Colleges of Applied Arts and Technology GROUP INSURANCE BENEFITS COMMUNIQUÉ IMPORTANT INFORMATION

SUPPORT STAFF BENEFITS

We are pleased to announce the following benefit enhancements to your benefit plan:

Effective November 4, 2025

Vision Care

 The maximum under vision care will increase from \$400 to \$550 per person, in any benefit year, for persons under 18 years of age, and a two-year benefit period for persons 18 years of age and older.

The two-year benefit period for Vision Care will next renew on January 1, 2026. It is recommended that you check your available balance on the <u>my Sun Life</u> plan member website, the Sun Life app, or by contacting Sun Life to ensure eligibility to make a claim.

Hearing Care

• The maximum under Hearing Care will increase from \$3,000 to \$3,500 per person, for the three-year benefit period.

The three-year period for Hearing Care most recently commenced on January 1, 2025. It is recommended that you check your available balance by contacting Sun Life to confirm your eligibility to make a claim.

Note: Sun Life is updating their system to incorporate the benefit enhancements above, which will be completed before the end of November. This means that any eligible claims incurred on or after November 4, 2025, will be reprocessed.

Questions?

Please call Sun Life at 1-800-361-6212, Monday to Friday, 8 a.m. to 8 p.m. ET.

Or

Please contact your Benefits Administrator.