

**NOVEMBER 2019**  
**ADDENDUM**  
 TO  
**ARTICULATION AGREEMENT #1481**  
 BETWEEN  
**FLEMING COLLEGE'S**  
**BUSINESS ADMINISTRATION – HUMAN RESOURCES ADVANCED DIPLOMA**  
**PROGRAM**  
 AND  
**TRENT UNIVERSITY'S**  
**BACHELOR OF BUSINESS ADMINISTRATION (HONOURS)**

This Addendum recognizes the changes outlined below and shall become effective as of the September 2020 intake. The changes outlined below will remain effective until the above mentioned Agreement expires or until a new agreement is entered into, whichever occurs first.

The following changes have occurred in the Bachelor of Business Administration (Honours) program:

- ADMN 1021H and 2021H have merged to create ADMN 1221H;
- Overall degree requirement changes

These changes specifically refer to Sections 5 and 6 of the original Agreement.

**BACHELOR OF BUSINESS ADMINISTRATION (HONOURS): TRANSFER CREDITS**

Students graduating from the Business Administration – Human Resources Diploma program with a minimum overall average of 75%, who are eligible, will be granted 10.0 credits towards the successful completion of a 20.0 credit Bachelor of Business Administration (Honours) degree.

<b>Course equivalencies at Trent University</b>	<b>Credits received</b>
ADMN 1000H – Contemporary Issues in Management and Organization	0.5
ADMN 2010H – Management Skills	0.5
ADMN 2100H – Introduction to Marketing	0.5
ADMN 2220H – Organizational Behaviour	0.5
ADMN 2230H – Human Resource Management	0.5
ADMN 3220H – Organizational Selection in the Canadian Workplace	0.5
ADMN 3260H – Perspectives on Occupational Health and Safety	0.5
ECON 1010H – Introductory Microeconomics	0.5

ECON 3510H – Labour Economics	0.5
2.0 unassigned Business Administration credits at the 1000 level	2.0
0.5 unassigned Business Administration credits at the 2000 level	0.5
0.5 unassigned Computing Systems credit at the 1000 level	0.5
2.5 unassigned Arts credits at the 2000 level	2.5

### **BACHELOR OF BUSINESS ADMINISTRATION (HONOURS): PROGRAM REQUIREMENTS**

<b>Program Requirements</b>	<b>Courses Granted Through Transfer Equivalency</b>	<b>Courses Students Still Need to Take</b>
6.0 ADMN credits consisting of ADMN 1000H, 1221H, 2010H, 2100H, 2220H, 2510H, 3021H, 3200H, 3300H, 3400H, 4030H, and 4101H	ADMN 1000H, 2010H, 2100H, and 2220H	ADMN 1221H, 2510H, 3021H, 3200H, 3300H, 3400H, 4030H, and 4101H
3.0 ADMN credits at the 3000 level or beyond in addition to the above	ADMN 3220H and 3260H	2.0 additional ADMN credits at the 3000 level or beyond
0.5 ADMN credit in addition to the above	ADMN 2230H	---
2.0 ECON credits consisting of ECON 1010H, 1020H, 2200H, and 2250H	ECON 1010H	ECON 1020H, 2200H and 2250H
8.5 additional credits	ECON 3510H; 2.0 unassigned ADMN 1000 level; 0.5 unassigned ADMN 2000 level; 0.5 unassigned COIS 1000 level; 2.5 unassigned ARTS 2000 level	2.5 additional credits
<b>General University Requirements</b>		
<b>A minimum of 7.0 credits at the 3000 or 4000 level</b>	1.5 assigned through transfer credit	5.0 required above; 0.5 additional required
<b>A minimum of 3.0 credits with a grade of 60% leading to majors in a different discipline</b>	Fulfilled through transfer credit	---
<b>Maximum of 7.0 credits at the 1000 level</b>	3.5 assigned through transfer credit	1.0 required above; maximum 2.5 additional permitted
<b>Minimum of 0.5 credit from the Approved Indigenous Course List</b>	---	Minimum of 0.5 credit from the Approved Indigenous Course List

### **SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT: REQUIREMENTS**

Graduating students who have fulfilled the requirements for a Bachelor of Business Administration (Honours) may apply for a Specialization in Human Resource Management if they have successfully completed the 5.0 required specialization credits with a minimum of 65% in each and an overall average of at least 70%. The grade requirements will be waived for credits received as part of this agreement, as they will appear as pass/fail on the student's transcript. Students must obtain a minimum grade of 65% in each, and an overall average of at least 70%.

from the remaining 6 required courses (ADMN 1221H, 3021H, 3230H, 3270H, 3280H, and ECON 3500H) for the Human Resource Management Specialization.

Upon successful completion of the credits associated with the Human Resource Management Specialization, students will have satisfied all of the course requirements for the “Certified Human Resources Professional Designation™” and be eligible to write the National Knowledge Exam™. By HRP standards, students must achieve a cumulative average of 70% in all courses, with no individual course mark with less than 65%. In order to take the exam, a student must be an enrolled member of the Human Resources Professionals Association of Ontario, which involves a monetary fee to the Association.