

APPENDIX E
EFFECTIVE SEPTEMBER 1, 2019

HOURLY WAGE RATE
1.0% General Wage Increase

Payband	Start	6 month	1 year	2 years	3 years	4 years
A	19.15	19.77	20.32	20.95	21.56	22.19
B	20.29	20.93	21.54	22.19	22.85	23.55
C	21.58	22.27	22.96	23.62	24.34	25.08
D	23.14	23.79	24.52	25.24	26.04	26.80
E	24.88	25.63	26.40	27.17	28.02	28.84
F	26.84	27.62	28.48	29.36	30.23	31.12
G	29.00	29.91	30.76	31.69	32.68	33.61
H	31.37	32.35	33.32	34.32	35.32	36.42
I	34.01	35.01	36.07	37.14	38.26	39.41
J	36.78	37.85	39.01	40.17	41.40	42.64
K	39.82	41.02	42.23	43.52	44.82	46.18
L	43.12	44.40	45.73	47.09	48.51	49.96