

## Salary Schedules for Full-Time Professors, Counsellors and Librarians

### 14.03 A 1

(a) The following table indicates the annual base salary paid at each step on the Salary Schedule to full-time Professors, Counsellors and Librarians.

| STEP LEVEL | <u>Effective<br/>October 1,<br/>2017</u> | <u>Effective<br/>October 1,<br/>2018</u> | <u>Effective<br/>October 1,<br/>2019</u> | <u>Effective<br/>October 1,<br/>2020</u> |
|------------|--|--|--|--|
| Step 5     | <u>\$62,717</u>                          | <u>\$63,971</u>                          | <u>\$65,250</u>                          | <u>\$66,555</u>                          |
| Step 6     | <u>\$65,597</u>                          | <u>\$66,909</u>                          | <u>\$68,247</u>                          | <u>\$69,612</u>                          |
| Step 7     | <u>\$68,476</u>                          | <u>\$69,845</u>                          | <u>\$71,242</u>                          | <u>\$72,667</u>                          |
| Step 8     | <u>\$71,353</u>                          | <u>\$72,780</u>                          | <u>\$74,236</u>                          | <u>\$75,721</u>                          |
| Step 9     | <u>\$74,232</u>                          | <u>\$75,716</u>                          | <u>\$77,231</u>                          | <u>\$78,775</u>                          |
| Step 10    | <u>\$77,109</u>                          | <u>\$78,651</u>                          | <u>\$80,224</u>                          | <u>\$81,829</u>                          |
| Step 11    | <u>\$79,988</u>                          | <u>\$81,587</u>                          | <u>\$83,219</u>                          | <u>\$84,884</u>                          |
| Step 12    | <u>\$82,867</u>                          | <u>\$84,525</u>                          | <u>\$86,215</u>                          | <u>\$87,939</u>                          |
| Step 13    | <u>\$85,747</u>                          | <u>\$87,462</u>                          | <u>\$89,211</u>                          | <u>\$90,995</u>                          |
| Step 14    | <u>\$88,624</u>                          | <u>\$90,397</u>                          | <u>\$92,205</u>                          | <u>\$94,049</u>                          |
| Step 15    | <u>\$91,505</u>                          | <u>\$93,335</u>                          | <u>\$95,202</u>                          | <u>\$97,106</u>                          |
| Step 16    | <u>\$94,374</u>                          | <u>\$96,262</u>                          | <u>\$98,187</u>                          | <u>\$100,151</u>                         |
| Step 17    | <u>\$97,246</u>                          | <u>\$99,190</u>                          | <u>\$101,174</u>                         | <u>\$103,198</u>                         |
| Step 18    | <u>\$100,114</u>                         | <u>\$102,116</u>                         | <u>\$104,158</u>                         | <u>\$106,242</u>                         |
| Step 19    | <u>\$102,984</u>                         | <u>\$105,044</u>                         | <u>\$107,145</u>                         | <u>\$109,288</u>                         |
| Step 20    | <u>\$105,855</u>                         | <u>\$107,972</u>                         | <u>\$110,131</u>                         | <u>\$112,334</u>                         |
| Step 21    | <u>\$108,723</u>                         | <u>\$110,897</u>                         | <u>\$113,115</u>                         | <u>\$115,378</u>                         |