

SEPTEMBER 2021
ADDENDUM
 TO THE
ARTICULATION AGREEMENT #5514
 BETWEEN
THE SIR SANDFORD FLEMING COLLEGE OF APPLIED ARTS AND TECHNOLOGY'S
ONTARIO COLLEGE DIPLOMA IN BUSINESS – HUMAN RESOURCES
 AND
TRENT UNIVERSITY'S
BACHELOR OF BUSINESS ADMINISTRATION (HONOURS) WITH THE OPTION TO PURSUE A
SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT

This Addendum recognizes the changes outlined below, which shall become effective as of the Fall 2022 intake at Fleming College. These changes will remain effective until the above-mentioned Agreement expires or until a new agreement is entered in to, whichever occurs first.

The following changes have occurred:

- The following courses receiving transfer credit equivalents have been removed from the Business – Human Resources Diploma program:
 - BUSN 13 - Macroeconomics
 - BUSN 20 – Operations Management
 - MATH 46 – Business Statistics and Quantitative Methods
 - MKTG 14 – Marketing
- The following courses have been added to the Business – Human Resources Diploma program:
 - COMM 6 – Communications – Report Writing
 - FLPL 263 – Preparing for Placement
 - FLPL 264 – Placement (BHC)
 - MGMT 8 – HR Planning
 - MGMT 10 – Industrial Relations
- The transfer credit block and degree requirement chart have been updated to reflect the new curriculum.

These changes specifically refer to Sections 5 and 6 of the Agreement.

BACHELOR OF BUSIESS ADMINISTRATION (HONOURS), WITH THE OPTION TO PURSUE A SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT: TRANSFER CREDITS

Students graduating from the Business – Human Resources Diploma program with a minimum overall average of 75%, who are eligible, will be granted 10.0 credits toward the successful completion of a 20.0 credit Bachelor of Business Administration (Honours) degree with the option to pursue a Specialization in Human Resource Management.

Courses completed at Fleming College	Course equivalencies at Trent University	Credits received
BUSN 188 – Introduction to Business and Success Strategies (60 hours) ORGB 24 – Introduction to Organizational Behaviour (45 hours)	ADMN 2220H – Organizational Behaviour	0.5

MGMT 7 – Human Resources Administration (45 hours)	ADMN 2230H – Human Resource Management	0.5
MGMT 17 – Recruitment and Selection (45 hours)	ADMN 3220H – Organizational Selection in the Canadian Workplace	0.5
MGMT 18 – Training and Development (45 hours)	ADMN 3230H – Training and Development: A Cross-Cultural Approach	0.5
MGMT 15 – Occupational Health and Safety (45 hours)	ADMN 3260H – Perspectives on Occupational Health and Safety	0.5
MGMT 8 – HR Planning (45 hours)	ADMN 3270H – Human Resources Planning	0.5
MGMT 1 – Compensation Administration (45 hours)	ADMN 3280H – Motivation and Compensation Systems	0.5
BUSN 18 – Microeconomics (45 hours)	ECON 1010H – Introductory Microeconomics	0.5
MGMT 10 – Industrial Relations (45 hours)	ECON 3550H – Economics of Industrial Relations	0.5
COMM 201 – Communications I (45 hours)	WRIT 1001H – Write in Time	0.5
COMM 202 – Communications II (45 hours)	WRIT 2002H – Write It Up: Effective Communication	0.5
ACCT 72 – Introductory Accounting (45 hours)	0.5 unassigned Business Administration credit at the 1000 level	0.5
MATH 11 – Math Fundamentals for Business Studies (45 hours)	0.5 unassigned Economics credit at the 1000 level	0.5
Completion of all program components	ADMN 1000H – Contemporary Issues in Management and Organizations 3.0 unassigned Arts credits at the 1000 level	3.5

BACHELOR OF BUSINESS ADMINISTRATION (HONOURS) WITH THE OPTION TO PURSUE A SPECIALIZATION IN HUMAN RESOURCES MANAGEMENT: PROGRAM REQUIREMENTS

Program Requirements	Courses Granted Through Transfer Equivalency	Courses Students Still Need to Take
6.5 ADMN credits consisting of ADMN 1000H, 1221H, 2010H, 2100H, 2220H, 2230H, 2510H, 3021H, 3200H, 3300H, 3400H, 4030H, and 4101H	ADMN 1000H, 2220H and 2230H	ADMN 1221H, 2010H, 2100H, 2510H, 3021H, 3200H, 3300H, 3400H, 4030H and 4101H
3.0 ADMN credits at the 3000 level or beyond in addition to the above	ADMN 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H	---
2.0 ECON credits consisting of ECON 1010H, 1020H, 2200H, and 2250H	ECON 1010H	ECON 1020H, 2200H and 2250H
8.5 additional credits	WRIT 1001H and 2002H; 0.5 unassigned ADMN 1000 level; 0.5 unassigned ECON 1000 level; 3.0 unassigned ARTS 1000 level	3.5 additional credits
Additional Requirements for the Specialization in Human Resource Management		
5.0 ADMN credits consisting of ADMN 1221H, 2220H, 2230H, 3021H, 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H	4.0 assigned through transfer credit (ADMN 2220H, 2230H, 3220H, 3230H, 3260H, 3270H, 3280H, and 3500H)	ADMN 1221H and 3021H completed through program requirements above
General University Requirements		
A minimum of 7.0 credits at the 3000 or 4000 level	3.0 assigned through transfer credit	3.0 required above; Minimum 1.0 additional required
A minimum of 3.0 credits with a grade of 60% leading to majors in a different discipline	Fulfilled through transfer credit	---

Maximum of 7.0 credits at the 1000 level	5.5 assigned through transfer credit	1.0 required above; Maximum 0.5 additional permitted
Minimum of 0.5 credit from the Approved Indigenous Course List	---	Minimum 0.5 credit from the Approved Indigenous Course List