

APPENDIX I: Full-Time Professors, Counsellors, and Librarians

STEP LEVEL	3% Effective 1-Oct-21	3% Effective 1-Oct-22	3.5% Effective 1-Oct-23
Step 5	\$ 68,552	\$ 70,608	\$ 73,079
Step 6	\$ 71,700	\$ 73,851	\$ 76,436
Step 7	\$ 74,847	\$ 77,092	\$ 79,791
Step 8	\$ 77,993	\$ 80,332	\$ 83,144
Step 9	\$ 81,138	\$ 83,572	\$ 86,497
Step 10	\$ 84,284	\$ 86,812	\$ 89,851
Step 11	\$ 87,431	\$ 90,053	\$ 93,205
Step 12	\$ 90,577	\$ 93,294	\$ 96,560
Step 13	\$ 93,725	\$ 96,537	\$ 99,915
Step 14	\$ 96,870	\$ 99,777	\$ 103,269
Step 15	\$ 100,019	\$ 103,020	\$ 106,625
Step 16	\$ 103,156	\$ 106,250	\$ 109,969
Step 17	\$ 106,294	\$ 109,483	\$ 113,315
Step 18	\$ 109,429	\$ 112,712	\$ 116,657
Step 19	\$ 112,567	\$ 115,944	\$ 120,002
Step 20	\$ 115,704	\$ 119,175	\$ 123,346
Step 21	\$ 118,839	\$ 122,405	\$ 126,689