

Employee Learning Catalogue

2026-2027

Learning for All Employees

Fleming Learn

Self-directed training modules for all employees are available on the employee D2L platform, **Fleming Learn**. <https://learn.flemingcollege.ca/d2l/home>

Workplace Wellness Webinar Series

The online seminars provided by Homewood EAP are designed to

support employees and leaders in developing the skills they need to create mentally healthy workplaces. These seminars are accessible via our benefits program, and they are open to all employees.

Workshops are offered regularly throughout the year. Check your email for a registration link.

Annual Mandatory Training



- Accessibility for Ontarians with Disabilities Act
- Code of Conduct
- Conflict of Interest
- Cybersecurity and Privacy
- Harassment, Discrimination, and Workplace Violence
- Health and Safety (Employee and Supervisor)
- Sexual Violence Prevention and Response

Equity, Diversity & Inclusion

EDI Microlearning Series

Dive into a short learning course to deepen your knowledge, skills and insights into equity, diversity and inclusion. Course material is available anytime.

Available Learning

- Celebrating International Women's Day
- Sikh Heritage Month
- Jewish Heritage Month
- Asian Heritage Month
- Celebrating Pride in Canada
- Truth *Before* Reconciliation
- Anti-Black Racism: Building a Foundation for Change



Fleming Learn – Skills Library

The Skills Library offers self-directed eLearning modules designed to support professional growth & personal development. It includes 28 curated modules organized into four categories with new courses being added regularly.



Health & Wellness Library

Dealing with Stress, Pressure & Burnout

Imposter Syndrome: What It Is and How to Overcome It

7 Go-to Strategies to Tame Stress

Leadership Skills Library

Fostering Fearless & Resilient Teams

Motivating Your Team

Leading with Emotional Intelligence

How Great Leaders Solve Problems



Personal Development Library

How to Overcome Your Fear of Failure

Setting Goals That Actually Work

Time Management Essentials

Professional Skills Library

Advanced Problem Solving

How to Improve Your Focus at Work

Overcoming Procrastination



Faculty Learning

The Learning Design and Support (LDS) Team offers a variety of professional learning opportunities for faculty members.

Regular Programming:

The **New Faculty Experience** is designed to support new full-time faculty members. This program emphasizes faculty practicing high-impact instructional skills in a low-stakes, collegial environment, to receive constructive feedback throughout their first year of full-time faculty employment with Fleming College.



The online **Contract Faculty Experience** is designed to support new contract faculty members to become familiar with their roles and responsibilities at Fleming College as well as the resources available to support the success of all students.

The **Faculty Development Process** is an opportunity for full-time, post-probation faculty members to engage in reflective practice and explore evidence-based practices to improve student learning in their own classrooms.

Workshops and Sessions:

Teaching and Learning Kick-Off Sessions support new contract faculty members with teaching tips for the first days and weeks of class.

Teaching and Learning Days happen during Reading Weeks and Intersession periods and focus on relevant teaching and learning topics.

Workshops On-Demand: Chairs, Deans, and faculty teams are invited to request a session on a specific topic.



For more information on professional learning for faculty members, please visit the [LDS Team Website](#).



Additional Learning Resources

Peterborough Public Library

With your library card, the Peterborough Public Library provides access to various learning and research programs free of charge. This includes access to Transparent Language, LinkedIn Learning, ProQuest and The Great Courses. [Digital Collection | Peterborough Public Library](#)



Questions? Contact PD@flamingcollege.ca for more information about any of our professional development offerings.