

**Memorandum of Understanding  
Between Sir Sandford Fleming College and OPSEU Local #352**

**Approved by the Academic Union/College Committee on December 18, 2014**

**Ratified by the General Membership on May 11, 2016**

This agreement shall remain in effect until renegotiated at a time to be mutually agreed to by the College and the Union but shall not continue in effect beyond the term of the current collective agreement.

**BScN Program – Trent/Fleming Collaborative School of Nursing**

The Agreement between Trent University & Fleming College For Operating a Collaborative Nursing Program through the Trent/Fleming School Of Nursing directs the assignment of workload to Fleming faculty who are fully appointed to the School.

For Fleming faculty who are not fully appointed to the School, the Agreement states: "These faculty members will have a regular SWF that will include the BScN course(s) with adherence to contractual agreements, memoranda of understanding, and workload monitoring group decisions. There will not be an expectation of scholarly activity for these individuals and therefore they will not receive a time allowance for scholarship." As a result of Workload Monitoring and Academic Union/College decisions (AUCC decision dated November 21, 2002), it is agreed that faculty who are not fully appointed to the School who teach in the BScN program will receive one-third more preparation time (shown as Additional Attributed hours above the line on their SWF) for theory courses only. The additional one-third preparation time will be applied to each lecture or seminar group for BScN theory courses listed on the SWF.

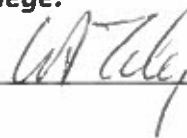
*For the Union:*



**Liz Mathewson**

President, OPSEU Local #352

*For the College:*



**Tony Tilly**

President, Fleming College

June 8/16  
Date

June 23, 2016  
Date