

**COLLEGE POLICY: Cannabis Possession and Use**

<b>Policy ID:</b>	#4-429
<b>Manual Classification:</b>	Section 4 – Finance and Administration
<b>Approved by Board of Governors:</b>	<i>Original:</i> September 26, 2018
<b>Revision Date(s):</b>	November 28, 2018
<b>Effective Date:</b>	Current
<b>Next Policy Review Date:</b>	2019
<b>Administrative Contact for Policy Interpretation:</b>	Manager – Security, Parking & Emergency Management
<b>Linked to an Operating Procedure:</b>	OP #4-429, <i>Cannabis Possession and Use</i>

**Policy Statement**

The smoking, inhalation, vaping, ingestion, growing and delivery of cannabis or cannabis products is prohibited:

1. Inside all College buildings, including residences.
2. Inside any vehicle stopped, parked or in motion on College Property.
3. On all College Property including but not limited to parking lots, trails and pathways.

The possession of cannabis and cannabis products, in quantities approved under legislation, is permitted on College Property, provided that the cannabis or cannabis products are for personal use and not for the purpose of sale or other distribution with or without payment.

The possession of cannabis and cannabis products in the Residence Buildings are subject to the conditions of this policy as well as those of the Residence Agreement. Where this Policy and the Residence Agreement are in conflict the Residence Agreement shall take precedence.

The possession and use of medical cannabis on campus is permitted subject to the conditions established in this policy and the associated Operating Procedure.

**Purpose**

Provide a clear set of campus guidelines, sanctions and an appeal process for the possession and use of cannabis and cannabis products that are consistent with the College's commitment to creating a healthy and safe environment for all employees, students and visitors.

**Scope**

This policy applies to all employees, students, contractors and visitors to all Fleming College campuses.

**Definitions/Acronyms**

**Cannabis:** for the purpose of this Policy, the definition of cannabis shall be the same as the definition contained in the Cannabis Act.

**Cannabis Product:** includes edibles that contain cannabis and any other substance or mixture of substances that contains cannabis

## General Principles

As a postsecondary institution and employer, Fleming College has a legal obligation to provide a safe and healthy environment for our community members to study, work and live.

The physical effects caused by the consumption of cannabis or cannabis products is not conducive to postsecondary teaching and learning and poses serious safety risks in our experiential learning labs and while operating a variety of equipment.

Individuals who appear to be under the influence of or otherwise impaired in a manner that may compromise safety or learning may be removed from class or their workplace. Individuals who appear to be impaired in a manner that may compromise safety or learning due to recreational cannabis use may be subject to disciplinary action at the discretion of the College.

In addition to the enforcement of this Policy, an education program related to the safe use of cannabis will be implemented with a focus on harm reduction. This education program will include visual media, social media, online resources and face-to-face education where appropriate.

## Related Documents

- Administrative Operating Procedure OP 4-429, *Cannabis Possession and Use*
- Criminal Code of Canada
- Controlled Drugs & Substances Act (Canada)
- Cannabis Act 2017 (Ontario)
- Cannabis Act (Canada)
- Applicable Municipal By-laws

## Appendices

N/A

## Review/Revision Log

Summary of Changes	Date
New policy established (Resolution BoG Sept26-2018 #2)	2018
Minor language edits for clarity (Resolution BoG Nov28-2018 #1)	November 2018