

APPENDIX E
EFFECTIVE MARCH 1, 2020

HOURLY WAGE RATE
1.0% General Wage Increase

Payband	Start	6 month	1 year	2 years	3 years	4 years
A	19.34	19.97	20.52	21.16	21.78	22.41
B	20.49	21.14	21.76	22.41	23.08	23.79
C	21.80	22.49	23.19	23.86	24.58	25.33
D	23.37	24.03	24.77	25.49	26.30	27.07
E	25.13	25.89	26.66	27.44	28.30	29.13
F	27.11	27.90	28.76	29.65	30.53	31.43
G	29.29	30.21	31.07	32.01	33.01	33.95
H	31.68	32.67	33.65	34.66	35.67	36.78
I	34.35	35.36	36.43	37.51	38.64	39.80
J	37.15	38.23	39.40	40.57	41.81	43.07
K	40.22	41.43	42.65	43.96	45.27	46.64
L	43.55	44.84	46.19	47.56	49.00	50.46