

**Memorandum of Understanding
Between Sir Sandford Fleming College and OPSEU Local #352**

Approved by the Academic Union/College Committee

On February 21, 2013

Ratified by the General Membership – March 7, 2013

This agreement shall remain in effect until renegotiated at a time to be mutually agreed to by the College and the Union but shall not continue in effect beyond the term of the current collective agreement.

8. BScN Program – Trent/Fleming Collaborative School of Nursing

The Agreement between Trent University & Fleming College For Operating a Collaborative Nursing Program through the Trent/Fleming School Of Nursing (January 1, 2009 to December 31, 2013) directs the assignment of workload to Fleming faculty who are fully appointed to the School.

For Fleming faculty who are not fully appointed to the School, the Agreement states: "These faculty members will have a regular SWF that will include the BScN course(s) with adherence to contractual agreements, memoranda of understanding, and workload monitoring group decisions. There will not be an expectation of scholarly activity for these individuals and therefore they will not receive a time allowance for scholarship." As a result of Workload Monitoring and Academic Union/College discussions, it is agreed that faculty who are not fully appointed to the School who teach in the BScN program will receive one-third more time added to the preparation factor (shown as complementary hours above the line) for theory courses only.

For the Union:

Gary Bonczak
President, OPSEU Local #352

Date

12/03/28
SP

For the College:

Tony Tilly
President, Fleming College

Date

2013/04/01