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| Topic: | Indigenous Academic & Student Services Report |
| Report to:  Meeting Date: | Indigenous Education Council  November 29, 2023 |
| Prepared By: | Liz Stone, Vice President Indigenous Knowledge & Relations |

Recommendation

That the Indigenous Education Council receive the Indigenous Academic & Student Services Report, 2022/23 Academic Year, for information.

Overview

Indigenous Fleming identifies the Academic & Service initiatives, projects and communications that Fleming College is currently engaged in that meet the commitments identified in the Strategic Plan, Business Plan and Indigenous Education Protocol, respectively.

**Indigenous Student Services**

*Indigenous student enrollment:*

* Fall 2022: 233
* Winter 2023: 220
* Spring 2023: 89

**\*\*542 total which is 6.5% of Domestic enrollment**

**Current Data for Fall 2023 has Indigenous enrollment at 10.25% of Domestic enrollment, and increase of 3.75%**

*Staff Compliment changes (previously vacant or New positions)*

* Academic Chair, Indigenous Perspectives filled November 2022
* Manager Indigenous Student Services filled September 2022
* NEW - FT Indigenous Student Success Coordinator created & filled for Frost Campus November 2022
* NEW - Indigenous and Marginalized Student Outreach Facilitator, Access Programs in Ontario: OPAIP & Pathways to Education

*Recruitment*

* The Aboriginal Post-Secondary Information Program (APSIP) is dedicated to empowering and

improving access opportunities for Aboriginal (First Nations, status and non-status, Inuit and Metis)

learners to pursue post-secondary education in Ontario; APSIP tour was virtual for 2022/23 with in person tour starting September 2023. Outreach Facilitator will be travelling to Treaty 3 & 6 Territories.

* Virtual information sessions for Skills Advance and Skills Development Programs were provided to First Nations, Urban Indigenous, Metis and Inuit Communities and Organizations
* Virtual College Information Sessions provided to First Nations, Urban Indigenous, Metis & Inuit Communities and Organizations 2021-22
* In person College information sessions at Curve Lake, Alderville and Hiawatha First Nations
* Recruitment & Outreach activities:
  + North American Indigenous Games, Halifax Nova Scotia
  + Masters Indigenous Games, Ottawa Ontario
  + Jane & Finch Community Invitational Youth Sport Events

*Programming*

* Delivered online for 2022/23 Academic year, transitioned from hybrid delivery to in person
* Student Success Coordinators providing 100% in-person support for 2022/23 Academic year

*Bishkaa Peer Mentorship*

* Two Indigenous Student Mentors/Ambassadors supporting students at all campuses

*Indigenous Education Committee (IEC)*

IEC is comprised of members from local first nations communities and is committed to developing and supporting Indigenous education aspirations through curriculum, programs, services and research, which meets the needs of Indigenous and non-Indigenous students, faculty and staff at Fleming College. Gatherings are held quarterly.

* Terms of Reference Changes to membership
* Terms of Reference Change from Chair to Co-Chairs
* Terms of Reference Changes to Terms of Office

*Collaborations*

* Facilities – building of Teaching Lodges at Sutherland & Haliburton Campuses
* New Indigenous Student Space “Biindigehn” at Haliburton Campus
  + - Business Intelligence and Research Services
      * The Canadian Association of Career Educators and Employers (CACEE) Award for Innovation
      * Members of the Environmental and Related Technologies Hub (EaRTH District)

**Indigenous Academics**

Course Compliment: 14 (11 Post-secondary, one ConEd, one Dual Credit and 1 Contract Training)

Administration: 1 Academic Chair, Indigenous Perspectives, VP, IKR

Faculty Compliment: 27 9 Full Time, 18 Part Time/Contract across three schools

*Academic Agreements*

* Kenjigewin Teg – Practical Nursing program First graduating class, Spring 2023
* Kenjigewin Teg – General Health Studies, Winter 2024
* Waubetek Business Development – Aquaculture Foundations – first graduates Spring 2023
* Urban Indigenous Homeward Bound

*Indigenous Perspectives Designation (IPD)*

* Fall 2023: 40 Programs

Alignment with Fleming College’s Strategic Direction and the Strategic Mandate Agreement



Supporting Documentation

* Indigenous Academic & Student Services Report 2023