



July 24, 2024

Given the current Joint Degree/Diploma Offering with Trent University, I am writing to share changes for the Fall 2024 semester that were approved by the Fleming College Board of Governors in April, 2024. As shared during our April 30 conversation, effective fall 2024, the Ontario College Diploma in Ecological Restoration will be suspended.

While the principles of our 2019/24 strategic plan have remained relevant, there have been significant external events that have had an adverse effect on our college; most recently the federal cap on international students coming to Ontario, and the elimination of educational private partnerships. The related significant reduction to our budget has had a profound impact on college operations, and we are moving quickly to stabilize our institution and prepare for future years.

As a result, we have accelerated our program evaluation and review process and have made decisions about programs we can no longer offer, those that we need to consolidate, and those that we will grow. We have also complied with the direction of the provincial government regarding programs that they will support as well as consider labour market demand, regional needs, and demographics.

We have made difficult, but necessary, evidence-based decisions about program continuation and suspensions. Program meetings were held in April to notify faculty and staff of the Board of Governors' decision. **Current students are not affected by these decisions.** Our priority will be to enable the program completion of any student that is currently enrolled in any of the suspended programs, and we will work closely with OPSEU to follow a robust employment stability process, consistent with the collective agreements.

Fleming College remains strong, offering nearly 100 programs across our schools and campuses. We are committed to further developing our educational offerings that meet labour market demands and working together through these changes.

Sincerely,

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