

Workload Certainty in Uncertain Times
Management Bargaining Update February 1, 2022

As a lifelong educator, I have seen our profession go through significant changes – and as you know, these changes continue.

That's why our offer includes a **commitment to establishing a joint Workload Committee to review the workload formula and recommend changes.**

By working together, faculty and management will take on **the most extensive review of workload since 2009.**

This will help us make evidence-based decisions on changes to be made in the next round of collective bargaining that will benefit faculty, students, and the college system.

We understand that some faculty would like us to move faster to address workload issues – and **we hear you.** Unfortunately, the very real constraints placed on our sector by Bill 124 makes that very difficult – and we cannot break the law.

But there's good news: Bill 124 will expire at the end of 2024 – and that's when we can move to a new collective agreement that includes the recommendations we develop together through the Workload Committee.

I encourage you to **support management's offer** so that we can bring the certainty you, your students, and your colleges deserve in these uncertain times.

Sincerely,

Les Casson (she/her)
Associate Dean, Arts, Media & Design
St. Lawrence College
CEC Bargaining Team

P.S. You can always check out our website to learn more about the management offer [here.](#)