



ARTICULATION AGREEMENT

BETWEEN

THE SIR SANDFORD FLEMING COLLEGE OF APPLIED ARTS AND TECHNOLOGY
PETERBOROUGH, ONTARIO, CANADA

AND

WILFRID LAURIER UNIVERSITY
WATERLOO, ONTARIO, CANADA

APRIL 2025

The Parties to this Articulation Agreement are **The Sir Sandford Fleming College of Applied Arts and Technology** (hereinafter referred to as “**Fleming**”), whose address is 599 Brealey Drive, Peterborough, Ontario K9J 7B1, Canada and **Wilfrid Laurier University** (hereinafter referred to as “**WLU**”), whose address 75 University Avenue West, Waterloo, Ontario, Canada.

For this Agreement:

- “**Agreement**” shall mean this Articulation Agreement, and any or all of its attached Schedules and Appendices and additional documents incorporated by reference.
- “**Parties**” shall refer to both The Sir Sandford Fleming College of Applied Arts and Technology and Wilfrid Laurier University.
- “**Party**” shall refer to either The Sir Sandford Fleming College of Applied Arts and Technology or Wilfrid Laurier University.

Article 1: Purpose

This Agreement aims to provide meaningful opportunities for Fleming alumni to continue their education at WLU. This Agreement establishes the principles, guidelines, and procedures governing admission and assessment of selected qualified candidates to enter select degree programs at WLU after completing select programs at Fleming.

This innovative pathway allows Fleming graduates from the School of Environment and Natural Resource Sciences to follow up their 2-year Ontario College Diploma in Conservation Biology with an Honours Bachelor of Arts Environmental Studies degree from WLU in just two more years of full-time study. This provides an opportunity to combine the applied skills of college programs with the university degree’s theoretical knowledge and research skills in the time it usually takes for a 4-year degree.

The program requirements have been selected to expand college students’ theoretical knowledge and research skills, immerse them in the same senior-level experience as our current majors and allow them considerable flexibility to sample from the same breadth of courses as our traditional majors. Incoming college students are expected to enhance the overall experience of other students as they share their knowledge and skills as part of collaborative work.

Upon the expiry of this Agreement and subject to mutual consent, its terms shall be incorporated into the September 2026 renewal of the July 2024 Honours Bachelor of Arts in Environmental Studies degree articulation agreement.

Article 2: Roles and Responsibilities

Collaboration

- Each Party will have faculty, departments, or designates responsible for coordinating collaborative discussions to enhance and coordinate this Agreement. The parties will mutually determine the frequency of discussions.
- Each Party will communicate with the other about possible or anticipated changes to their program(s).

Recruitment and Marketing

- The Parties agree to support this Agreement by providing timely information to an interested candidate.

The Parties will mention this Agreement in promotional materials and advertisements about their respective programs, during related special events and on their websites.

Article 3: Admission Requirements

All applications to all programs of study are subject to assessment according to the institution's admissions procedures and criteria, which may be amended from time to time. All WLU's programs of study are subject to enrolment limitations. Admission to any program of study will be at the sole discretion of WLU, even where a candidate has satisfied all applicable admission and related requirements. Neither Party shall be responsible for late, incomplete, or deficient admission applications.

Each Party acknowledges that any program description in any promotional material does not constitute a legal undertaking that the program is available.

Article 4: Implementation and Review

This Agreement is subject to review whenever either Party makes curricular changes that impact it. When a change occurs, the program departments notify their respective articulation designates to update this Agreement. Articulation designates that each Party reviews the Agreement annually to ensure it is current.

Article 5: Data Sharing and Evaluation

To evaluate the Agreement's success, the Party will provide Fleming with progress reports regarding the candidates. The report's use shall be limited to academic information for statistical, administrative, and/or research purposes. The Parties will determine the frequency of a progress report.

Where possible, an evaluation of the Agreement will consist of both Parties examining:

- The number of applicants to a program of study;
- The number of qualified candidates admitted and subsequently enrolled into a program of study;
- The number of candidates that successfully obtained both academic credentials;
- Admission procedures, program planning, timelines and special requirements; and/or
- Recommendations for types and times of promotion efforts.

The Parties acknowledge that each Party is subject to its own jurisdiction's laws regarding information disclosure and/or privacy and that access to information in respect of this Agreement will be provided per those laws. Both Parties acknowledge that each Party is subject to the Freedom of Information and Protection of Privacy Act, RSO. 1990, c. F.31 (Ontario) "FIPPA".

Each Party agrees to maintain and safeguard all Confidential Information of the other and any Personal Information disclosed to it by the other in confidence.

Article 6: Amendment

No amendment of or to this Agreement shall be effective unless made in writing and signed by the Parties.

Article 7: Marks, Logos and Names

A Party shall seek permission from the other before using the other's name, trademark, logo, or other associated marks in any promotional material. Upon the expiration or termination of this Agreement, the Parties shall forthwith, at their own cost and expense, discontinue the display of the other's marks.

Article 8: Terms and Conditions of the Agreement

- I. This Agreement is effective from April 1, 2025, until September 2026.
- II. Either Party may terminate this Agreement. In this case, a notice of three (3) months is required. The termination request shall be submitted in writing to the individual(s) noted in Article 10: Administrative Contacts. If the Agreement is terminated, every effort will be made to ensure that candidates enrolled in the program will not be affected.

Article 9: Indemnification and Liability

This Agreement is not intended to create or impose any liability to any Party, and no liability will arise or be assumed between the Parties as a result. Each Party shall indemnify and save harmless the other Party from all costs, losses, damages, judgments, claims, demands, suits, actions, complaints or other proceedings in any manner based upon, occasioned by or attributable to anything done or omitted to be done by the Party or its directors, officers, employees, candidates, students or affiliates, under this Agreement.

Nothing in this Agreement shall be construed to constitute the Parties as a partner, joint venturer, franchisee or franchisor, agent or representative of the other Party for any purpose whatsoever. Neither Party is authorized to enter into agreements for or on behalf of the other Party, make representations, or otherwise bind the other Party.

Article 10: Administrative Contacts

Fleming	WLU
Theresa Knott, Ph.D. Executive VP, Academic theresa.knott@flamingcollege.ca	Dr. Mary-Louise Bryne Chairperson - Geography & Environmental Studies mlbyrne@wlu.ca Dr. Heidi Northwood Provost & Vice President: Academic vpacademic@wlu.ca


Article 11: Additional Provisions

- I. Neither Party may assign this Agreement or change the operation of this Agreement, in whole or in part, without the written consent of the other.
- II. This Agreement constitutes the entire Agreement between WLU and Fleming, and no representation, warranty, collateral agreement, or condition affects this Agreement other than as expressed here in writing.
- III. This Agreement will be governed by and per the laws of the Province of Ontario.
- IV. Time shall be the essence of this Agreement.
- V. If any of the provisions of this Agreement become invalid, illegal or unenforceable in any respect under any applicable law, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired.
- VI. This Agreement shall endure to and be binding upon the Parties hereto, successors, and permitted assigns.

SIGNATURES

Authorized Signatories. Each institution represents that the individuals signing this Agreement have the authority to sign in the capacity indicated.

SIGNED for and on behalf of The Sir Sandford
Fleming College of Applied Arts and
Technology by:



Theresa Knott, Ph.D.
Executive VP, Academic

April 30, 2025

Date

SIGNED for and on Wilfrid Laurier
University by:



Dr. Heidi Northwood
Provost & Vice President: Academic

May 29, 2025

Date

SCHEDULES

HONOURS BACHELOR OF ARTS IN ENVIRONMENTAL STUDIES9

 Ontario College Diploma in Conservation Biology

SCHEDULE A

Program of Study	HONOURS BACHELOR OF ARTS IN ENVIRONMENTAL STUDIES
Date of Implementation	April 2025
Date of Renewal	N/A

REQUISITE PROGRAM

ONTARIO COLLEGE DIPLOMA IN CONSERVATION BIOLOGY

Admission Requirement

A Fleming requisite program graduate with a B- (70%) program average will be eligible for admission consideration. WLU does not guarantee admission into the program and retains the right to limit the number of candidates admitted under this Agreement.

Transfer Credit

WLU will grant 10.0 total transfer credits for the Fleming programs considered, per the table below.

Fleming Program	GES Courses	Biology Courses	Junior UU credits	Senior UU Credits	TOTAL
Conservation Biology	ES110 Environment, Sustainability and Society GG101 Intro Physical Geog GG102 Intro Human Geog GES251 Cartography GES254 Geog Info & Analysis GES258 Geog Research Methods	BIOL226 Molecular Biology and Genetics BIOL256 Life on Earth: Animals 0.5 200-level miscellaneous Biology (BIOL) credit 0.5 300-level miscellaneous Biology (BIOL) credit	3.0	2.0	10.0

Completion Timeframe

Honours Bachelor of Arts in Environmental Studies program can be completed in four (4) academic semesters or two (2) academic years.

The 10.0 credit courses required to complete the Honours BA Environmental Studies include (same across all Fleming programs):

- 4.0 Core GES credits: ES296, ES297, GG281, GG282, GESC290, ES392, GESC398, GESC399
- At least one (0.5 credits) of: GG333, GG351, GG355, GESC360, GG361, GG368, GG369
- 4.0 senior GES credits with no more than 1.0 at the 200 level and at least 1.0 at the 400 level
- 1.5 electives at the senior level, of which up to 1.0 could be from GES

Alignment Study Requirements

None.

Additional Notes

The required courses at WLU have been selected to fill the knowledge gaps and permit the Fleming students to complete a degree program similar in overall composition to the four-year Honours BA Environmental Studies (that program can be viewed at <https://academic-calendar.wlu.ca/program.php?cal=1&d=2941&p=6608&s=1118&y=90>).

Curriculum/Academic Calendar Version

Fleming – Fall 2023

WLU – 2024-2025

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