

Transfer Agreement
Fleming College Business Administration – Human Resources Advanced Diploma
Program to
Seneca College Honours Bachelor of Commerce – Human Resources Strategy
and Technology (HST)

The following agreement applies only to college programs which have met the published program standards for MTCU Code 60223, Business Administration – Human Resources Advanced Diploma.

Agreement Details

Eligibility for Pathway

Graduates of Fleming College’s Business Administration – Human Resources advanced diploma program with a minimum cumulative Grade Point Average (GPA) of 3.0 or 70% will be eligible to enter Semester Five of Seneca College’s Honours Bachelor of Commerce – Human Resources and Technology (HST) degree program. Applicants must submit a transcript with their application.

Credit Transfer and Required Courses

Students graduating from Fleming College’s three-year Business Administration – Human Resources advanced diploma program will receive credit for all courses in Semesters One to Four of the HST program, except those which will be taken in upper semesters in place of the following courses for which credit has been given: **HST520, Employment Law; HST540, Compensation; HST720, Occupational Health and Safety; HST750, Industrial Relations, and HST850, Human Resources Planning.**¹

A gap analysis between the learning outcomes of the HST program and those contained in the provincial Program Standard for the Business Administration – Human Resources Advanced Diploma program was undertaken to determine the block credit transfer. In addition, a gap analysis between the courses in the HST program and those in Fleming’s Business Administration – Human Resources advanced diploma program was conducted to determine any required Semester One – Four courses and any upper semester courses for which credit would be given.

¹ Students will receive credit for all or some of these degree courses if their diploma program included courses with similar learning outcomes. Additional or different credit may be granted to students depending on the courses in their diploma program or those taken as electives.

Students will be required to take the following courses: **HST310, Business Ethics; BAB231, Introduction to Business Law, and HST420, Computer Applications for Business II.**²

Anticipated Schedule of Student Progression

Four academic terms (Semesters Five to Eight) plus one co-op semester between Semesters Seven and Eight. Progression may be affected by course availability and by students meeting upper semester course prerequisites.

Terms for Renewal or Cancellation

All Seneca pathways will have a review date of three years from the date of implementation. Pathways may have a shorter review date if substantive curriculum changes are made to either the sending or receiving program. Students enrolled in the receiving institution at the time of any change or notice of termination will be given the opportunity to complete their studies based on the terms of the transfer pathway in effect at the time of their enrollment.

Credential to be granted on successful completion of all required components

Honours Bachelor of Commerce – Human Resources Strategy and Technology

It is the responsibility of the student to ensure that all degree requirements are met prior to graduation. Seneca College reserves the right to adhere to all academic and administrative policies relative to the students in this program including areas such as grades, academic progression, academic integrity, accessibility, code of conduct, tuition, etc.

² Additional or different courses may be required.