

Fleming College Leadership Program

Leadership and learning are indispensable to each other.

- J. F. Kennedy

Leader Benefits:

- Expand your knowledge
- Challenge your thinking
- Take charge of your career
- Increase your resilience
- Develop relationships

Fleming is committed to developing, enhancing and engaging the talents of our Leaders and their teams through professional and personal development that will drive Fleming College to deliver its Core Promise.

Through this program, our Leaders will



Have opportunity for greater collaboration with cross-functional teams

- Develop creative leadership capacity through applied learning experiences

- Expand management and leadership toolkits

- Increase resilience to lead their teams through turbulent times

Fleming's Leadership Development Program is designed to:

- ✓ Increase skills and abilities related to organizational competencies
- ✓ Master foundational management and leadership capabilities
- ✓ Develop knowledge beyond boundaries of the role to enable career progression

Features of the program include:

- ✓ Blended delivery modes including—on-line, in person workshops, self-directed modules
- ✓ Facilitators are sourced from internal experts, on-line resources, and external experts
- ✓ Certificates of completion for foundational and developmental components



Implementation of Leader Program

Components of Leader Development:



Program Goals:

- Develop Leaders' core competencies and capacity to achieve results
- Promote creative and collaborative problem-solving approach
- Understand and develop leadership resiliency
- Reinforce Leadership behaviours

Core Competencies

Commits to continuous improvement & drives to achieve sustainable results

Seeks feedback

Builds relationships & integrated solutions

Works collaboratively to build strong, respectful relationships

Balances priorities
Uses creative solutions to drive innovation

Explores new possibilities and takes responsible risks

Uses technology to develop new approaches to work

Schedule of Offering—2016/2017 (subject to change)

Fall	Winter	Spring
Managing & Leading @ Fleming —Support Staff Labour Relations	Managing & Leading @ Fleming - Recruitment - Legislative Compliance	Managing & Leading @ Fleming - Return to Work Procedures
Project Management	Developing Your Leadership Competencies	Resilient Leaders
Design Thinking	Leading A Mentally Healthy Workplace	LEAN for Leaders
	Indigenous Cultural Awareness	Cultural Diversity
		Leadership Conference

Please check the Staff Portal Coming Events schedule for details and registration! Contact Lynn Watson, ext. 1387 or at—
lynn.watson@flemingcollege.ca with questions.

