

Partial Load Services Credits
as of December 31, 2018

Name	Department	Total Service Credits Earned
Wood, John	LBS Sutherland	171.00
Scarlett, Julia	School of Environmental & Natural Resource Sciences	110.00
Farquhar, Maryann	School of Health & Wellness	87.00
Broughton, Cyndy	School of Environmental & Natural Resource Sciences	85.50
Prentis, Debbie	LBS Sutherland	81.50
Callan, Kevin	School College Work Initiative	80.50
Robinson, Maureen	School of Health & Wellness	80.00
Yarnell, William	School of Environmental & Natural Resource Sciences	80.00
Ellis, Paula	School of Health & Wellness	79.00
Augustine, Carol	School of Health & Wellness	76.50
Lagana, Eleanora	School of Health & Wellness	76.50
Clarke, Icilda	School of Health & Wellness	75.50
Keating, Robin	LBS Sutherland	72.00
Martin, Deborah	School of Health & Wellness	72.00
Harris, Miriam	Haliburton School of Art + Design	70.00
Wearing, Paige	School of Environmental & Natural Resource Sciences	68.00
MacDonald, Donna	School of Health & Wellness	64.50
Wong, Gordon	School of Trades & Technology	64.00
Gehmair, Sharon	LBS Cobourg	59.50
Bell, Kimberley	School of Health & Wellness	57.50
LeRoy, Bernardine	LBS Cobourg	56.50
Shannon, Catharine	LBS Frost	54.50
McFadyen, Trudy	School of Justice & Community Development	54.00
Taylor, Katherine	School of Health & Wellness	52.50
Baker, Charles	School of Trades & Technology	52.00
O'Toole, Susan	School of Health & Wellness	50.00
Kelly, Sara	School of Environmental & Natural Resource Sciences	49.00

Partial Load Services Credits
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Name	Department	Total Service Credits Earned
Rafton, Colleen	School of Health & Wellness	49.00
Osborne, Judy	School of Health & Wellness	48.50
Clarke, Kelly-Jo	School of Health & Wellness	46.50
Fulton, Jim	School of Trades & Technology	45.50
Jones, Carol	School of Business	44.50
Barnett, Kathleen	School of General Arts & Sciences	43.50
Siracusa, Joseph	School of Trades & Technology	41.00
McKnight, Janine	School of Health & Wellness	40.00
Roe, Jack	School of General Arts & Sciences	38.50
Pathak, Shweta	School of Trades & Technology	38.00
Ramier, Helen	School of Justice & Community Development	37.50
Shaw, Barbara	School of Health & Wellness	37.50
LeGresley, David	School of Justice & Community Development	37.00
Kerslake, Ray	School of Business	36.50
Fam, Sherra	School of Health & Wellness	36.00
Froggett, George	School of Trades & Technology	35.50
Merchant, Barbara	School of Environmental & Natural Resource Sciences	34.00
Gordon, Kathleen	School of Business	33.00
Langer, Desiree	School of Health & Wellness	33.00
Marsland, John	School of Justice & Community Development	33.00
Whittek, Richard	School of Environmental & Natural Resource Sciences	32.50
Dean, Brenda	School of Trades & Technology	32.00
Good, Nurbia	School of General Arts & Sciences	32.00
Halton, Carol	School of Health & Wellness	32.00
Turner, Sandra	School of Trades & Technology	30.00
Lishman, Aaron	School of Trades & Technology	29.50
Rulli, Cecilia	School of Environmental & Natural Resource Sciences	29.50

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Name	Department	Total Service Credits Earned
Shearer,Karen	School of Environmental & Natural Resource Sciences	29.50
Bush-Simmons,Elaine	School of Health & Wellness	29.00
Grills,Lynn	School of Health & Wellness	28.50
Gallagher,Debra	School of Health & Wellness	27.50
Trimble,Louise	School of Health & Wellness	27.50
Langlois,Chantal	School of Health & Wellness	27.00
Provost,Sylvie	School of Business	27.00
Simpson,Cody	School of Trades & Technology	26.50
Hoadley,Gary	School of Trades & Technology	26.00
Sterpin,Mike	School of Business	26.00
Belenguer,Elizabeth	School of Health & Wellness	25.50
McNichol,Anna	School of Health & Wellness	25.50
Hermer,Jennifer	School of Justice & Community Development	25.00
Hughes,Thomas	School of Trades & Technology	24.50
Geddes,Margaret	School of Trades & Technology	23.50
Weir,Cheryl	School of Health & Wellness	23.50
MacKinnon,John	School of Justice & Community Development	23.00
Ruffolo,Krista	School of General Arts & Sciences	23.00
Street,Debra	School of Health & Wellness	23.00
Joyes,Carol	School of Health & Wellness	22.00
Macdonald,Tracy	LBS Sutherland	22.00
McClure,Keith	School of Trades & Technology	22.00
Mulville,Michael	School of Trades & Technology	22.00
Selkirk,Carolyn	School of Health & Wellness	22.00
Pouliot,Joseph	School of Environmental & Natural Resource Sciences	21.50
Hergert,Deanna	School of Environmental & Natural Resource Sciences	21.00
Lynch,Thomas	School of Trades & Technology	21.00

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Name	Department	Total Service Credits Earned
Waselenko,Victor	School of Business	21.00
West,Andrew	LBS Sutherland	21.00
Leckie,Daryl	School College Work Initiative	20.50
McCulloch,Carole-Ann	School of Justice & Community Development	20.50
Howat,Leanne	School of Business	19.00
Trudell,Sharla	School of Business	19.00
Vasey,David	School of Trades & Technology	19.00
Boyes,Francis	School of Business	18.50
Willemsen,Richard	LBS Haliburton	18.50
Cecchetto,Ryan	School of Justice & Community Development	18.00
Gillespie,David	School of Justice & Community Development	18.00
McKnight,Caileigh	School of General Arts & Sciences	18.00
Venegas	School of Trades & Technology	18.00
Stalteri,Lynn	School of Health & Wellness	17.50
Thornton,William	School of Trades & Technology	17.00
MacGillivray,Carolyn	School of General Arts & Sciences	16.50
Maloney,Janice	School of Justice & Community Development	16.50
Darling,David	School of Trades & Technology	16.00
Eades,Brian	School of General Arts & Sciences	16.00
Smith,Wayne	School of Environmental & Natural Resource Sciences	16.00
Cappelli,Anna	School of Health & Wellness	15.50
Herder,Cheryl	School of Justice & Community Development	15.50
Stevens,Renee	School of Business	15.50
Vitorino,Beatriz	School of Environmental & Natural Resource Sciences	15.50
Bowker,John	School of Justice & Community Development	15.00
Moeser,Stephanie	School of Justice & Community Development	15.00
Falconer,Anne	School of Health & Wellness	14.50

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Name	Department	Total Service Credits Earned
Sowchuck,George	School of General Arts & Sciences	14.50
Churchill,Thomas	School of Trades & Technology	14.00
Cooligan,Shawn	School of Justice & Community Development	14.00
Hughes,Michael	School of General Arts & Sciences	14.00
MacLeod,Pamela	School of General Arts & Sciences	14.00
Vale,Daniel	School of Justice & Community Development	14.00
Walhout,David	School College Work Initiative	14.00
Bowen,Amy	School of General Arts & Sciences	13.00
Chinnick,Jarod	School of Environmental & Natural Resource Sciences	13.00
Johnston,Sean	School of Health & Wellness	13.00
Martin,Anne	School of Health & Wellness	13.00
Dugolli,Yllka	English as Second Language	12.50
Helleman,Don	School of Trades & Technology	12.50
Johnson,Amber-dawn	School of Justice & Community Development	12.50
Olauson,Jennifer	School of Business	12.50
Dawson,Krissy	School of Business	12.00
Renaud,Roger	School of Health & Wellness	12.00
Burhani,Palwasha	English as Second Language	11.50
Fraser,Amber	School of Justice & Community Development	11.50
Gray,Robert	School of Trades & Technology	11.50
Prentice,Nancy	English as Second Language	11.50
Sherwin,Sara	LBS Cobourg	11.50
Zegarra Perez,(Dimas) Renato	School of Business	11.50
Gethons,Darren	School of Trades & Technology	11.00
Dykeman,Jenifer	School of Justice & Community Development	10.50
Eagleson,Terri	School of Business	10.50
Hill,Brenda	School of Health & Wellness	10.50

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Name	Department	Total Service Credits Earned
Newell,Christine	School of Trades & Technology	10.50
Arogya,Deepak	School of Business	10.00
Bellamy,Lorne	School of Environmental & Natural Resource Sciences	10.00
Boersma,Jeanette	School of Health & Wellness	10.00
Cardenas,Felix	School of Justice & Community Development	10.00
Diba,Fereydoon	School of Trades & Technology	10.00
Jalayer,Manouchehr	School of Trades & Technology	10.00
King,Anthony	School of Business	10.00
Melaney,Stephen	School of Environmental & Natural Resource Sciences	10.00
Randall,Thomas	School of General Arts & Sciences	10.00
Schrader,John	School of Justice & Community Development	10.00
Sullivan,Mark	School of Justice & Community Development	10.00
Vongprachanh-Rowshan,Anousone	School of Health & Wellness	10.00
Cashmore,Sylvia	School of Health & Wellness	9.50
Connolly,Christian	School of General Arts & Sciences	9.50
Jones,Carly	English as Second Language	9.50
Woodhouse,Adam	School of General Arts & Sciences	9.50
Abdul-Rahman,Khalid	School of Business	9.00
Appiah,Alwyn	School of Trades & Technology	9.00
Cecchetto,Kristen	School of Health & Wellness	9.00
Lalone,Kimberly	English as Second Language	9.00
Marshall,Kortney	School of Health & Wellness	9.00
Millen,Greg	School of Business	9.00
Stephenson,Adam	School of Environmental & Natural Resource Sciences	9.00
Towns,Sarah	School of Health & Wellness	9.00
Tripp,Sharon	School of Health & Wellness	9.00
Arsenault,Juliette	School of Environmental & Natural Resource Sciences	8.50

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Name	Department	Total Service Credits Earned
Barr,Lloyd	School of General Arts & Sciences	8.50
Brown,Chad	School of Trades & Technology	8.50
Crego,Kristin	School of Health & Wellness	8.50
Northrop,Peter	School of Trades & Technology	8.50
Rutherford,Rebecca	School of Health & Wellness	8.50
Ward,Paul	School of Trades & Technology	8.50
Aylward,Alana	School of Health & Wellness	8.00
Barcroft,Lisa	School of Health & Wellness	8.00
Budic-Novak,Joseph	School of Trades & Technology	8.00
Cecchin,Scott	School of General Arts & Sciences	8.00
Cockerton,Debra	School of Justice & Community Development	8.00
French,Robert	School of Trades & Technology	8.00
Hobbs,Jane	School of Health & Wellness	8.00
Newton,Roger	School of Environmental & Natural Resource Sciences	8.00
Sewchand,Shem	School of Trades & Technology	8.00
Anderson,Alicia	School of Health & Wellness	7.50
Bell,Jeremy	English as Second Language	7.50
Bodkin,Michael	School of Business	7.50
Cranley,Bob	School of Health & Wellness	7.50
Foebel,Rachel	School of Health & Wellness	7.50
Marcotte,Patrick	Haliburton School of Art + Design	7.50
McDowell,Martina	School of Health & Wellness	7.50
Amsbury,Kyler	School of General Arts & Sciences	7.00
Callaghan,Karen	School of Health & Wellness	7.00
Christensen,Rebecca	School College Work Initiative	7.00
Ferguson,Alannah	School of Health & Wellness	7.00
Hickson,Amy	School of Business	7.00

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Name	Department	Total Service Credits Earned
Knapp,Lauren	School of Justice & Community Development	7.00
Knight,Christine	School of Trades & Technology	7.00
Massey,Penny	School of Justice & Community Development	7.00
Morrissey,Jennifer-Lee	School of Health & Wellness	7.00
Norris,Pauline	School of Environmental & Natural Resource Sciences	7.00
VanVeen,Antoinette	LINC Project	7.00
Vellenga,Sonya	School of Health & Wellness	7.00
Chandra,Venkat	School of Environmental & Natural Resource Sciences	6.50
Green,Deborah	School of Health & Wellness	6.50
Haase,Sarah	School of Environmental & Natural Resource Sciences	6.50
Hetherton,Dana	School of Justice & Community Development	6.50
Light,Kevan	School of Environmental & Natural Resource Sciences	6.50
Watson,Scott	School of Environmental & Natural Resource Sciences	6.50
Arnott,Andrew	School of Business	6.00
Cockwell,Kyra	LBS Haliburton	6.00
Gair,Jessica	School of Health & Wellness	6.00
Gribben,Bradley	English as Second Language	6.00
Hodgson,Kenneth	School of Environmental & Natural Resource Sciences	6.00
Hubble,Christie	School of Health & Wellness	6.00
Keates,Julie	School of Justice & Community Development	6.00
Kerr,Emily	School of Justice & Community Development	6.00
Kirkham,Gordon	School of Business	6.00
Leslie,Paul	School of Environmental & Natural Resource Sciences	6.00
Loftus,David	LINC Project	6.00
MacDuff,Amy	School of Health & Wellness	6.00
Mackie,Joel	School of Trades & Technology	6.00
Press,Marie	LINC Project	6.00

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Name	Department	Total Service Credits Earned
Seto, Sonia	School of Trades & Technology	6.00
Siddiqui, Muhammad	School of Trades & Technology	6.00
Sutherland, Suzanne	LINC Project	6.00
Thompson, Nancy	School of Health & Wellness	6.00
Walt, Raymond	School of General Arts & Sciences	6.00
Wittek, Nicholas	School of Business	6.00
Woodford, George	School of Business	6.00
Wynnychuk, Peter	School of Environmental & Natural Resource Sciences	6.00
Brady, Caitlin	School of Health & Wellness	5.50
Guest, Jeff	School of Justice & Community Development	5.50
Harvey, Joel	School of Environmental & Natural Resource Sciences	5.50
Henderson, Ray	School of General Arts & Sciences	5.50
Kayembe, Aime	School College Work Initiative	5.50
Kemp, Sherry	School of Health & Wellness	5.50
Kucheran, Teresa	School of Business	5.50
McKee, Norman	School College Work Initiative	5.50
O'Neill, Kimberly	School College Work Initiative	5.50
Stevens, Nancy	School of General Arts & Sciences	5.50
Butler, Nicola	School College Work Initiative	5.00
Byrne, Ryan	School of Trades & Technology	5.00
Cancelliere, Jacob	School of Business	5.00
Cumming, Alan	School of Trades & Technology	5.00
Kerr, Jason	School of Environmental & Natural Resource Sciences	5.00
Miller, Colleen	School of Business	5.00
Nobes, Jaime	School of General Arts & Sciences	5.00
O'Neill, Mary Catherine	LBS Cobourg	5.00
Pentiricci, Catherine	School of Business	5.00

Partial Load Services Credits
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Name	Department	Total Service Credits Earned
Wall, Graham	School of Business	5.00
Cameron, Travis	School of Environmental & Natural Resource Sciences	4.50
Gerrow, Sarah	School of Health & Wellness	4.50
Miller, Brent	School of Health & Wellness	4.50
Molica Lazzaro, Judith	School of Health & Wellness	4.50
Olinger, Kevin	School of Business	4.50
Bakker, Maggie	LINC Project	4.00
Barrow, Jacqueline	School of General Arts & Sciences	4.00
Baxter, Kathleen	School of Environmental & Natural Resource Sciences	4.00
Browne, Melissa	LINC Project	4.00
Burkholder, Kelly	School of Justice & Community Development	4.00
Clerac, Tania	School of Environmental & Natural Resource Sciences	4.00
Dalliday, Sarah	School of Trades & Technology	4.00
Donville, Emily	LINC Project	4.00
Dulmage, Jason	School of Trades & Technology	4.00
Fenlon, Leeann	LINC Project	4.00
Fenn, Lisa	School of Justice & Community Development	4.00
Galloway, Donna	School of Justice & Community Development	4.00
Graham, Lynnsey	School of Trades & Technology	4.00
Hunks, Allison	School of Health & Wellness	4.00
Martin, Robert	School of Business	4.00
Masters, Albert	School of Business	4.00
Mckitterick, Keegan	School of Environmental & Natural Resource Sciences	4.00
McNair, Michelle	LINC Project	4.00
Mcquaid, Lori	School of Health & Wellness	4.00
Millar, Ashley	School of Health & Wellness	4.00
Murray, Melissa	School of Justice & Community Development	4.00

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Name	Department	Total Service Credits Earned
Ostrander,Dean	School of Business	4.00
Raycraft,Kayla	School of Environmental & Natural Resource Sciences	4.00
Woodfine,David	School of Environmental & Natural Resource Sciences	4.00
Eccleston,Denise	School of Justice & Community Development	3.50
Haupt,Margaret	Haliburton School of Art + Design	3.50
McArthur,Hugh	School of Environmental & Natural Resource Sciences	3.50
van den Broek,Joyce	School of Environmental & Natural Resource Sciences	3.50
Anderson,Amanda	School of Health & Wellness	3.00
Beamish,Paul	School of Business	3.00
Bonner,Liam	School of Trades & Technology	3.00
Condon,Bonnie	School of Health & Wellness	3.00
Coppins,Vicki	School of Business	3.00
Crowley,Sean	School College Work Initiative	3.00
Daxon,Graham	School of Trades & Technology	3.00
Devan,Chantelle	School College Work Initiative	3.00
Farzam,Masoud	School of Trades & Technology	3.00
Gough,Sarah	School of Environmental & Natural Resource Sciences	3.00
Gray,Jason	School of Justice & Community Development	3.00
Grieder,Taryn	School of General Arts & Sciences	3.00
Huebner,Erin	School of General Arts & Sciences	3.00
James,Cory	School of Business	3.00
Jaquays,Cameron	School of Business	3.00
Kempt,Patricia	School of Health & Wellness	3.00
Landry,Melissa	School of Health & Wellness	3.00
Langford,Michael	School of Justice & Community Development	3.00
Lazanis,Stephanie	School of Environmental & Natural Resource Sciences	3.00
Meekin,Keller	School of Justice & Community Development	3.00

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Name	Department	Total Service Credits Earned
Morrison,Edward	School of Justice & Community Development	3.00
Mousa,Mohamed	School of Trades & Technology	3.00
O'Donohoe,Michelle	School of Environmental & Natural Resource Sciences	3.00
Pezik,Craig	School of Environmental & Natural Resource Sciences	3.00
Porter,Laurie	School of Health & Wellness	3.00
Roberts,Peter	School of Trades & Technology	3.00
Roung,Joel	School of Trades & Technology	3.00
Rowe,Douglas	School of Trades & Technology	3.00
Spenceley,Jamie	School of Trades & Technology	3.00
Suga,Claire	School of Health & Wellness	3.00
Sweeting,Amanda	School of Justice & Community Development	3.00
Tahon,Francois	School of Trades & Technology	3.00
Thompson,Rachel	School of General Arts & Sciences	3.00
Tuff,Patricia	School of Justice & Community Development	3.00
Warnock,Benjamin	School of General Arts & Sciences	3.00
West,Kevin	School of Environmental & Natural Resource Sciences	3.00
Winters,Cameron	School of General Arts & Sciences	3.00
Wood,Glen	School of Justice & Community Development	3.00
Wykes,Jill	School of Environmental & Natural Resource Sciences	3.00
Andreas,Peter	School of Health & Wellness	2.50
Barron,Amy	Haliburton School of Art + Design	2.50
Farrow,Clarence(Woody)	School College Work Initiative	2.50
Pantaleo,Daniel	School of Environmental & Natural Resource Sciences	2.50
Pollard,Niki	School of Justice & Community Development	2.50
Thomson,Ian	School of Trades & Technology	2.50
Watson,Graham	School of Justice & Community Development	2.50
Bedford,Paul	School of General Arts & Sciences	2.00

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Name	Department	Total Service Credits Earned
Drummond,Kollene	School of Environmental & Natural Resource Sciences	2.00
Dsouza,Preet	School of Trades & Technology	2.00
Faubert,Kyle	School of Trades & Technology	2.00
Jewell,Sarah	School of Justice & Community Development	2.00
King,Scott	School of Environmental & Natural Resource Sciences	2.00
Lee,Larry	School of Trades & Technology	2.00
Leishman,Christine	School of Business	2.00
McCarney,Paul	School of Environmental & Natural Resource Sciences	2.00
Mcglade,Kaitlyn	School of Environmental & Natural Resource Sciences	2.00
Outram,Jacob	School of Environmental & Natural Resource Sciences	2.00
Picard,Jason	School of Environmental & Natural Resource Sciences	2.00
Pihlainen-Bleecker,Samantha	School College Work Initiative	2.00
Poplawsky,Lenore	School of Justice & Community Development	2.00
Simpson,Steven	School of Trades & Technology	2.00
Stafa,Alushe	School of Justice & Community Development	2.00
Way,Suzanne	School of Health & Wellness	2.00
Whitehead,Nancy	School of Environmental & Natural Resource Sciences	2.00
Williams,Glen	School College Work Initiative	2.00
Young,Stephanie	School of Environmental & Natural Resource Sciences	2.00
Bellamy,Mark	School College Work Initiative	1.50
Charles,Rachel	School of General Arts & Sciences	1.50
Christie,Nicole	Haliburton School of Art + Design	1.50
Davey,Matthew	School of Trades & Technology	1.50
Devitt,Stephanie	School of Health & Wellness	1.50
Endicott,Jennifer	School of General Arts & Sciences	1.50
Garfat,Susan	School of Health & Wellness	1.50
Killian,Norm	School of Justice & Community Development	1.50

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Name	Department	Total Service Credits Earned
Marinich,Allison	School of Health & Wellness	1.50
Murray,Jeff	School of Justice & Community Development	1.50
Musgrave,Caleb	School of General Arts & Sciences	1.50
Reeve,Allan	School of Health & Wellness	1.50
Sturman,Thomas	School of Environmental & Natural Resource Sciences	1.50
York,Douglas	School of Trades & Technology	1.50
Atkinson,Daniel	School of Justice & Community Development	1.00
Atkinson,Stephanie	School of Justice & Community Development	1.00
Bell,Robert	School of Trades & Technology	1.00
Bradley,Claire	School of Health & Wellness	1.00
Burley,Meghann	School of Health & Wellness	1.00
Cavanagh,Bonnie	School of Health & Wellness	1.00
Cheshire,Beverley	School of Justice & Community Development	1.00
Chumbley,Lillian	School of Business	1.00
Clements,David	School of General Arts & Sciences	1.00
Cornish,Kevin	School of Environmental & Natural Resource Sciences	1.00
Coulter,Shawna	School of Justice & Community Development	1.00
Cox,Jennifer	School of Justice & Community Development	1.00
Cummings,Melyssa	School of Health & Wellness	1.00
Cummins,William	School of Trades & Technology	1.00
Curtis,Katherine	School of Health & Wellness	1.00
DeCunha,Alexander	School of Justice & Community Development	1.00
Dolan,Kim	School of Justice & Community Development	1.00
Dufrane,Amanda	School of Health & Wellness	1.00
Emmenegger,Philipp	School of Business	1.00
Enslow,Lindsay	School of Environmental & Natural Resource Sciences	1.00
Gagnon,Dana	School of Health & Wellness	1.00

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Name	Department	Total Service Credits Earned
Garant,Stephanie	School of Justice & Community Development	1.00
Hatzenbuhler,Mitchell	School of Environmental & Natural Resource Sciences	1.00
Hayward,Erin	School of Environmental & Natural Resource Sciences	1.00
Kalmuk,Brandi	School of Health & Wellness	1.00
Macklin,Jeffery	Haliburton School of Art + Design	1.00
Maynard,John	School of Trades & Technology	1.00
Mcbain,Ian	School of Environmental & Natural Resource Sciences	1.00
Morris,Kelly	School of General Arts & Sciences	1.00
Neegan,Katherine	School of Justice & Community Development	1.00
Paterson,Craig	School of Environmental & Natural Resource Sciences	1.00
Pitts,Jennifer	School of General Arts & Sciences	1.00
Sherrer,Melissa	School of Health & Wellness	1.00
Ssali,Laureena	School of Environmental & Natural Resource Sciences	1.00
Wild,Matthew	School of Trades & Technology	1.00
Wilson,Joshua	School of Environmental & Natural Resource Sciences	1.00
Bryan,Edward	School of Justice & Community Development	0.50
Dixon,Lisa	School College Work Initiative	0.50
Duffield,Stephen	School of Trades & Technology	0.50
Geary,Donna	School of Business	0.50
Kingston,Shauna	School of Health & Wellness	0.50
McCuaig,Andrew	School of Justice & Community Development	0.50
Morley Causton,Rhonda	School College Work Initiative	0.50
Mullen,Moses	School of Justice & Community Development	0.50
Robichaud,Carol	English as Second Language	0.50
Rocchi,Ann	School of Environmental & Natural Resource Sciences	0.50
Russell,Mark	School of Environmental & Natural Resource Sciences	0.50