

Colleges of Applied Arts and Technology
GROUP INSURANCE BENEFITS COMMUNIQUÉ
IMPORTANT INFORMATION

ADMINISTRATIVE STAFF BENEFITS

Administrative Staff Benefit Changes

The Human Resources Steering Committee of CEC accepted the recommendation of the Governors' Review Committee to provide benefit enhancements for Administrative Staff Employees. As a result, the following enhancements to your benefit plan will become effective **February 1, 2024**.

Paramedical Services

- The combined paramedical annual maximum will increase from \$3,900 to \$4,750.
- The paramedical services reimbursement level will increase from 85% to 90%.

Medical Cannabis

Medical Cannabis will be added to the Plan, subject to a \$4,000 annual maximum per individual, per benefit year (January 1st to December 31st).

Cannabis for medical treatment must be prescribed by a licensed physician, and is subject to prior authorization from Sun Life. The information you and your doctor provide on the *Prior Approval Form for Medical Cannabis* must meet the clinical criteria, including symptoms, for conditions approved by Sun Life. If you submit a claim for Medical Cannabis and have not been pre-approved, your claim will be declined. Medical Cannabis must be obtained from a Health Canada approved producer. To obtain the *Prior Approval Form for Medical Cannabis*, you can call Sun Life's Customer Care Center at 1-800-361-6212.

Dental Care

- The major restorative coverage (Type E services) annual maximum will increase from \$2,500 to \$4,000.
- Dental implants will be added as an eligible service under the major restorative coverage (Type E services).
- This coverage will only apply to a tooth that was extracted or lost on or after February 1, 2024.

Questions?

Please call Sun Life at 1-800-361-6212, Monday to Friday, 8 a.m. to 8 p.m. ET.

Or

Please contact your Benefits Administrator.