

FLEMING COLLEAGUES NEWS

September 2019 Issue 1

FLEMING COLLEAGUES AMAZING NEWSPAPER

- Since 2019

Peterborough Pride “Get Ready”



Fleming College will be putting in our own float in this year's Pride Parade 2019.

Students and staff, working together with Diversity, SAC and Fleming Colleagues.

The theme this year is

UNSTOPPABLE!

Asking anyone and everyone to come out, decorate our float and join in the parade.

It's time to show Peterborough, Fleming's strength in diversity and inclusion.



The Parade is on **Saturday, September 21, 2019** at 2:00pm. TBD where we will meet to decorate the float around 12:00 noon.

Fleming Pride Week

Pride Week
 @ Fleming College
 September 16th - 21st, 2019

The week celebrating lesbian, gay, bisexual, transgender and queer (LGBTQ+) social and self acceptance, achievements, legal rights and pride.

Monday Sept 16th
 Kick-off Event & Drag Show, Main Foyer - 11:00am
 Raising the Pride Flag with the College President, Front Entrance at the Flagpole - 3:00pm

Tuesday Sept 17th
 Pride in the KTTC (D-wing), 11:00am - 2:00pm
 Diversity Mentor drop-in, C2.102.2, 2:00pm - 4:00pm

Wednesday Sept 18th
 BBQ(ueer), Staff and Students Welcome, Steele Centre Patio, 11:30 am - 1:30 pm
 Queer Sex workshop, Library, 5:00pm - 7:00 pm

Thursday Sept 19th
 Gender Journeys (Email to genderjourneys@cmhahkpr.ca to sign up)
 Dirty Bingo, Steele Centre, doors open at 7:00 Pm

Friday Sept 20th
 Decorate Fleming's Pride Float, 12pm-2pm - Main Foyer
 Trans Day of Resiliency March, Seeds of Change - 4:30 pm

Saturday Sept 21st
 Pride Parade - Peterborough City Hall
 Participate with us! Activities begin at 1:30pm

Brought to you by

STUDENT ASSOCIATION COUNCIL

EQUITY & INCLUSION

Colleagues

Anyone wishing to volunteer and get involved with the upcoming events please email: diversity@flemingcollege.ca

AMAZING NEWS

Teardrop Pride flags! Yes! First off, let's acknowledge John MacK. for his keen eyes when visiting Toronto and noticed the beautiful teardrop Pride flags at the old Maple Leaf Garden's entrance, downtown. Thanks Mark Gray for looking into this!



Fleming Pride Week

September 16th-21st – Come out and Celebrate with us! The Fleming Colleagues will have a booth set up in the Front Foyer on Monday and Tuesday.

Rainbow Walk and Roll



DECOMPRESS AND DE-STRESS
PUT THE MIND AT REST
IMPROVE FOCUS & ATTENTION

On September 19th, Monique, Trudy, Lynda, Mark and Shannon will be the "guides" for the SMT (Senior Management Team) to participate and launch the "Walk & Roll."

AMAZING NEWS

Yes, the *Colleagues* strike again. We have been working on this project all summer and we are about to launch it. Thanks to Mark Gray and Lynda Staples for mapping out the accessibility route.

Purpose:

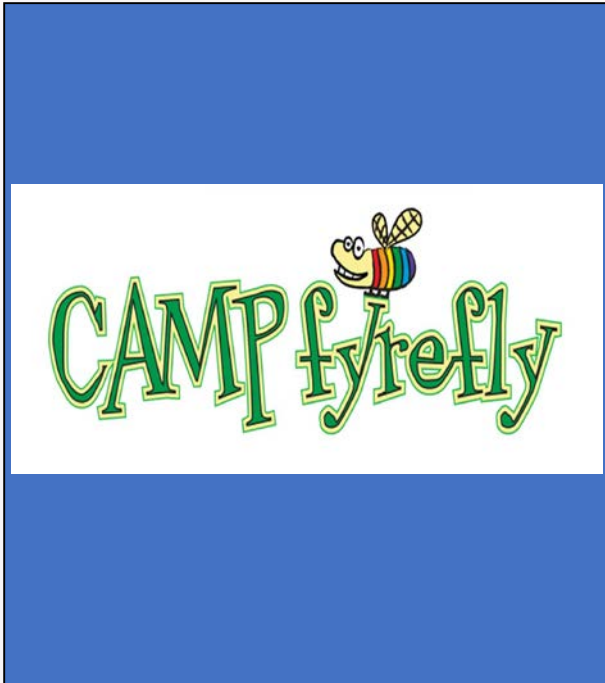
In an effort to increase the activity and wellness of staff and the visibility of diversity at Fleming we are proposing that walking routes be marked using the rainbow markers with arrows.

This would serve the following purposes:

- increase staff awareness of the importance of walking on breaks
- help Fleming celebrate diversity by using the rainbow colours as route markers
- increase the likelihood of staff walking on breaks for those unfamiliar with the walking routes
- takes approximate 15 minutes to complete
- 2 routes. One that includes stairs and a second route that showcases inclusion with a similar route that utilizes elevators for those unable to use the stairs

Staff and students can walk anytime or meet in the main lobby at 10:30 and/or 2:30 to walk with a group.

Camp fYrefly



Camp fYrefly is Canada's only national leadership retreat for lesbian, gay, bisexual, trans-identified, two-spirited, intersexed, queer, questioning and allied youth.

<https://www.trentu.ca/education/alternative-settings-placement/camp-fyrefly>

AMAZING NEWS

Fundraising Project

One of our Colleagues mentioned the possibility of doing another fundraising for sending a youth to Camp next year. Camp fYrefly is hosted by the School of Education at Trent University in partnership with the University of Alberta.

A great way to support our youth and our community!

Patty T. and Meredith P. are very familiar with this Program.



Chocolate bar anyone???



These are just some of the wrapper images for our chocolate bars. And yes, we will try to keep them as a fundraising items, selling for \$3.00 each. Ask Trudy!

Notable mention:

- Martha J. and Trudy McF. met with President Maureen Adamson who has given us incredible support.
- Sport A Rainbow with Rose Powers and took the Pledge. What a great turnout. ❤️
- Buttons, buttons, and more buttons, representing our Community. Hard work initially by Amie K. and now Sally G. is our new “button maker”.
- Thanks to Harmony for making our large signage ++++ many more artistic designs.



AMAZING NEWS

We met for the first time on February 26th, 2019. We started out with 5 people sitting around the fireplace in the cafeteria. Now we have over 20!

For those interested in joining the Fleming Colleagues mailing list, please contact:

Trudy at trudy.mcfadyen@flemingcollege.ca

Monique at monique.gatt@flemingcollege.ca



Incredible Successes

- In less than a year, we have supported the Name Change Clinic, that Martha J. brought to our table, raising close to \$3000.00 in our first BBQ fundraising event.

Fleming College

OPENING IN SEPTEMBER

Name-Change Clinic

Contact us:
namechange@flemingcollege.ca

Fleming College



We invite Fleming College staff from the LGBT++ community to join us and celebrate the diversity and inclusiveness we have here at Fleming College.

Fleming Colleagues meet

Every 4th Friday of every month

Noon to 1 p.m.

Room B3195, Sutherland Campus

About Fleming Colleagues:

Fleming Colleagues is a social group with the intention to create a safe space for all Fleming employees who self-identify as Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, 2 Spirited, Intersex, Asexual and PFLAG.

Our first goal is to create a social network and promote the contributions of LGBT++ employees at Fleming. This is an exciting time for us to be supportive of one another and other colleagues.

Join our Facebook group (Fleming Colleagues), and check your Communications email for upcoming meeting dates.



As Rick Mercer stated:

"We have to make it better now, that's every single one of us. Every teacher, every student, every adult has to step up to the plate. And that's gay adults too. Because I know gay cops, soldiers, athletes, cabinet ministers, a lot of us do, but the problem is adults, we don't need role models. Kids do. So if you're gay and you're in public life, I'm sorry, you don't have to run around with a pride flag and bore the hell out of everyone, but you can't be invisible either. Not anymore" (Rick Mercer, 2011).



Contacts:

Trudy McFadyen

trudy.mcfadyen@flemingcollege.ca

Monique Gatt

monique.gatt@flemingcollege.ca

It has been a busy few months! On behalf of the Colleagues we appreciate the support and encouragement and we are **PROUD!** to be part of the Fleming community! Until next time...

Cheers!

**We are
Unstoppable**