

An Offer that Brings Certainty in Uncertain Times

Management Bargaining Update January 31, 2022

The **last two years have been difficult and unprecedented for everyone**, but particularly for our faculty and our students who have done their best to keep learning going through a public health crisis.

I want to thank you, our faculty, for everything you have done to keep our students learning over the last two years.

Since the first day I was asked to chair our bargaining committee, I, along with my colleagues, have been focused on a **collective agreement that brings certainty to uncertain times** for faculty, students, and the college system.

The **management offer before you brings this certainty**.

Over the next two weeks, we're going to share with you how management's offer will bring certainty to:

- Faculty workloads
- Faculty salary and benefits
- Full-time and partial load faculty
- Meaningful engagement with Indigenous communities to advance Truth and Reconciliation
- Solution-focused Equity, Diversity, and Inclusion work

We hope you'll tune in.

If you cannot read our emails every day, know that every Friday we'll be sharing a wrap-up email highlighting the benefits of the offer.

I encourage you to **support management's offer** so that we can bring the certainty you, your students, and your colleges need and deserve in these uncertain times.

Sincerely,

Dr. Laurie Rancourt
Humber College
CEC Bargaining Team Chair

P.S. To learn more about the management offer, please go to [here](#)