

Annual Mandatory Training and Policy Attestation

Employee Learning & Development

All employees are responsible for completing their assigned mandatory training once per calendar year (January 1st – December 31st) on [Fleming Learn](#). This initiative is part of our continued efforts to support a safe, inclusive, and compliant workplace aligned with institutional values and regulatory requirements.

These courses include:

- Accessibility for Ontarians with Disabilities
- Code of Conduct
- Conflict of Interest
- Cybersecurity Awareness
- Harassment, Discrimination, and Workplace Violence
- Health and Safety Awareness for Workers (Employee and Supervisor)
- Sexual Violence Prevention

To Complete Your Learning:

1. Navigate to [Fleming Learn](#) and use the quick links at the top of the page to access each training module.

Annual Mandatory Training


- [Accessibility for Ontarians with Disabilities Act](#)
- [Code of Conduct](#)
- [Conflict of Interest](#)
- [Cybersecurity Awareness](#)
- [Harassment, Discrimination, and Workplace Violence](#)
- [Health and Safety \(Employee and Supervisor\)](#)
- [Sexual Violence Prevention and Response](#)

2. Click on each link to be taken into the module to begin your learning, or to view your progress. If you've started a module, but haven't finished it, you will be able to pick up from where you left off. Click on "Get Started" to resume/being the module.



Cybersecurity Awareness


Cybersecurity Awareness
Get Started

▼
Cybersecurity Awareness
Completed 0/1

🔗
Cybersecurity 2026

▶
Information Technology (IT) Appropriate Use Policy (AUP)
Completed 0/5

▶
Electronic Information Security Policy
Completed 0/5

▶
Course Evaluation

Work through all sections of the module until they show as complete.



Cybersecurity Awareness

▶
Cybersecurity Awareness
Completed 1/1

▶
Information Technology (IT) Appropriate Use Policy (AUP)
Completed 5/5

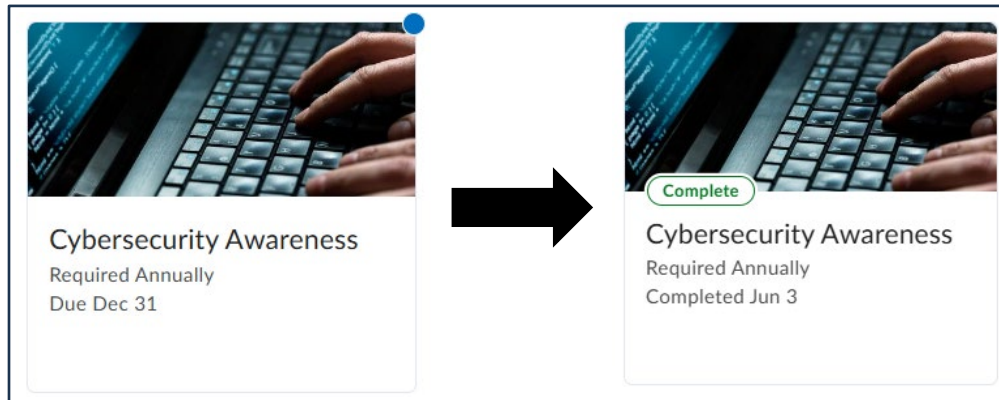
▶
Electronic Information Security Policy
Completed 5/5

▼
Course Evaluation

📄
Course Evaluation
Optional

✓

3. Once the course is complete, the thumbnail on your Fleming Learn home screen will reflect the completion status and completion date.



We appreciate your commitment to fulfilling these obligations.

Please review [#OP 3-346-D Mandatory Training Procedure](#) for more information on training requirements and eligibility for additional compensation.

If you have additional questions or need support in navigating the Fleming Learn platform, please reach out to pd@flemingcollege.ca.