



Certainty for Advancing Equity, Diversity, and Inclusion in Uncertain Times

Management Bargaining Update February 7, 2022

Last week we indicated that we would send a daily e-mail over a two week period to provide you with key information regarding the Final Offer. We want you to be well informed. Thank you for taking the time to consider these short messages.

Advancing Equity, Diversity, and Inclusion

OPSEU and CEC agree on the need for a committee to advance equity, diversity, and inclusion.

We disagree on how to action the committee's findings. OPSEU wants arbitrated decisions. The CEC wants to come to consensus.

We are proposing a joint working group that will build on the great work already underway at Colleges and involve EDI experts in a broad-based, collaborative, and consensus-driven approach.

Let's work together to bring certainty to the advancement of Equity, Diversity, and Inclusion.

I encourage you to **support management's offer** so that we can bring the certainty you, your colleagues, your students, and your colleges deserve in these uncertain times.

Sincerely,

Goranka Vukelich, PhD
Executive Dean, Community Services, Conestoga College
CEC Bargaining Team

P.S. To learn more about the management offer, please go to [here](#).