NON-FULL-TIME ACADEMIC RATES
Effective October 1, 2023 (Updated Aug'23)

PARTIAL LOAD PROFESSOR FPLP

STEP/ LEVEL	POST-SECONDARY TEACHING Oct 1/23		POST-SECONDARY NON-TEACHING Oct 1/23 (818)		NON-POST-SEC TEACHING Oct 1/23		NON-POST-SEC NON-TEACHING Oct 1/23 (818)	
	Base Rate	+6% Vac	Base Rate	+6% Vac	Base Rate	+6% Vac	Base Rate	+6% Vac
Min.	L01		Q01		L02		Q02	
1								
2								
3								
4								
5	$92.11	$97.64	$42.45	$45.00	$82.89	$87.86	$38.20	$40.49
6	$96.35	$102.13	$44.40	$47.06	$86.74	$91.94	$39.97	$42.37
7	$100.58	$106.61	$46.35	$49.13	$90.51	$95.94	$41.71	$44.21
8	$104.80	$111.09	$48.29	$51.19	$94.32	$99.98	$43.46	$46.07
9	$109.05	$115.59	$50.25	$53.27	$98.12	$104.01	$45.22	$47.93
10	$113.25	$120.04	$52.19	$55.32	$101.92	$108.04	$46.97	$49.79
11	$117.48	$124.53	$54.14	$57.39	$105.75	$112.09	$48.73	$51.65
12	$121.72	$129.02	$56.09	$59.46	$109.54	$116.11	$50.48	$53.51
13	$125.92	$133.48	$58.03	$61.51	$113.36	$120.16	$52.24	$55.37
14	$130.17	$137.98	$59.99	$63.59	$117.16	$124.19	$53.99	$57.23
15	$134.39	$142.45	$61.93	$65.65	$120.94	$128.20	$55.74	$59.08
16	$138.61	$146.93	$63.88	$67.71	$124.77	$132.26	$57.50	$60.95
17	$142.86	$151.43	$65.83	$69.78	$128.58	$136.29	$59.25	$62.81
18	$147.08	$155.90	$67.77	$71.84	$132.39	$140.33	$61.01	$64.67
19	$151.31	$160.39	$69.73	$73.91	$136.20	$144.37	$62.76	$66.53
20	$155.56	$164.89	$71.69	$75.99	$141.71	$150.21	$65.30	$69.22
21	$159.79	$169.38	$73.64	$78.06	$147.21	$156.04	$67.84	$71.91

PARTIAL LOAD INSTRUCTOR FPLI

STEP/ LEVEL	POST-SECONDARY TEACHING Oct 1/23		POST-SECONDARY NON-TEACHING Oct 1/23 (818)		NON-POST-SEC TEACHING Oct 1/23		NON-POST-SEC NON-TEACHING Oct 1/23 (818)	
	Base Rate	+6% Vac	Base Rate	+6% Vac	Base Rate	+6% Vac	Base Rate	+6% Vac
Min.	$60.58	$64.21	$27.92	$29.59	$54.52	$57.79	$25.12	$26.63
1	$64.84	$68.73	$29.88	$31.67	$58.33	$61.83	$26.88	$28.49
2	$69.04	$73.18	$31.81	$33.72	$62.13	$65.86	$28.63	$30.35
3	$73.27	$77.67	$33.76	$35.79	$65.95	$69.91	$30.40	$32.22
4	$77.49	$82.14	$35.71	$37.85	$69.73	$73.91	$32.13	$34.06
5	$81.75	$86.66	$37.68	$39.94	$73.55	$77.96	$33.90	$35.93
6	$85.97	$91.13	$39.62	$42.00	$77.36	$82.00	$35.65	$37.79
7	$90.17	$95.58	$41.56	$44.05	$81.15	$86.02	$37.40	$39.64
8	$94.40	$100.06	$43.50	$46.11	$84.97	$90.07	$39.16	$41.51
9	$98.60	$104.52	$45.44	$48.17	$88.75	$94.08	$40.90	$43.35
10	$102.88	$109.05	$47.41	$50.25	$92.59	$98.15	$42.67	$45.23
11								
12	J01		Q01		J02		Q02	
13								
14								
15								
16								
17								
18								
19								
20								
21								

NON-FULL-TIME ACADEMIC RATES

PART TIME & SESSIONAL PROFESSOR

STEP/LEVEL	POST-SECONDARY TEACHING Oct 1/18		POST-SECONDARY NON-TEACHING Oct 1/18 (818)		NON-POST-SEC TEACHING Oct 1/18		NON-POST-SEC NON-TEACHING Oct 1/18 (818)	
	Base Rate	+6% Vac	Base Rate	+6% Vac	Base Rate	+6% Vac	Base Rate	+6% Vac
Min.	K01		Q01		K02		Q02	
1								
2								
3								
4								
5	$ 80.62	$ 85.46	$ 37.15	$ 39.38	$ 72.56	$ 76.91	$ 33.44	$ 35.44
6	$ 84.34	$ 89.40	$ 38.87	$ 41.20	$ 75.92	$ 80.48	$ 34.99	$ 37.09
7	$ 88.04	$ 93.32	$ 40.57	$ 43.00	$ 79.23	$ 83.98	$ 36.51	$ 38.70
8	$ 91.74	$ 97.24	$ 42.27	$ 44.81	$ 82.56	$ 87.51	$ 38.04	$ 40.33
9	$ 95.45	$ 101.18	$ 43.99	$ 46.63	$ 85.89	$ 91.04	$ 39.58	$ 41.95
10	$ 99.12	$ 105.07	$ 45.68	$ 48.42	$ 89.22	$ 94.57	$ 41.11	$ 43.58
11	$ 102.83	$ 109.00	$ 47.39	$ 50.23	$ 92.57	$ 98.12	$ 42.66	$ 45.22
12	$ 106.55	$ 112.94	$ 49.10	$ 52.05	$ 95.88	$ 101.63	$ 44.18	$ 46.83
13	$ 110.23	$ 116.84	$ 50.80	$ 53.84	$ 99.23	$ 105.18	$ 45.73	$ 48.47
14	$ 113.94	$ 120.78	$ 52.51	$ 55.66	$ 102.56	$ 108.71	$ 47.26	$ 50.10
15	$ 117.63	$ 124.69	$ 54.21	$ 57.46	$ 105.86	$ 112.21	$ 48.78	$ 51.71
16	$ 121.33	$ 128.61	$ 55.91	$ 59.27	$ 109.22	$ 115.77	$ 50.33	$ 53.35
17	$ 125.05	$ 132.55	$ 57.63	$ 61.08	$ 112.55	$ 119.30	$ 51.87	$ 54.98
18	$ 128.75	$ 136.47	$ 59.33	$ 62.89	$ 115.89	$ 122.84	$ 53.40	$ 56.61
19	$ 132.45	$ 140.40	$ 61.04	$ 64.70	$ 119.23	$ 126.38	$ 54.94	$ 58.24
20	$ 136.17	$ 144.34	$ 62.75	$ 66.52	$ 124.05	$ 131.49	$ 57.16	$ 60.59
21	$ 139.88	$ 148.27	$ 64.46	$ 68.33	$ 128.86	$ 136.59	$ 59.38	$ 62.94

PART TIME & SESSIONAL INSTRUCTOR

STEP/LEVEL	POST-SECONDARY TEACHING Oct 1/18		POST-SECONDARY NON-TEACHING Oct 1/18 (818)		NON-POST-SEC TEACHING Oct 1/18		NON-POST-SEC NON-TEACHING Oct 1/18 (818)	
	Base Rate	+6% Vac	Base Rate	+6% Vac	Base Rate	+6% Vac	Base Rate	+6% Vac
Min.	$ 53.02	$ 56.20	$ 23.60	$ 25.02	$ 47.72	$ 50.58	$ 23.58	$ 25.00
1	$ 56.75	$ 60.16	$ 26.15	$ 27.72	$ 51.06	$ 54.12	$ 23.59	$ 25.01
2	$ 60.43	$ 64.06	$ 27.85	$ 29.52	$ 54.39	$ 57.65	$ 25.06	$ 26.57
3	$ 64.14	$ 67.99	$ 29.56	$ 31.33	$ 57.74	$ 61.20	$ 26.61	$ 28.20
4	$ 67.84	$ 71.91	$ 31.26	$ 33.14	$ 61.03	$ 64.69	$ 28.12	$ 29.81
5	$ 71.57	$ 75.86	$ 32.98	$ 34.96	$ 64.38	$ 68.24	$ 29.67	$ 31.45
6	$ 75.25	$ 79.77	$ 34.68	$ 36.76	$ 67.72	$ 71.78	$ 31.21	$ 33.08
7	$ 78.93	$ 83.67	$ 36.38	$ 38.56	$ 71.03	$ 75.29	$ 32.73	$ 34.70
8	$ 82.63	$ 87.59	$ 38.08	$ 40.36	$ 74.38	$ 78.84	$ 34.28	$ 36.33
9	$ 86.32	$ 91.50	$ 39.78	$ 42.17	$ 77.69	$ 82.35	$ 35.80	$ 37.95
10	$ 90.06	$ 95.46	$ 41.50	$ 43.99	$ 81.06	$ 85.92	$ 37.35	$ 39.59
11								
12	K01		Q01		K02		Q02	
13								
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The exceptions to the non-teaching rates above, for all contract faculty, are:

Development Rate:	819	$42.45 per hour for credit courses, $33.02 per hour for non-credit courses
Coordinator Rates:		Non-full time coordinators are paid at their applicable step on the partial load professor post-secondary non-teaching grid, as per the Coordinators procedure.
Course Audit Rate:	818	$21.70 per hour
Marking Assistance	820	$37.74 per hour
Meeting Rate:	841	$21.70 per hour for each meeting at which the individual's attendance is requested by his/her Leader
Week 8 (Break Week)	842	$21.70 per teaching contact hour, subject to the Partial Load Memorandum of Understanding.

NON-FULL-TIME ACADEMIC RATES

FLEXIBLE DELIVERY & CONTRACT TRAINING (including Continuing Education)			HALIBURTON SCHOOL OF ART + DESIGN (Summer school courses)			
Oct 1/18			Oct 1/18			
Level	Base Rate	+6% Vac	Level	Step	Base Rate	+6% Vac
1	$ 28.58	$ 30.29	1	1A	$ 32.09	$ 34.02
2	$ 30.09	$ 31.90		1B	$ 35.18	$ 37.29
3	$ 31.61	$ 33.51		1C	$ 38.26	$ 40.56
4	$ 33.14	$ 35.13				
5	$ 34.66	$ 36.74	2	2A	$ 41.36	$ 43.84
6	$ 36.15	$ 38.32		2B	$ 42.89	$ 45.46
7	$ 37.70	$ 39.96		2C	$ 44.44	$ 47.11
8	$ 39.22	$ 41.57				
9	$ 40.75	$ 43.19	3	3A	$ 49.08	$ 52.02
10	$ 42.25	$ 44.79		3B	$ 50.60	$ 53.64
11	$ 43.78	$ 46.41		3C	$ 52.17	$ 55.30
12	$ 45.30	$ 48.02				
13	$ 46.83	$ 49.64				
14	$ 48.35	$ 51.25				
15	$ 49.86	$ 52.85				
16	$ 51.40	$ 54.48				
17	$ 62.86	$ 66.63				
18	$ 72.53	$ 76.88				
19	$ 82.20	$ 87.13				
20	$ 91.87	$ 97.38				

Full-Time Support Staff Exception:

Part-time teaching assigned to a full-time Support Staff employee, in addition to his/her full support staff duties, constitutes "overtime" and must be paid at 1.5x the Support Staff member's regular hourly rate of pay or the applicable part-time academic rate, whichever is greater.

NOTE: Where the total weekly hours assigned to the employee exceed the Employment Standards Act (ESA) overtime threshold of 44 hours per week, all hours in excess of 44 per week must be paid at 1.5x the regular rate of pay associated with the type of work being undertaken.

Payment for non-teaching academic assignments for full-time support staff will be administered in accordance with the part-time academic rates on the