Post-Secondary Partial-Load Professors (Teaching rates only)

| STEP LEVEL | 1.0\% Effective <br> October 1, 2021 | 1.0\% Effective October 1, 2022 | 1.0\% Effective October 1, 2023 |
| :---: | :---: | :---: | :---: |
| Step 5 | \$89.81 | \$90.71 | \$91.61 |
| Step 6 | \$93.94 | \$94.88 | \$95.83 |
| Step 7 | \$98.06 | \$99.04 | \$100.03 |
| Step 8 | \$102.18 | \$103.20 | \$104.24 |
| Step 9 | \$106.32 | \$107.39 | \$108.46 |
| Step 10 | \$ $\mathbf{1 1 0 . 4 1}$ | \$111.52 | \$112.63 |
| Step 11 | \$114.54 | \$115.69 | \$116.85 |
| Step 12 | \$118.68 | \$119.86 | \$121.06 |
| Step 13 | \$122.78 | \$124.00 | \$125.24 |
| Step 14 | \$126.92 | \$128.19 | \$129.47 |
| Step 15 | \$131.03 | \$132.34 | \$133.66 |
| Step 16 | \$135.15 | \$136.50 | \$137.86 |
| Step 17 | \$139.29 | \$140.68 | \$142.09 |
| Step 18 | \$143.40 | \$144.83 | \$146.28 |
| Step 19 | \$147.53 | \$149.01 | \$150.50 |
| Step 20 | \$151.67 | \$153.19 | \$154.72 |
| Step 21 | \$155.80 | \$157.36 | \$158.93 |

Non-Post-Secondary Partial-Load Professors (Teaching rates only)

| $\begin{aligned} & \text { STEP } \\ & \text { LEVEL } \end{aligned}$ | $\begin{aligned} & 1.0 \% \text { Effective } \\ & \text { October 1, } 2021 \end{aligned}$ | 1.0\% Effective October 1, 2022 | 1.0\% Effective October 1, 2023 |
| :---: | :---: | :---: | :---: |
| Step 5 | \$80.82 | \$81.63 | \$82.44 |
| Step 6 | \$84.57 | \$85.41 | \$86.27 |
| Step 7 | \$888.24 | \$89.13 | \$90.02 |
| Step 8 | \$91.96 | \$92.88 | \$93.81 |
| Step 9 | \$95.67 | \$96.62 | \$97.59 |
| Step 10 | \$99.37 | \$100.37 | \$101.37 |
| Step 11 | \$103.10 | \$104.13 | \$105.17 |
| Step 12 | \$106.80 | \$107.87 | \$108.94 |
| Step 13 | \$110.52 | \$111.63 | \$ 112.75 |
| Step 14 | \$114.23 | \$115.37 | \$116.53 |
| Step 15 | \$117.92 | \$119.10 | \$120.29 |
| Step 16 | \$121.65 | \$122.87 | \$124.10 |
| Step 17 | \$125.36 | \$126.61 | \$127.88 |
| Step 18 | \$129.08 | \$130.37 | \$131.67 |
| Step 19 | \$132.79 | \$134.12 | \$135.46 |
| Step 20 | \$138.17 | \$139.55 | \$140.95 |
| Step 21 | \$143.53 | \$144.97 | \$146.42 |

Post-Secondary Partial-Load Instructors

| STEP LEVEL | 1.0\% Effective October 1, 2021 | 1.0\% Effective October 1, 2022 | 1.0\% Effective October 1, 2023 |
| :---: | :---: | :---: | :---: |
| Minimum | \$59.06 | \$59.66 | \$60.25 |
| Step 1 | \$63.22 | \$63.85 | \$64.49 |
| Step 2 | \$ 67.32 | \$67.99 | \$ $\mathbf{6 8 . 6 7}$ |
| Step 3 | \$71.45 | \$72.16 | \$72.88 |
| Step 4 | \$75.56 | \$76.31 | \$ 77.08 |
| Step 5 | \$79.71 | \$80.51 | \$81.31 |
| Step 6 | \$83.82 | \$84.66 | \$85.50 |
| Step 7 | \$87.92 | \$88.80 | \$89.69 |
| Step 8 | \$92.04 | \$92.96 | \$93.89 |
| Step 9 | \$96.14 | \$97.10 | \$98.07 |
| Step 10 | \$100.30 | \$101.31 | \$102.32 |

Non-Post-Secondary Partial-Load Instructors

| STEP LEVEL | $1.0 \%$ Effective October 1, 2021 | 1.0\% Effective October 1, 2022 | 1.0\% Effective October 1, 2023 |
| :---: | :---: | :---: | :---: |
| Minimum | \$53.16 | \$53.69 | \$54.22 |
| Step 1 | \$56.87 | \$57.44 | \$58.02 |
| Step 2 | \$60.58 | \$61.19 | \$61.80 |
| Step 3 | \$64.31 | \$64.95 | \$65.60 |
| Step 4 | \$67.98 | \$ $\mathbf{6 8 . 6 6}$ | \$69.35 |
| Step - 5 | \$ 71.71 | \$72.43 | \$73.15 |
| Step 6 | \$75.43 | \$76.18 | \$76.94 |
| Step 7 | \$79.12 | \$79.91 | \$80.71 |
| Step 8 | \$82.85 | \$83.68 | \$84.52 |
| Step 9 | \$86.54 | \$87.40 | \$88.28 |
| Step 10 | \$90.28 | \$91.19 | \$92.10 |

