



Fleming College
599 Brealey Drive
Peterborough, ON K9J 7B1

Pay Group:	FAC-Faculty Pay Group	Business Unit:	FLEMG
Pay Begin Date:	07/03/2022	Advice #:	00000000440291
Pay End Date:	07/16/2022	Advice Date:	07/15/2022

Employee Name Employee Address 3	Employee ID:	12345678	TAX DATA:	Federal	Quebec	ON
	Department:	431000-Health&CommServ,School(Health)		Net Claim	14,398.00	11,141.00
	Location:	Sutherland		Amount:		
	Job Title:	Professor		Special Letters:		
	Pay Rate:	\$4,482.00 Biweekly		Addl. Percent:	25.00	5

HOURS AND EARNINGS						TAXES		
Description	Rate	Current		YTD		Description	Current	YTD
		Hours	Earnings	Hours	Earnings			
Regular	50.931818	88.00	4,482.00	1,232.00	62,748.00	CIT	865.01	12,109.42
						CPP	247.95	3,471.26
						EI	32.14	952.74
TOTAL:		88.00	4,482.00	1,232.00	62,748.00	TOTAL:	1,145.10	16,533.42

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
CAAT Pension Schedule #2	573.47	8,028.64	Vision Coverage	4.95	64.87	Health Care Coverage	133.35	1,733.55
Faculty Union Dues	61.63	862.82	Hearing Coverage	0.43	5.63	Dental Coverage	83.47	1,080.25
Faculty Local Union Dues #1	4.00	56.00	Long Term Disability	70.17	912.21	Vision Coverage	14.83	194.35
			Social Committee Brealey	1.00	14.00	Hearing Coverage	1.27	16.65
						Basic Life*	2.43	32.41
						A.D.& D.*	0.27	3.51
						CAAT Pension Schedule #2	573.47	8,028.64
TOTAL:	639.10	8,947.46	TOTAL:	76.55	996.71	*TAXABLE		

	TOTAL GROSS	CIT TAXABLE GROSS	TOTAL TAX INCL CPP & EI	TOTAL DEDUCTIONS	NET PAY
Current:	11 4,482.00	12 3,845.60	13 1,145.10	14 715.65	15 2,621.25
YTD:	62,748.00	53,836.46	16,533.42	9,944.17	36,270.41

NET PAY DISTRIBUTION			
Account Type	Account Number	Amount	
Advice #00000000440291	Checking	XXXXXXX1816	2,621.25
			16
TOTAL:			2,621.25

How to read your pay stub:

1. Pay period (timeframe) you are paid
2. Pay date
3. Employee's name and address
4. Employee's data relating to their current role (position, empl ID, dept) Pay Rate is either an Hourly rate (Hr) or Salary amount (Sa) (for calculating annual salary -Hr X bi-weekly hrs X pays per year, Sa X pays per year)
5. TD1 tax exemption amounts claimed including additional tax if applicable
6. Hours paid by description (regular, vacation, PL etc) and related rate of pay (Gross earnings before taxes) current totals connected to pay period noted in #1 and year to date (YTD) totals
7. Statutory CRA deductions both current and YTD - CPP and EI stop once they reach the annual maximum
8. Deductions that reduce the earnings in #6 before tax is calculated - connection to #11
9. Deductions that occur after tax has been calculated
10. Employer paid benefits - benefits with '*' is a taxable benefit and is added to the CIT taxable gross (#12) for tax calculations
11. Current and YTD earnings from #6
12. Current and YTD earnings from #6 minus deductions in #8 plus * amounts in #10
13. Current and YTD taxes from #7
14. Current and YTD deductions from both #8 & #9
15. Current and YTD amounts received in your account connected to #16 - (amounts from #11 minus #13 minus #14 equals the totals in #15
16. List of your deposit accounts and the amount that went to each account - able to have up to 3 deposit accounts