

Memorandum of Understanding

Between Sir Sandford Fleming College and OPSEU Local #352

Approved by the Academic Union/College Committee On May 9, 2016

Ratified by the General Membership on May 11, 2016

This agreement shall remain in effect until renegotiated at a time to be mutually agreed to by the College and the Union but shall not continue in effect beyond the term of the current collective agreement.

Personnel Lists (Article 27.12)

The following are agreed upon variations and/or clarity to Article 27.12 of the Academic Employees' Collective Agreement.

1. The College will provide the following personnel lists to the Union:
 - a) A list of the following employees hired by the College during the 'report period' defined below, subject to the exclusions listed in Article 27.16:
 - all brand new full-time faculty
 - all partial load employees who have a contract with the College
 - all part-time and sessional faculty who have a contract with the College to teach post-secondary credit courses
 - b) A list of full-time faculty who have been terminated during the 'report period' defined below. Terminated is defined as full-time faculty who have transferred (either temporarily or permanently) out of the bargaining unit to another employee classification, retired, resigned or been released (fired/terminated) from the College.
2. Personnel lists will be provided to the Union during the last week of October, February and June and will cover the following time periods:

List Due Date	Report Period
Last week in October (so that the September (fall) hires are included)	June 1 - September 30
Last week in February (so that the January (winter) hires are included)	October 1 – January 31


List Due Date	Report Period
Last week in June (so that the May (spring-summer) hires are included)	February 1 - May 31

For the Union:



Liz Mathewson

President, OPSEU Local #352


Date

For the College:



Tony Tilly

President, Fleming College


Date