

## **CLASS DEFINITION: PROFESSOR**

**Source: Academic Employees Collective Agreement between the College Compensation and Appointments Council for the Colleges of Applied Arts and Technology and the Ontario Public Service Employees Union (For Academic Employees) effective September 1, 2014 to September 30, 2017**

Under the direction of the senior academic officer of the College or designate, a Professor is responsible for providing academic leadership and for developing an effective learning environment for students. This includes:

- a) The design/revision/updating of courses, including:
  - o Consulting with program and course directors and other faculty members, advisory committees, accrediting agencies, potential employers and students;
  - o Defining course objectives and evaluating and validating these objectives;
  - o Specifying or approving learning approaches, necessary resources, etc.;
  - o Developing individualized instruction and multi-media presentations where applicable;
  - o Selecting or approving textbooks and learning materials.
  
- b) The teaching of assigned courses, including:
  - o Ensuring student awareness of course objectives, approach and evaluation techniques;
  - o Carrying out regularly scheduled instruction;
  - o Tutoring and academic counselling of students;
  - o Providing a learning environment which makes effective use of available resources, work experience and field trips;
  - o Evaluating student progress/achievement and assuming responsibility for the overall assessment of the student's work within assigned courses.
  
- c) The provision of academic leadership, including:
  - o Providing guidance to Instructors relative to the Instructors' teaching assignments;
  - o Participating in the work of curriculum or other consultative committees as requested.

In addition, the Professor may, from time to time, be called upon to contribute to other areas ancillary to the role of Professor, such as student recruitment and selection, time-tabling, facility design, professional development, student employment, and control of supplies and equipment.