

APPENDIX E
EFFECTIVE SEPTEMBER 1, 2020

HOURLY WAGE RATE
1.0% General Wage Increase

Payband	Start	6 month	1 year	2 years	3 years	4 years
A	19.53	20.17	20.73	21.37	22.00	22.63
B	20.69	21.35	21.98	22.63	23.31	24.03
C	22.02	22.71	23.42	24.10	24.83	25.58
D	23.60	24.27	25.02	25.74	26.56	27.34
E	25.38	26.15	26.93	27.71	28.58	29.42
F	27.38	28.18	29.05	29.95	30.84	31.74
G	29.58	30.51	31.38	32.33	33.34	34.29
H	32.00	33.00	33.99	35.01	36.03	37.15
I	34.69	35.71	36.79	37.89	39.03	40.20
J	37.52	38.61	39.79	40.98	42.23	43.50
K	40.62	41.84	43.08	44.40	45.72	47.11
L	43.99	45.29	46.65	48.04	49.49	50.96