			Total # Entrants	Total # Graduates as of 2018-19	2019-20 College Graduation Rate KPI %
A. College Aggregate Level			3553	2415	68.0%
B. Program Duration Graduation Rate					
Ontario College Certificates (MTCU 40000 series)			786	538	68.4%
Ontario College Diplomas (MTCU 50000 series)			2067	1380	66.8%
Ontario Advanced Diplomas (MTCU 60000 series)		429	269	62.7%	
Ontario College Graduate Certificates (MTCU 70000 series)		271	228	84.1%	
C. Program Graduation Rate					
					Program
Program Name	MCU Code	APS Number	# Entrants	# Graduates	Graduation Rate %
Mechanical Techniques - Plumbing	41007	1269	55	33	60.0%
Personal Support Worker	41469	1159	90	64	71.1%
Artist Blacksmith	41802	1181	29	22	75.9%
Ceramics	41803	1183	17	10	58.8%
Fibre Arts	41804	1206	6	2	33.3%
Glassblowing	41805	1211	8	7	87.5%
Jewellery Essentials	41806	1214	9	7	77.8%
Digital Image Design	41814	1243	5	5	100.0%
Moving Image Design	41816	1284	6	5	83.3%
Photo Arts	41831	1217	8	4	50.0%
Outdoor Adventure Skills	42201	1226	15	12	80.0%
Pre-Service Firefighter Education and Training	43006	1199	57	47	82.5%
Culinary Skills	43107	1205	15	12	80.0%
Arboriculture	43906	1163	53	39	73.6%
Urban Forestry	43906	1285	29	17	58.6%
Blasting Techniques	44403	1234	40	22	55.0%
Welding Techniques	44900	1233	38	19	50.0%
Electrical Techniques	45613	1228	47	11	23.4%
Heavy Equipment Operator	46704	1195	132	124	93.9%
Heavy Equipment Techniques	46705	1184	68	39	57.4%
Carpentry and Renovation Techniques	47600	1225	40	18	45.0%
Sustainable Building Design and Construction	48205	1213	19	19	100.0%
Business - Accounting	50100	1279	4	3	75.0%
Business	50200	1002	27	7	25.9%

C. Program Graduation Rate					
					Program Graduation
	мси	APS	#	#	Rate
Program Name	Code	Number	Entrants	Graduates	%
Computer Engineering Technician	50509	1185	14	5	35.7%
Community and Justice Services	50705	1090	58	41	70.7%
Social Service Worker	50721	1043	128	100	78.1%
Mental Health and Addiction	50733	1138	48	27	56.3%
Instrumentation and Control Engineering Technician	51011	1241	27	22	81.5%
Early Childhood Education	51211	1006	83	48	57.8%
Educational Support	51228	1121	35	30	85.7%
Practical Nursing	51407	1197	164	138	84.1%
Occupational Therapist Assistant and Physiotherapist Assistant	51502	1204	41	33	80.5%
Pharmacy Technician	51623	1249	19	13	68.4%
Paramedic	51637	1201	39	26	66.7%
Developmental Services Worker	51641	1253	29	18	62.1%
Health Information Management	51643	1207	30	20	66.7%
Visual and Creative Arts	51800	1131	19	12	63.2%
Integrated Design	51802	1274	10	9	90.0%
Outdoor and Adventure Education	52198	1256	33	24	72.7%
Recreation and Leisure Services	52203	1032	28	19	67.9%
Fitness and Health Promotion	52209	1232	30	15	50.0%
Office Administration - Executive	52316	1236	11	8	72.7%
Law Clerk	52611	1115	34	28	82.4%
Paralegal	52613	1200	43	23	53.5%
Ecological Restoration	52700	1230	29	18	62.1%
Environmental Technician	52700	1110	91	73	80.2%
Fish and Wildlife Technician	52709	1048	156	103	66.0%
Sporting Goods Business	52928	1060	23	17	73.9%
Customs Border Services	53007	1058	70	52	74.3%
Protection, Security and Investigation	53007	1089	50	26	52.0%
Police Foundations	53008	1162	78	43	55.1%
Culinary Management	53107	1168	19	10	52.6%
Culinary Management-Co-Op Diploma Apprenticeship	53107	1168	11	2	18.2%
Hospitality - Hotel and Restaurant Operations	53200	1255	13	11	84.6%
Tourism - Global Travel	53205	1086	31	22	71.0%
Esthetician	53401	1221	20	10	50.0%
Urban Forestry Technician	53906	1251	23	22	95.7%

C. Program Graduation Rate					
					Program Graduation
	MCU	APS	#	#	Rate
Program Name	Code	Number	Entrants	Graduates	%
Forestry Technician	54203	1051	78	56	71.8%
Ecosystem Management Technician	54204	1143	60	44	73.3%
Resources Drilling Technician	54403	1035	92	55	59.8%
Earth Resources Technician	54407	1061	25	15	60.0%
Welding and Fabrication Technician	54900	1272	33	16	48.5%
Heating, Refrigeration and Air Conditioning Technician	55500	1248	80	48	60.0%
Electrical Engineering Technician	55613	1237	82	36	43.9%
Electrical Power Generation	56705	1224	5	4	80.0%
Carpentry and Renovation Technician	57600	1273	44	28	63.6%
Business Administration - Accounting	60100	1065	26	14	53.8%
Business Administration	60200	1001	22	14	63.6%
Business Administration - International Business	60202	1117	19	15	78.9%
Business Administration - Human Resources Management	60223	1088	21	12	57.1%
Computer Engineering Technology	60509	1186	13	8	61.5%
Child and Youth Care	60701	1244	81	32	39.5%
Biotechnology - Advanced	61304	1215	84	52	61.9%
Massage Therapy	61618	1149	29	15	51.7%
Environmental Technology	62700	1111	21	20	95.2%
Fish and Wildlife Technology	62709	1019	10	10	100.0%
Business Administration - Marketing	62900	1067	15	7	46.7%
Computer Security and Investigations	63002	1198	39	22	56.4%
Ecosystem Management Technology	64204	1144	49	48	98.0%
International Business Management	70202	1252	0	0	
Project Management	70207	1259	4	4	100.0%
Geographic Information Systems - Applications Specialist	70305	1216	52	47	90.4%
Geographic Information Systems - Cartographic Specialist	70305	1169	16	14	87.5%
Expressive Arts	70732	1170	17	15	88.2%
Museum Management and Curatorship	70810	1146	27	26	96.3%
Cultural Heritage Conservation and Management	70811	1266	13	12	92.3%
Environmental Visual Communication	72011	1254	17	17	100.0%
Therapeutic Recreation	72206	1263	14	11	78.6%
Advanced Water Systems Operations and Management	72705	1268	30	29	96.7%
Aquaculture	72708	1265	27	25	92.6%
Sustainable Agriculture	72711	1240	6	1	16.7%

C. Program Graduation Rate						
Program Name	MCU Code	APS Number	# Entrants	# Graduates	Program Graduation Rate %	
Conservation and Environmental Law Enforcement	74200	1098	29	15	51.7%	
Wireless Information Networking	75702	1260	0	0		
Health, Safety and Environmental Compliance	79806	1293	19	12	63.2%	
D. Preparatory or Pre Programs Graduation Rate (not included in sections A, B, C)						
	MCU	APS			Program Graduation	
Program Name	Code	Number	# Entrants	# Graduates	Rate %	
Program Name Pre-Health Science Pathway to Certificates and Diplomas			Entrants			
	Code	Number		Graduates	%	
Pre-Health Science Pathway to Certificates and Diplomas	Code 41598	Number 1288	66	Graduates 47	71.2%	
Pre-Health Science Pathway to Certificates and Diplomas Pre-Health Science Pathway to Advanced Diplomas and Degrees	Code 41598 41599	Number 1288 1290	66 49	Graduates 47	% 71.2% 65.3%	
Pre-Health Science Pathway to Certificates and Diplomas Pre-Health Science Pathway to Advanced Diplomas and Degrees Drawing and Painting	Code 41598 41599 41800	1288 1290 1182	66 49 13	Graduates 47 32 7	% 71.2% 65.3% 53.8%	

Graduates include 1-year, 2-year and 3-year program entrants from fiscal years 2017/18, 2015/16 and 2013/14 (respectively) who completed all program requirements within a completion timeframe of 200% of the normal (approved) program duration (by Summer 2017, Fall 2017 or Winter 2018 respectively).

Program entrants <u>exclude</u> transfer-out students (who transfer into a second eligible program at Fleming before the end of the completion timeframe of the first program) and <u>include</u> transfer-in students (who transfer from another eligible program and are assigned to the cohort of students who had progressed through the program to the same level).

College Aggregate level KPI Graduation Rate DOES NOT include Preparatory or Pre Programs.