

APPENDIX E
EFFECTIVE MARCH 1, 2021

HOURLY WAGE RATE
1.0% General Wage Increase

Payband	Start	6 month	1 year	2 years	3 years	4 years
A	19.73	20.37	20.94	21.58	22.22	22.86
B	20.90	21.56	22.20	22.86	23.54	24.27
C	22.24	22.94	23.65	24.34	25.08	25.84
D	23.84	24.51	25.27	26.00	26.83	27.61
E	25.63	26.41	27.20	27.99	28.87	29.71
F	27.65	28.46	29.34	30.25	31.15	32.06
G	29.88	30.82	31.69	32.65	33.67	34.63
H	32.32	33.33	34.33	35.36	36.39	37.52
I	35.04	36.07	37.16	38.27	39.42	40.60
J	37.90	39.00	40.19	41.39	42.65	43.94
K	41.03	42.26	43.51	44.84	46.18	47.58
L	44.43	45.74	47.12	48.52	49.98	51.47