

**Salary Schedules for Full-Time Professors, Counsellors and Librarians**

**14.03 A 1**

(a) The following table indicates the annual base salary paid at each step on the Salary Schedule to full-time Professors, Counsellors and Librarians.

STEP LEVEL	<u>Effective October 1, 2017</u>	<u>Effective October 1, 2018</u>	<u>Effective October 1, 2019</u>	<u>Effective October 1, 2020</u>
Step 5	<u>\$62,717</u>	<u>\$63,971</u>	<u>\$65,250</u>	<u>\$66,555</u>
Step 6	<u>\$65,597</u>	<u>\$66,909</u>	<u>\$68,247</u>	<u>\$69,612</u>
Step 7	<u>\$68,476</u>	<u>\$69,845</u>	<u>\$71,242</u>	<u>\$72,667</u>
Step 8	<u>\$71,353</u>	<u>\$72,780</u>	<u>\$74,236</u>	<u>\$75,721</u>
Step 9	<u>\$74,232</u>	<u>\$75,716</u>	<u>\$77,231</u>	<u>\$78,775</u>
Step 10	<u>\$77,109</u>	<u>\$78,651</u>	<u>\$80,224</u>	<u>\$81,829</u>
Step 11	<u>\$79,988</u>	<u>\$81,587</u>	<u>\$83,219</u>	<u>\$84,884</u>
Step 12	<u>\$82,867</u>	<u>\$84,525</u>	<u>\$86,215</u>	<u>\$87,939</u>
Step 13	<u>\$85,747</u>	<u>\$87,462</u>	<u>\$89,211</u>	<u>\$90,995</u>
Step 14	<u>\$88,624</u>	<u>\$90,397</u>	<u>\$92,205</u>	<u>\$94,049</u>
Step 15	<u>\$91,505</u>	<u>\$93,335</u>	<u>\$95,202</u>	<u>\$97,106</u>
Step 16	<u>\$94,374</u>	<u>\$96,262</u>	<u>\$98,187</u>	<u>\$100,151</u>
Step 17	<u>\$97,246</u>	<u>\$99,190</u>	<u>\$101,174</u>	<u>\$103,198</u>
Step 18	<u>\$100,114</u>	<u>\$102,116</u>	<u>\$104,158</u>	<u>\$106,242</u>
Step 19	<u>\$102,984</u>	<u>\$105,044</u>	<u>\$107,145</u>	<u>\$109,288</u>
Step 20	<u>\$105,855</u>	<u>\$107,972</u>	<u>\$110,131</u>	<u>\$112,334</u>
Step 21	<u>\$108,723</u>	<u>\$110,897</u>	<u>\$113,115</u>	<u>\$115,378</u>