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Enhancements for Partial-Load Faculty

Management Bargaining update February 2, 2022

As educators, we know that **students benefit from the academic and real-word experience that partial load faculty bring** to the classroom and to applied research.

For partial load faculty, our offer improves certainty with the following enhancements:

- Allows for the accrual of service for holidays on which faculty are scheduled to teach
- Stabilizes the provision of priority status for a full academic year
- Extends priority status for former partial-load employees who are currently employed on a sessional or part-time basis
- Maintains partial-load priority status if a course code/name changes but the course material hasn't undergone a major revision

OPSEU's proposals would actually create greater uncertainty for partial-load faculty by allowing longer serving partial-load faculty to bump other partial-load faculty out of teaching assignments.

I encourage you to **support management's offer** so that we can bring the certainty you, your students, and your Colleges need in these uncertain times.

Sincerely,

Stephanie Ball (she/her)
Executive Dean, Justice and Emergency Services, Interdisciplinary Studies
Durham College
CEC Bargaining Team

P.S. You can always check out our website to learn more about the management offer [here](#).