



TO: All Staff Enrolled in Sun Life Group Benefits

FROM: Blaire LaJoie, Benefits Administrator

DATE: September 22, 2021

SUBJECT: Update Regarding Vision and Hearing Care

YOUR CAAT GROUP INSURANCE BENEFITS PROGRAM HAS A MINOR CHANGE FOR VISION & HEARING CARE

There will be a minor change to your Vision and Hearing Care benefits in 2022.

- **Your coverage will remain the same.**
- **The only change is to the Vision and Hearing Care benefit year timing. This is to match your other benefits.**

What does the timing change mean?

Currently, coverage for most benefits is by calendar year, with new coverage entitlement for a dollar amount or number of treatments on January 1 of each year.

Until now, Vision and Hearing Care have had a different coverage start date, with the benefit year running between September 1 and August 31 each year.

For Vision Care, you are covered up to \$400 per person every two benefit years. For Hearing Care, you are covered up to \$3,000 per person every three benefit years.

Starting **January 1, 2022**, your Vision and Hearing Care coverage will follow the same benefit year as your other benefits. You will receive the same amount of coverage from January 1 to December 31, instead of from September 1 to August 31. Dependents under age 18 will continue to have up to \$400 of Vision Care coverage for each calendar year, starting January 1, 2022.

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This is an administrative change only

Your coverage will not change. We are just making it easier to track when you are eligible for your next appointment or purchase. The benefit year for Vision and Hearing Care will be the same as the rest of your benefits.

No action is required.

You will not lose an opportunity for coverage

No matter when you last claimed Vision or Hearing Care benefits, you can make your next appointment as early as January 1, 2022. Keep in mind, if you book your 2022 appointment earlier in the year than usual, you will not be eligible for the same care again until 2024 for Vision and 2025 for Hearing Care.

Questions?

Please contact benefits@flemingcollege.ca.

Sincerely,

Blaire LaJoie
Benefits Administrator