

APPENDIX E
SEPTEMBER 1, 2023

Hourly Wage Rate
3.0% General Wage Increase

Payband	Start	6 month	1 year	2 years	3 years	4 years
A	21.41	22.09	22.71	23.41	24.10	24.80
B	22.67	23.39	24.08	24.80	25.54	26.33
C	24.12	24.88	25.67	26.41	27.21	28.04
D	25.86	26.59	27.42	28.21	29.11	29.96
E	27.81	28.64	29.50	30.36	31.32	32.24
F	30.00	30.87	31.83	32.82	33.79	34.77
G	32.42	33.44	34.38	35.42	36.53	37.57
H	35.06	36.15	37.23	38.36	39.48	40.71
I	38.01	39.14	40.31	41.51	42.77	44.05
J	41.12	42.31	43.60	44.90	46.28	47.67
K	44.52	45.85	47.22	48.66	50.10	51.62
L	48.19	49.63	51.12	52.64	54.22	55.84