**Associate Dean, Pilon School of Business**

|  |  |
| --- | --- |
| **Faculty/Department:** Pilon School of Business | **Employee Group:** Administrative |
| **Campus:** Hazel McCallion Campus**,** Mississauga (May be assigned activities at any Sheridan campus) | **Payband:** NO |
| **Reference #:** 19/A/100 | **Hiring Range:** $122,955 - $130,682 |
| **Application Deadline:** October 14, 2019 | **Salary Range: $**122,955 - $153,744 |

**Sheridan:** Sheridan is a dynamic, innovative and award-winning institution of over 23,000 full-time and 18,500 continuing education and part time students with three campuses in three Ontario cities within the GTA– Oakville, Brampton, and Mississauga. An award-winning institution, Sheridan attracts students from across Canada and around the world. Sheridan’s 170,000 alumni play a critical role in shaping the future of our society in the fields of arts, business, community service, health, technology, and the skilled trades.

We strive to engage our employees by placing great value on work life balance, by finding and nurturing the strengths of each individual, by encouraging innovation and creativity and, ultimately having a supportive culture that inspires each and every employee to have fun while at work!

**Perks and Total Rewards:**

* Generous vacation + December holiday closure
* Competitive benefits package
* Generous maternity/parental leave top-up
* Defined benefit pension plan
* Employee and Family Assistance Program

**Pilon School of Business:** At the Pilon School of Business, our faculty have deep industry expertise, inspiring information and a strong drive to provide students with a great education. We have 4800 students across 25 programs offering certificates, diplomas, and degrees. We offer five bachelor of business administration degrees in accounting, finance, human resources management, marketing management and supply chain management. At the Pilon School of Business, we focus on building resourcefulness, potential to innovate and practical skills with the goal of bringing our student’s business careers to life. Our workplace provides a stimulating environment that encourages creativity and innovation, values the diversity of individuals and ideas, and fosters ongoing individual professional development

**The Role:** Reporting to the Dean, Pilon School of Business, the incumbent will be responsible for providing academic leadership to faculty, staff and students in the Business programs, in the areas of planning and administration of resources, review and development of curriculum and programs, applied research initiatives, academic quality and development of non-traditional funding opportunities.

**Key Priorities for the Associate Dean include:**

* Supporting and enabling the future vision, direction and evolution of the Pilon School of Business, and specifically how it will continue to differentiate and elevate itself as a leader in business education in Canada as well as internationally.
* Providing sound academic leadership and direction to the faculty and staff in the Faculty in order to ensure a strong team environment and culture that fosters creativity, innovation, excellence, continuous improvement and interdisciplinary collaboration.
* Championing new program development, program renewal, and applied research to support and enable excellence in teaching and student learning as part of Sheridan’s vision and strategic directions.
* Forging positive relationships, collaboration and communication with key internal and external stakeholders, including faculty, staff, service leaders, students, the business community and other key individuals/organizations with the goal of building and increasing development opportunities and resources on behalf of the Faculty.
* Striving to ensure sound human resource leadership, management, capacity building and development within the faculty.

**Qualifications:**

The successful candidate must possess the following qualifications:

* Master’s degree in a related field or in education (PhD or equivalent terminal degree preferred) and a minimum of seven years’ experience working in a post-secondary educational environment, and/or significant management/leadership experience in the business sector.
* Post-secondary teaching experience with knowledge of adult learning principles, curriculum design, program development, and applied research.
* With an understanding of cultural diversity and employment equity, the successful candidate will cultivate and contribute to a successful team environment by applying excellence in leadership, team building, effective communication, exceptional interpersonal and management skills.
* Demonstrated creative problem-solving, critical thinking and project management skills, and an ability to handle multiple tasks simultaneously are essential.
* Self-directed and committed to a team model of operations management and decision-making.
* Commitment to the pursuit of excellence in teaching and learning and to a student-centred environment is a must.

Sheridan welcomes diversity in the workplace and encourages applications from all qualified individuals, including visible minorities, Indigenous People, and persons with disabilities. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Sheridan is committed to accommodating applicants with disabilities throughout the hiring process.  At any stage of the hiring process, Human Resources will work with applicants requesting accommodation.

Note: Copies of educational credentials are requested at the time of an interview. As a condition of employment, Sheridan requires confirmation of educational credentials in the form of an official Canadian transcript or an official evaluation of international credentials which determines Canadian equivalency.

**Please apply online: https://www.sheridancollege.ca/working-at-sheridan.aspx**