

**APPENDIX I: Full-Time Professors, Counsellors and Librarians**

<b>STEP LEVEL</b>	<b>3.0% Effective Oct 1, 2024</b>	<b>2.5% Effective Oct 1, 2025</b>	<b>2.0% Effective Oct 1, 2026</b>
<b>Step 5</b>	\$75,271	\$77,153	\$78,696
<b>Step 6</b>	\$78,729	\$80,697	\$82,311
<b>Step 7</b>	\$82,185	\$84,240	\$85,925
<b>Step 8</b>	\$85,638	\$87,779	\$89,535
<b>Step 9</b>	\$89,092	\$91,319	\$93,145
<b>Step 10</b>	\$92,547	\$94,861	\$96,758
<b>Step 11</b>	\$96,001	\$98,401	\$100,369
<b>Step 12</b>	\$99,457	\$101,943	\$103,982
<b>Step 13</b>	\$102,912	\$105,485	\$107,595
<b>Step 14</b>	\$106,367	\$109,026	\$111,207
<b>Step 15</b>	\$109,824	\$112,570	\$114,821
<b>Step 16</b>	\$113,268	\$116,100	\$118,422
<b>Step 17</b>	\$116,714	\$119,632	\$122,025
<b>Step 18</b>	\$120,157	\$123,161	\$125,624
<b>Step 19</b>	\$123,602	\$126,692	\$129,226
<b>Step 20</b>	\$127,046	\$130,222	\$132,826
<b>Step 21</b>	\$130,490	\$133,752	\$136,427