (45 hrs)	4
	Students choose any of the 4 ELECTIVE options below for a total max transfer of 12 credit hours	
ENVM 3000	INDG 49: Introduction to Indigenous Studies (45hrs)	3
Level 1000 FOR	APST 30: Forestry Field Camp (40 hrs) APST 172: Winter Camp (21h)	3
Level 2000 FOR	FSTY 74: Applied Forestry (45 hrs)	3
Level 2000 ENVM	MECH 45: Operation and Maintenance of Equipment (90 hrs)	3
Level 1000 FOR	CMRL 11: Community Woodlot (30 hrs)	3
Level 1000 ENVM	MATH 63 Applied Mathematics Natural Resource Sciences	3
	TOTAL TRANSFER CREDITS	65

Total Maximum Transfer Credit of 65 Credit Hours towards UNB Bachelor of Science in Forestry

Appendix B

List of Course Equivalencies for Fleming College: Urban Forestry Technician

UNB COURSE	FLEMING URBAN FORESTRY TECHNICIAN COURSES	TRANSFER CREDIT
ENVM 1001	COMP 491 Urban Forestry Information Technology (45 hrs) APST 154: CAREER PREPARATION (30 hrs)	5
ENVM 1002	COMM 248: Effective Report Writing (45 hrs)	4
ENVM 2004	FSTY 83: TREES, PEOPLE AND COMMUNITY (45 hrs)	3
FOR 2113	FIWI 50: URBAN WILDLIFE HABITAT MANAGEMENT (45 hrs)	3
STAT 2264	MATH 134: URBAN FOREST DATA ANALYSIS (45 hrs)	3
FOR 2416	FSTY 76: WOODY PLANT PROPAGATION (45 hrs) FSTY 7: DENDROLOGY I (60 hrs)	4
FOR 2425	FSTY 103: FOREST ECOLOGY AND SILVICS (45 hrs) FSTY 100: DENDROLOGY II (45h)	5
FOR 2435	FSTY 60: TREE SCIENCES AND PRACTICES (45 hrs)	3
FOR 2505	NATR 97: URBAN SOILS (45 hrs) GEOL 39: SURFICIAL GEOLOGY (45 hrs)	5
FOR 2803	FSTY 104 URBAN TIMBER SALVAGE (45 hrs)	4
ENVM 3002	BUSN 145: BUISNESS PRACTICES IN URBAN FORESTRY (45 hrs) GNED 107: CONFLICT MANAGMENT AND NEGOTIATION (45 hrs)	5
FOR 3303	NATR 130: DIGITAL IMAGE INTREPRETATION (45 hrs)	3
FOR 4625	FSTY 11: FOREST ENTOMOLOGY AND PATHOLOGY (45 hrs) FSTY 99: TREE HEALTH MANAGEMENT (90 hrs)	4
	Students choose any of the 4 ELECTIVE options below for a total max transfer of 12 credit hours	
ENVM 3000	INDG 49: INTRODUCTION TO INDIGENOUS PERSPECTIVES (45 hrs)	3
Level 2000 FOR	LAWS 249: URBAN FORESTRY AND THE MUNICIPAL CONTEXT (45 hrs)	3
Level 3000 FOR	FSTY 58: ARBORICULTURE SKILLS AND TECHNIQUES (90 hrs)	3
Level 2000 ENVM	FSTY 82: GREENSPACE MANAGEMENT (60 hrs)	3
Level 2000 ENVM	ENVR 109: WATERSHED MANAGEMENT (45 hrs)	3
Level 1000 ENVM	MATH 63 Applied Mathematics Natural Resource Sciences	3
Level 2000 ENVM	MECH 45: Operation and Maintenance of Equipment (90 hrs)	3
	TOTAL TRANSFER CREDITS	63

Total Maximum Transfer Credit of 63 Credit Hours towards UNB Bachelor of Science in Forestry with Urban Forestry Major

Appendix C
List of Course Equivalencies for Fleming College: Fish & Wildlife Technician

UNB COURSE	FLEMING FISH & WILDLIFE TECHNICIAN COURSES	TRANSFER CREDIT
ENVM 1001	COMM 201: Communications I (45 hrs) APST 154: Career Preparation (30 hrs)	5
ENVM 1002	COMM 202: Communications II (45 hrs)	4
CHEM 1303	SCIE 189: Introduction to Environmental Chemical Science (60hrs)	3
FOR 2113	ENVR 20: Ecology and the Environment (60 hrs) FIWI 41: Wildlife Observation Skills (45 hrs)	3
STAT 2264	MATH 25: Statistics (45hrs)	3
FOR 2281	GEOM 21: GIS Principles (45hrs) GEOM 163: Fundamentals of Geomatics (45 hrs)	3
FOR 2425	FSTY 50: Trees and Shrubs of Ontario (60 hrs)	5
ENVM 3000	INDG 49: Introduction to Indigenous Studies	3
BIOL 3703 CON-B	SCIE 32: Comparative Vertebrate Biology (32hrs) FIWI 60: Forage Fish Collection and Report (16hrs)	5
CON-B	FIWI 46: Field Ornithology (34 hrs) APST 146: Wildlife Field School (24 hrs)	3
CON-A	APST 18: Fall Field Camp (40 hrs) FIWI 43: Wildlife Monitoring Technologies (24 hrs)	3
CON-A	FIWI 42: Aquatic Studies (45 hrs) APST 143: Fisheries Field School (40 hrs) = ENVM 4111	3
	Students choose any of the 6 ELECTIVE options below for a total max transfer of 18 credit hours	
Level 2000 ENVM	FIWI 44: Wildlife Habitat Classification and Assessment (24 hrs) APST 148: Habitat Field School (24 hrs) APST 147: Freshwater Ecology Field School (24hrs)	3
Level 2000 ENVM	SCIE 166: Animal Disease and Pathology (60 hrs)	3
Level 2000 ENVM	FIWI 18: Freshwater Biology (60 hrs)	3
Level 2000 ENVM	FIWI 58: Issues in Sustainable Fisheries (21 hrs) FIWI 17: Freshwater Ecology (32 hrs)	3
Level 2000 ENVM	ECOS 35: Wetland Evaluation and Conservation (21 hrs) APST 149: Wetland Field School (24 hrs)	3
Level 2000 ENVM	FIWI 38: Wildlife Ecology and Management (60 hrs)	3
Level 2000 ENVM	FIWI 16: Fisheries Management Concepts (56 hrs)	3
Level 2000 ENVM	ECOS 13: Field Skills (60 hrs)	3
	TOTAL TRANSFER CREDITS	61

Total Maximum Transfer Credit of 61 Credit Hours towards: UNB Bachelor of Science in Environmental Management with Wildlife Conservation Major