

COLLEGE POLICY

Integrated Planning	
Policy ID:	#4-427
Manual Classification:	Finance and Facilities
Approved by Board of Governors:	January 27, 2016
Effective Date:	February 1, 2016
Next Policy Review Date:	2021
Administrative Contact for Policy Interpretation:	<i>Academic:</i> Vice-President Academic <i>Finance:</i> Vice-President Finance and Administration <i>Services:</i> Vice-President Human Resources and Student Services
Linked to an Operating Procedure:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

Policy Statement

Fleming College is using a proven evidenced-based Integrated Planning framework and methodology to better undertake complex planning. This framework encompasses allocating resources strategically, providing both qualitative and quantitative data to inform decisions, ensuring expertise so that the College can respond quickly to external opportunities and facilitating implementation of the strategic plan by being able to effectively weigh priorities and demonstrate flexibility. This type of transparent and collaborative approach to planning and implementation results in superior integrated solutions, financial sustainability and exceptional program and service quality.

Purpose

This policy outlines the overarching principle of Integrated Planning. The College will engage in and embrace both the strategic and resource allocation aspects of Integrated Planning.

The purpose of this policy is to ensure:

- a process that engages members of the College community and provides the opportunity to inform the planning and implementation process;
- that transparent, evidence-based decision making processes exist to support resource allocation, continuous improvement and sound financial management.
- That college leaders engage in collaborative and systematic planning frameworks to result in superior solutions including financial sustainability and exceptional program and service quality.

Scope

This policy applies to all planning within the College.

Definitions/Acronyms

Integrated Planning Model: an evidence-based framework and methodology that includes the use of both quantitative and qualitative data to inform decision making and ensure appropriate resources are allocated for programs and services to be created, enhanced, redesigned, maintained, or ultimately phased out.

Quality Assurance: the mechanisms or procedures used to assure or measure, the level of or existence of quality. In Ontario, publically funded colleges adhere to provincial quality standards developed by the Ontario College Quality Assurance Service which provides credential validation, quality audits and institutional accreditation.

General Principles

All planning activities throughout every department in the organization are effectively integrated and driven by the institution's Strategic Mandate Agreement, Strategic Plan, and Academic Plan. Integrated planning will:

- a) Be open and transparent, encouraging comprehensive input and consultation with College stakeholders, particularly students and staff.
- b) Facilitate long-term planning of institutional resources including people, financial, space, capital and technologies to drive efficiency in resource management through continuous improvement
- c) Achieve resource accountability at all levels.

Related Documents

- Fleming College Strategic Mandate Agreement 2014-2017
- Fleming College Strategic Plan 2015-2018
- Fleming College Academic Plan 2015-2018
- Fleming College Business Plan (current)
- Fleming College Annual Report (current)
- College Policy #2-220, *Quality Assurance*

Appendices

N/A

History of Amendments/Reviews:

Section(s)	Date	Comments
New policy	created 2015	• Board approval of policy (Resolution BoG Jan27-2016 #3)