

| Benefit                     | Rate Basis                                 | Monthly Unit Rate |
|-----------------------------|--|-------------------|
| Basic Life                  | \$10,000<br>Academic Only                  | \$0.20/\$1,000    |
|                             | \$10,000<br>All Other Retirees             | \$1.63/\$1,000    |
| Additional Life Insurance   | \$5,000 to \$490,000 (in units of \$5,000) | \$0.90/\$1,000    |
| Extended Health Care Plan 1 | Single                                     | \$162.95          |
|                             | Family                                     | \$324.65          |
| Extended Health Care Plan 2 | Single                                     | \$109.29          |
|                             | Family                                     | \$225.79          |
| Dental Plan 1               | Single                                     | \$72.81           |
|                             | Family                                     | \$169.29          |
| Dental Plan 2               | Single                                     | \$34.23           |
|                             | Family                                     | \$71.15           |

\* Family rates reflect member plus dependent(s)

\* Survivor rates are based on the survivor's age for both single and dependent rates