

Memorandum of Understanding
Between Sir Sandford Fleming College and OPSEU Local #352

Approved by the Academic Union/College Committee

On January 10, 2013

Ratified by the General Membership – March 7, 2013

This agreement shall remain in effect until renegotiated at a time to be mutually agreed to by the College and the Union but shall not continue in effect beyond the term of the current collective agreement.

2. Complementary Hours

This agreement refers to the assignment of complementary hours in addition to article 11.01 F1 to 11.01 G2.

a) For full-time faculty, attendance at program/school meetings will be reflected on the SWF as complementary time, averaged over the SWF period.

b) Union & College Committees - The union shall be entitled to up to 22 workload hours per week which it may apportion to members for participation in college/campus activities. Such hours will be shown as complementary hours.

c) Complementary hours, other than those specified elsewhere, are to be negotiated between the individual faculty member and the Dean/Supervisor and averaged over the SWF period based on the best estimate of the time involved (e.g. a commitment of two hours per month should result in 30 minutes complementary hours on the faculty member's SWF).

For the Union:

Gary Bonczak

President, OPSEU Local #352

Date

13/03/28
SP

For the College:

Tony Tilly

President, Fleming College

Date

2013/04/01