



Fleming College

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Memorandum of Agreement (MoA) - Schedule 'B'

in relation to Programme Articulation Arrangements
between

Institute of Technology Sligo and Fleming College
in the fields of

Early Childhood Care & Education and Social Care Practice

June 2016

1.0. General Terms of Agreement

Sir Sandford Fleming College of Applied Arts and Technology (Fleming College) and Institute of Technology Sligo (IT Sligo) have signed a Memorandum of Understanding (MoU) committing to ongoing collaboration on several important fronts. Under the umbrella of this MoU, specific student pathways have been identified that enhance the professional and international learning opportunities for the graduates of Fleming College (affiliated to Colleges Ontario) and of the Institute of Technology Sligo (affiliated to Institutes of Technology Ireland).

In each program area for which there is mutual interest in student pathway development, a team of Fleming College and IT Sligo discipline experts have undertaken an alignment and gap analysis based on a comparison of Irish National and Ontario Qualifications Frameworks. Further analysis of a representative sample of program curricula identified that specific curricula vary in focus, the balance of theory and application, and course content.

Based on these analyses, the discipline expert teams recommend to the receiving Institute of Technology Sligo a) block Baccalaureate credit for related Fleming College Diploma study, b) relevant qualifications and bridging requirements and c) point-of-entry to honours baccalaureate programmes.

This MoA offers these recommendations with the understanding that IT Sligo and Fleming College are the sole arbiters in relation to their academic commitments and that individual institutions will make all final decisions in relation to their participation or otherwise under the terms of this agreement.

It is hereby agreed between Fleming College and IT Sligo, who are parties to this MoA and listed in Appendix A (herein), that graduates of Fleming College Diploma programs who meet the Ontario Ministry of Training, Colleges and Universities' (MTCU) Learning Outcomes Program Standards for the fields of Early Childhood Education and Social Service Worker are eligible for consideration for admission to the IT Sligo programmes listed in Appendix B below.

This agreement is subject to review whenever either party makes curricular changes that affect the agreement. When a change occurs, the program departments will notify their respective articulation designates so that the agreement can be updated.

2.0. Alignment Studies

Graduates from Fleming College, who qualify for consideration for admission as specified above, will need to complete studies as detailed in Appendix B, or equivalent, in Canada, Ireland or elsewhere, to qualify for entry to the listed IT Sligo programmes.

3.0. Grade Requirements

To be eligible for consideration for entry to matching IT Sligo programmes, Fleming College students will need to have achieved or bettered the following grade averages:

- Diploma – 60%
- Advanced Diploma – 60%

These entry grade requirements will be subject to periodic review.

Appendix A – Parties to this MoA

Institution	Web site	Contact Details
<p>Institute of Technology Sligo (IT Sligo)</p>	<p>www.itsligo.ie</p>	<p>Patrick Lynch IT Sligo International Office (lynch.patrick@itsligo.ie)</p> <p>Dr Perry Share Head of School of Business & Social Sciences (share.perry@itsligo.ie)</p> <p>Dr Breda McTaggart (mctaggart.breda@itsligo.ie)</p>
<p>Fleming College</p>	<p>www.flemingcollege.ca</p>	<p>Susan Kloosterman Director, Academic Planning, Operations and Student Pathways (susan.kloosterman@flemingcollege.ca)</p> <p>David Adam Baker Pathways Coordinator (david.baker@flemingcollege.ca)</p> <p>Carol Kelsey Dean, School of Justice and Community Development (Carol.Kelsey@flemingcollege.ca)</p>

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**OFFICERS RESPONSIBLE FOR MANAGING
THE MEMORANDUM OF AGREEMENT**

The President of IT Sligo and the Vice President Academic of Fleming College will have responsibility for managing the implementation of the terms of this Memorandum of Agreement. This responsibility may be delegated to relevant members of staff in each organization.

SIGNATURES

For, and on behalf of,
Institute of Technology Sligo



President Professor Vincent Cunnane

Date

For, and on behalf of,
Sir Sandford Fleming College of Applied Arts
and Technology



Laurel Schotten **JUDITH LINKILOE**
Vice-President, Academic

03/10/16
Date



Carol Kelsey
Dean, School of Health & Wellness

Sept 30/16
Date

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Appendix B – Required Alignment Studies

IT Sligo Programme	Fleming College Programme	Recommended Fleming College Programme NFQ Level	Recommended Fleming College Number of NFQ Credits	Recommended IT Sligo Programme Point of Entry	Alignment Study Requirements	Exemption Recommendations
BA (Hon) Social Care Practice	Social Service Worker (Ontario College Diploma)	7	120	Semester 5 (Full-Time)	Each student will be required to have completed a minimum of 400 hours of supervised professional placement prior to entry into Year 3 (Semester 5). Each student will be required to complete: Bridging studies in Irish Law, and Politics & Policy (online + workshop on arrival) Each student will be required to enrol in: Creative Studies C (semester 5)	As per Institute RPL procedure. Students may not use the same accredited or non-accredited learning to gain credits at both institutions.

Recommended Note to Students

Fleming College Social Service Worker graduates will complete 4 semesters in IT Sligo to complete the BA (Hon) Social Care Practice

Typically, semesters in IT Sligo operate Sep-Dec and Jan-May. Therefore, the end-to-end period of full-time study for FC students who pass all examinations in IT Sligo would be approximately 21 months including 30 weeks of student summer vacation covering 1-Jun to 1-Sep each year. All students must complete a further 400 hours (30 ECTS) supervised professional placement: this may be completed in Ireland, Canada or elsewhere by agreement.

IT Sligo / Fleming College

Schedule 'B'
June 2016

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IT Sligo Programme	Fleming College Programme	Recommended Fleming College Programme NFQ Level	Recommended Fleming College Number of NFQ Credits	Recommended IT Sligo Programme Point of Entry	Alignment Study Requirements	Exemption Recommendations
BA (Hon) Early Childhood Care and Education	Early Childhood Education (Ontario College Diploma)	7	120	Semester 5 (Full-Time)	Each student will be required to have completed a minimum of 400 hours of supervised professional placement prior to entry into Year 3 (Semester 5). Each student will be required to complete: Bridging studies in Irish Law, and Politics & Policy (online + workshop on arrival) & enrol in: Creative Studies C (semester 5)	As per Institute RPL procedure. Students may not use the same accredited or non-accredited learning to gain credits at both institutions.

Recommended Note to Students

Fleming College Early Childhood Education graduates will complete 4 semesters in IT Sligo to complete the BA (Hon) Early Childhood Care and Education

Typically, semesters in IT Sligo operate Sep-Dec and Jan-May. Therefore, the end-to-end period of full-time study for FC students who pass all examinations in IT Sligo would be approximately 21 months including 30 weeks of student summer vacation covering 1-Jun to 1-Sep each year. All students must complete a further 400 hours (30 ECTS) supervised professional placement: this may be completed in Ireland, Canada or elsewhere by agreement.

Graduates of the BA (Hon) in Early Childhood Care & Education with at least 2 years post qualification can progress to the MA in Leadership in

IT Sligo / Fleming College

Schedule 'B'
June 2016

Early Years Childhood Care & Education, Taught Masters by Thesis (2 years on-line) at IT Sligo.

Notes

1. The Alignment Study Requirements refer to modules that Fleming College graduates must complete to ensure that they meet the entry requirements of IT Sligo programmes that are cognate with the Diplomas they have completed. Alignment study requirements may be updated in line with programme changes. Students should contact the IT Sligo in advance to ensure that full details of alignment studies are reviewed before they make final decisions re: submitting applications for admission.
2. The Exemption Recommendations column refers to cases where Fleming College graduates have completed both formal and informal learning for which they can be granted exemptions at IT Sligo (the latter under IT Sligo Recognition of Prior Learning (RPL) procedures).
3. It is important that both alignment and exemption details be specified where relevant as, with a combination of alignment and exemption modules, Fleming College graduates may be in a position to avail of "customised semesters" at IT Sligo where they can complete the extra modules required for alignment purposes while completing fewer modules in subject areas in which they are already well qualified.

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